

**Will I still have coverage in 2018 if I didn't enroll during Open Enrollment?**

Yes. You and your currently covered dependents will have coverage in your current (2017) health plans – medical, dental and vision. Your optional benefit enrollments will continue as they are. Commuter accounts will continue, but flexible spending accounts will not – they require annual enrollment.

**Will I have additional costs for 2018 benefits if I didn't enroll during Open Enrollment?**

Yes. You will have the following additional costs beginning with the new plan year, Jan. 1, 2018:

- A higher deductible in your health plan (\$100 individual and \$300 family) because you didn't enroll for the HEM program. **Can't be corrected.**
- Monthly surcharge for not answering the enrollment question on current tobacco use (\$25 if covering self only; \$50 if covering self and spouse/partner). **Can be corrected.**
- Monthly surcharge for not answering the question on spouse/partner waiving other coverage (\$50 when covering self and spouse/partner). **Can be corrected.**
- Tobacco-use premiums for optional employee and optional spouse/partner life insurance. **Can be corrected.**

**How do I correct errors I made when I enrolled during Open Enrollment?**

Use the appropriate correction form to correct the errors. [Click here](#) for the forms page.

**What is the timeline for making corrections?**

***For agency and university employees:***

When you submit the completed correction form before Jan. 1, 2018, changes to plans will be effective January 1, and default surcharge deductions either will not be taken or will be refunded.

When you submit the completed correction form during the correction period (Jan. 1-31, 2018) changes to most plans will be implemented and any default surcharge deductions stopped Feb. 1, 2018. Any deductions taken prior to the correction will not be refunded.

***University employees FSA Only:***

When you submit the completed correction form before Jan. 1, 2018, changes to your FSA plan will be effective January 1.

When you submit the completed correction form during the correction period (Jan. 1 -Feb. 28, 2018) changes to FSA plans will be implemented with a 2/1/18 or if correction received in Feb. 2018 it would be a 3/1/18 effective date.

**Can you confirm that I enrolled for 2018 benefits?**

Not at this time. Your benefit summary confirms your enrollment elections. [Click here](#) to log into your benefit record to review, save and print your benefit summary.

**Can you confirm my health assessment for the 2018 Health Engagement Model (HEM) program?**

No. Confirm your health assessment by logging back into your current health plan account. Save and print your certificate of completion. [Click here](#) to access health assessment site portals.

**Can I complete my health assessment now and sign up for 2018 HEM?**

No. Only members who completed their health assessment and enrolled for 2018 HEM during the enrollment timeframe can participate in the 2018 HEM program.

**Can I change plans or add a dependent now if I didn't enroll during Open Enrollment?**

No. Outside of Open Enrollment, you can change plans or add dependents to coverage only with a qualifying midyear change. [Click here](#) to see the matrix with qualified midyear changes.