

PEBB Eligibility Scenarios

Examples of Eligible and Ineligible Dependents	Eligible	Ineligible
An eligible employee is divorced, his/her divorce decree indicates they need to carry health insurance on their now ex-spouse.		X
A 15-year old biological grandchild of an eligible employee lives in the employee's household, and the employee has legal guardianship through the court system. Note: The legal guardianship paperwork determines PEBB coverage. For example, if the court determines the employee has legal guardianship till the age of 18, then PEBB coverage is only through the age 18.	X	
An 18-year old child has health coverage through another parent or the child's own employment.	X	
An eligible employee has a son-in-law or daughter in-law of any age.		X
A 25-year old child is married and lives in Colorado. Note: Check your health plan's service area for benefits available.	X	
An eligible employee's spouse's or domestic partner's eligible dependent child has a biological child (grandchild) who lives with the eligible employee, the child's parent is not married and does not have a domestic partner, the dependent child and grandchild are the eligible employee's IRS tax dependent.	X	
An eligible employee's biological grandchild of any age and does not live with the employee.		X
A newborn is placed for adoption with the employee.	X	
An employee has a child who is 27 years old and is not disabled.		X
An employee's 23-year old child does not live with the employee and does not attend school.	X	
The eligible employee's mother or father of any age or level of dependency.		X
An eligible employee's eight-year old sister lives with the employee, and the employee has legal guardianship through the court system. Note: The legal guardianship paperwork determines PEBB coverage. For example, if the court determines the employee has legal	X	

guardianship till the age of 18, then PEBB coverage is only through the age 18.		
An eligible employee's eight-year old sister lives with the employee, and the employee does not have a legal obligation to provide for the child's welfare.		X

February 14, 2019