

May 11, 2018

Patrick Allen, Director, Oregon Health Authority
Zeke Smith, Chair, Oregon Health Policy Board

Dear Director Allen and Chair Smith,

The Health Care Workforce heard from OHA staff at its meeting last week about Policy Options under consideration in the development of the next wave of Coordinated Care Organizations (CCO 2.0). We appreciate the time of staff as well as the considerable work that has been done to date.

The Healthcare Workforce Committee would like to take the opportunity of officially recommending to OHA that **in the procurement process to determine who will serve as CCOs in 2019, applicants be required to include plans for:**

- Developing the healthcare workforce pipeline for their areas;
- Participating in and facilitating the current and future training for the health professional workforce in their areas;
- Supporting health professionals following their initial training; and
- Encouraging local talent to return to their home areas to practice medical, oral and/or behavioral health.

We also strongly recommend that **ongoing reporting requirements for those that become CCOs include reports on the capacity and diversity of the medical, oral and behavioral health workforce within their geographical area and network.** This requirement will allow CCOs to better understand and be responsible for the capacity and diversity of providers in their area.

These official recommendations from the Committee have come through a majority vote of Committee members. We have provided additional feedback to OHA staff offered during the presentation as well as since the meeting; this is an official statement.

We also note that the distribution of providers within an area and between urban and rural areas ought to be considered a matter of health equity.

Thank you for your consideration of our perspective on how to best support the development of a robust, diverse and trained health care workforce through CCO 2.0.

Sincerely,



Robyn Dreibelbis, D.O., Chair
Health Care Workforce Committee

Cc: Carla McKelvey, OHPB Liaison