

Oregon Healthcare Workforce Committee

AGENDA – March 2, 2016 10:30 am – 12:30 pm

Wilsonville Training Center, Wilsonville, OR 97070

29353 SW Town Center Loop, E Room 111/112

Meeting Objective: Advance the work on each and every one of the Committee’s deliverables

#	Time	Agenda Item	Participating	Action Item
1	9:00 – 10:15 (75')	Meetings on Behavioral Health Integration Deliverables: <ul style="list-style-type: none"> • Environmental Scan • Taking Behavioral Health Pilots to Scale • Identification of Barriers to Integration and Solutions 	Any Committee Member, plus Invited Subject Matter Experts	
#	Time	Agenda Item	Presenter(s)	Action Item
1	10:30 – 10:35 (5')	Convene HCWF Committee, Welcome, Introductions	David Pollack	
2	10:35 – 10:40 (5')	Approval: Jan 6, 2016 meeting summary	David Pollack	X
3	10:40 – 11:00 (20')	Updates <ul style="list-style-type: none"> • OHPB update • Legislative update • OHA updates • Other updates 	Carla McKelvey, OHPB Stephanie Jarem, OHA Marc Overbeck, OHA Members	
4	11:00 – 11:40 (40')	Update on HB3396: Provider Incentives Study	Jeff Papke Oliver Droppers, OHA Marc Overbeck, OHA Lewin Group—by phone	X
5	11:40 – 12:10 (30')	Report out on Behavioral Health Integration Deliverables, Committee Discussion	Alisha Moreland Mike Morris, OHA	X
6	12:10 – 12:20	Other Items from Members	All	
7	12:20 – 12:30 (10')	Public Comment	Any	
8	12:30	Adjourn: Next Meeting May 4, 2016	David Pollack	

Meeting Materials

1. Agenda
2. Jan 6, 2016 Meeting Summary
3. HB 3396 Slides

Oregon Healthcare Workforce Committee
January 6, 2016 9:30 am – 12:30 pm
at Wilsonville Training Center
DRAFT - Meeting Summary

Committee Members in Attendance:	Patrick Brunett Jeff Clark Jeff Papke (by phone) Robyn Dreibelbis (Vice-Chair) Janus Maybee Alisha Moreland Shilena Battan	David Nardone (by phone) David Pollack (Chair) Daniel Saucy Annette Fletcher Kate Lee Tawna Sanchez Troy Larkin
Committee Members not in Attendance:	Lita Colligan (Maria Lynn Kessler attended in place of Lita Colligan)	
OHA staff, OHWI, OCN	Stephanie Jarem, OHA Marc Overbeck, OHA Margie Fernando, OHA Oliver Droppers, OHA	Mike Morris, OHA Chad Johnson, OHWI Jana Bitton, OCN
Others	Carla McKelvey, Oregon Health Policy Board liaison	

1	Welcome
	David Pollack, Chair, welcomed everyone to the committee, especially the new members, who were confirmed by the Oregon Health Policy Board at its meeting on Jan 5, 2016.
2	Approval: Nov 4, 2015 Meeting Summary
	Meeting summary for Nov 4, 2015 meeting was approved with no changes.
3	Election of Vice-Chair
	David Pollack noted that the Bylaws of the Committee call for a Chair and Vice-Chair, and that for some time the position of Vice-Chair has been vacant. He then proposed that Robyn Dreibelbis be appointed as Vice-Chair. Proposal was approved without objection.
4	Updates
	<u>OHPB Updates</u> Carla McKelvey updated the Committee on the Oregon Health Policy Board meeting held on Tues Jan 5, 2016. The main update was that the Board formally appointed seven new members and

reaffirmed the full membership and charter for the Committee. Carla also spoke about the briefing the Board had from OHA Director Lynne Saxton and the reorganization of OHA. The new Leadership Team is now in place. A copy of the high-level organization chart was distributed.

Carla also noted that there is a strategic planning meeting in February for the Health Policy Board to set their goals and priorities for the year.

OHA Updates

Steph updated the committee on the 10 priorities that OHA Director Lynne Saxton shared with the Health Policy Board that represent the Leadership Team’s priorities for 2016 through 2017. These are:

1. Eligibility, enrollment, and determination systems (ONE, MMIS, etc.)
 2. Behavioral health system
 3. Pharmacy and high cost drugs
 4. Public Health Modernization
 5. Marijuana
 6. 1115 Waiver renewal
 7. Health System Transformation “for real”
 8. Health disparities and health equity
 9. Financially sustainable budget
 10. Employee empowerment
- +11 Legislative or Governor-directed activities, as needed

Staff will distribute this list to the committee as part of follow-up to the meeting..

Other updates

David and Marc updated the full Committee on the orientation that was held earlier today for the new members. The group discussed the history and mission of the Committee, its Charter, and deliverables—both past and upcoming. New members were given the opportunity to ask questions.

Marc also provided a written update from the Office of Equity and Inclusion on the Traditional Healthcare Worker Program. Of note is that the Commission that oversees the program is looking for members.

Patrick Brunett updated the committee on the GME consortium. There were no new updates since the last meeting, but for the benefit of the new members he explained what the GME consortium was about. Robyn added that it was a big achievement to see how the concept and conversation about GME originated with the Committee and is now at the stage where a Consortium has been established and has been launched.

