PUBLIC HEALTH ADVISORY BOARD
Health Equity Framework Workgroup Minutes
March 6, 2024, 2:00 pm – 3:30 pm

Subcommittee members present: Meka Webb, Bob Dannenhoffer, Kyle Sorensen, Krizia Polanco, Jackie Leung, Misha Marie, Jennine Smart, Natalie Carlberg, Taylor Silvey, Christine Sanders, Beck Fox, Margaret Sanger

Subcommittee members absent: Marie Boman-Davis, Faron Scissons, Miranda Williams

OHA staff: Larry Hill, Sara Beaudrault, Cessa Karson, William Blackford, Nettie Tiso

Welcome and introductions
- Reviewed meeting minutes.
- Reviewed agenda for the meeting.
- Reviewed key points from the last meeting.
- Warm up question, "What is one thing about spring you are looking forward to?"
  - Answers included: planting a garden, listening to the birds, sunshine, fresh air, longer days.

Group Agreements
- Review and personalize
  - Experience discomfort
  - Name and account for power dynamics
  - Move up, move back
  - Confidentiality
  - Acknowledge intent but center impact: ouch/oops
  - Learn from previous experiences and focus on moving forward
  - Slow down to support full participation by all group members
  - Stay engaged
  - Speak your truth and hear the truth of others
  - Expect and accept non-closure

- Hold grace around the challenges of working in a virtual space
- Remember our interdependence and interconnectedness
- Share responsibility for the success of our work together
- Discussion
  - A suggestion was made to change 'Confidentiality' to 'Anonymity'.
  - William stated that if anyone has additional suggestions to the group agreements after the meeting to reach out.

Collaboration document
- William shared his screen to display the document created during a previous Miro whiteboard activity. The topic was what the group thought collaboration meant.

Milestone and deliverable timeline
- Nettie shared that the final role guidance has a hard deadline of November 1st which was set by the legislature.
- Nettie stated that milestones are a way for the group to celebrate achievements. The suggested milestone dates are a way to update the Public Health Advisory Board (PHAB) on the progress the workgroup is making. PHAB will report the workgroup's progress to the legislature.
- Suggested milestone timeline
  - Mar 6 - Jun 28: Work through Domains 1-3
  - Fri, Jun 28: Domains 1-3 finalized (Milestone #1)
  - Jun 28 - Sep 27: Work through Domains 4-6
  - Fri, Sep 27: Domains 4-6 finalized (Milestone #2)
  - Sep 27 - Oct 25: Work through Domain 7
  - Fri, Oct 25: Domain 7 finalized (Milestone #3)
  - Fri, Nov 1: Final Role Guidance due
- Feedback on milestone and deliverable timeline
  - Misha shared that the timeline looked okay but could see a potential need to adjust the timeline if more time was needed to work on a domain.
  - Nettie replied that the timeline is flexible and can be adjusted in the future as needed.
  - Sara agreed with the importance of celebrating group successes. She added that milestones also provide a chance for the group to

provide information to PHAB who in turn can provide their input and direction to the workgroup.

- ○ Bob shared that timelines are always a good starting point and compared them to a meeting agenda. He added that sometimes you get ahead, other times you fall behind but that you need a place to start from.
- ○ Christine asked how much time there would be between the draft and the final result.
- ○ Nettie responded that for each domain there would be two weeks to add content. Before turning in the draft deliverable in on November 1st there would be two weeks to polish it up. Nettie acknowledged they may need to adjust the timeline.
- ○ Sara added the group will look at the domains (aka foundational capabilities), and discuss public health work topics such as communications, community partnership and policy work. Each domain will be looked at individually. In a future meeting the group will work through an activity for how the group can review the information that they already have, pull in some pieces about the roles of community based organizations (CBOs) and other partners, and identify the areas that connect to reach the goal to eliminate health inequities in Oregon by 2030. The end result will be a draft that the group agrees is complete enough to share with PHAB. PHAB is ultimately the one responsible for the deliverable and will adopt it at the end of the process.

Discussion
- Larry asked group members to share their perspective and areas of concern for this workgroup to consider.
  - ○ Misha shared that she works with people with intellectual and developmental disabilities who often struggle with access and satisfactory outcomes in healthcare. She would like to use this space to uplift that perspective in the hopes of overcoming some of those barriers and challenges.
  - ○ Beck works in trans-health equity advocacy and hopes to use this space to advocate for the unique needs of the trans and gender diverse community that is struggling to access equitable, affirming and competent care.

- Bob shared as a public health employee he is looking for more specific direction for how to measure the progress made towards the goal of eliminating health inequities.
- Meka shared that she works for the ScreenWise program with OHA. She would like to address barriers to access adolescent care, and trauma-informed care.
- Natalie works for the Boys and Girls Club and would like to address the inequities in black and brown communities and provide them with tools to navigate the health care system.
- Larry shared appreciation for what people shared and that he hopes they will continue to share. He would like to hear about efforts group members are doing to identify deficits, uplift healthcare efforts and how they have worked with other entities to reach their goals.
- Jennine suggested breakout rooms with prompts from the facilitators to discuss in smaller groups as a way to encourage participation.

Future agenda building
- Review example of role guidance deliverable, walk through worksheet.
- Modernization 101 discussion.
- Health Equity discussion. The group shared they would like to discuss:
  - Definitions.
  - Vision about what health systems and functioning communities would look like in our ideal future.
  - History of and remaining impacts of prior inequitable practices.
  - Importance of community-based efforts, self/community determination.
  - How and where OHA is taking actionable efforts to address health inequities.
- Vote on the milestone timeline.

Public Comment
- No public comments were made.