5	Update on HB 3396 Provider Incentives Study Timeline
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	<p>Marc and Oliver provided a brief overview of the history of HB 3396, which calls for a study and recommendations to the legislature on provider incentives in Oregon. Specifically, HB 3396 directs the Oregon Health Policy Board to study and evaluate the effectiveness of the financial incentives offered by the state to recruit and retain providers in rural and medically underserved areas and make recommendations to the Legislature. The Board has asked the Committee to act on its behalf and come back with a report in the summer.</p> <p>Since the last meeting OHA has selected a vendor, The Lewin Group, to analyze the program data needed for an evaluation of the effectiveness of existing programs. In addition, OHA will organize focus groups and stakeholder meetings to include viewpoints from the community, from agencies and from the direct beneficiaries of the incentives themselves.</p>
6	Multnomah County’s Behavioral Health Integration Efforts
	<p>Julie Oyemaja from the Multnomah County Health Department was scheduled to provide information to the Committee but was unable to attend due to a conflict. David Pollack and Marc informed the Committee that they would look for another date at a future meeting for Julie to brief the Committee on her work.</p>
7	OHA Transformation Center’s Behavioral Health Integration Efforts
	<p>Chris DeMars, Director of Systems Innovation and Summer Boslaugh, Transformation Analyst from the OHA Transformation Center presented an overview of the Transformation Center, the Center’s Strategic Plan, their Behavioral Health deliverables and their workforce-related activities. Chris and Summer took questions from members.</p>
8-9	Break up of committee into 2 groups to discuss Provider Incentives and Behavioral Health
	<p>The Committee split into two groups for approximately an hour. One group discussed Behavioral Health Integration work and the second discussed the HB 3396 Provider Incentives work. The groups were asked to meet and develop plans, milestones and timetables for how the work in the Committee Charter is to be accomplished.</p> <p>a) Behavioral Health Integration work The group decided to appoint Dr. Steven Levy and Dr. Alisha Moreland as Co-Chairs of this project. The group decided to address the three deliverables as follows:</p> <ol style="list-style-type: none"> 1. Bringing successful behavioral health integration pilots statewide: Conduct an environmental scan of successful pilots and programs; Develop a survey for clinics and providers; Utilize results to identify best practices for recommendation. 2. Addressing any gaps in education and curriculum needed to train physical health and behavioral health providers to work in a team-based system: Define the key functions/competencies of team-based, integrated care; Survey education programs in Oregon on training opportunities for those competencies; identify

	<p>gaps through survey results and other research.</p> <p>3. Policy changes needed to overcome barriers to behavioral and physical health integration faced by providers: Review previous presentations and research policy changes, including alternative payment methodologies, process of work issues, and mental health carve-outs.</p> <p>Mike Morris and Steph Jarem will support the group to work out a timeline for when this work needs to be completed. It was agreed that the initial deadline of July 2016 is not feasible for this large a task set.</p> <p>b) HB 3396 Provider Incentives work The group largely spent its time understanding the current thoughts from OHA staff on organizing the work and ensuring that all stakeholders can be heard in the process. The members in this group determined that three Committee members would participate in the Steering Group for this effort, and they would take responsibility for keeping others informed. Jeff Papke will lead efforts on this topic for the Committee. Members expressed their desire to see “town hall”-type forums in different parts of the state in addition to reaching out to a larger group of external stakeholders to get input, which would include people and organizations who directly benefit from provider incentives. OHA staff will identify potential dates for these meetings.</p> <p>Once the vendor, the Lewin Group has completed their data analysis, it will be sent to the Steering Committee and on to the full Committee. The group will work within the timeline proposed by OHA staff in order to complete the work before September 2016.</p> <p>Staff in OHA will coordinate all the meetings and work with the vendor.</p>
10	Public Comment
11	<p>There was no public comment.</p> <p>Meeting was adjourned at 12:35. The next meeting will be on March 2, 2016.</p>

Tasks and Timeline

Work Plan Timeline	Due Date	Dec	Jan			Feb		Mar		Apr		May		Jun		Jul		Aug	
		B1	B2	B3	B4	B5	B6	B7	B8	B9	B10	B11	B12	B13	B14	B15	B16	B17	
Project Kick-off Meeting	12/31/2015																		
Task 1: Research, Data Analysis and Design	4/15/2016			D1			D3												
Task 2: Evaluation of Program Effectiveness and Efficacy	5/31/2016				D2					D4									
Task 3: Develop Policy and Program Recommendations	6/30/2016											D5							
Task 4: Stakeholder Engagement	6/30/2016		W																
Task 5: Comprehensive Reports																			
Task 5.1: Preliminary Full Report	6/30/2016											D6							
Task 5.2: Final Full Report	7/31/2016														D8				
Task 5.3: Preliminary Executive Summary	6/30/2016											D7							
Task 5.4: Final Executive Summary	7/31/2016															D9			
Task 6: Presentation Materials	7/31/2016															D10			
Ad hoc public info sessions with external stakeholders	8/31/2016																		

Potential Performance Metrics for Provider Incentive Programs:

- ▶ Number of providers serving in a high-need area who would *not* have served there in the absence of the incentive program
- ▶ Retention metrics:
 - By time in high need area measured from the beginning or end of contract
 - By location: provider keeps working in the same site as during contract, or a similar, high-need area site
 - Large variation in the length of period chosen and degree of geographic inclusion
- ▶ Cost of attracting an additional provider in a high need area
- ▶ Amount of services provided by participating providers (defined as patients or visits)
- ▶ Reduction of provider shortage in a given area
- ▶ Number of provider-years generated by the program
- ▶ ???