

Public Health Advisory Board Public Health System Workforce Workgroup Meeting Minutes

January 10, 2023, 9:00AM-11:00AM

Workgroup members in attendance: Bonnie Lerner, Patty Ramirez Toombs, Meghan Chancey, Angie Long, Veronica Irvin, Jonathan Snowden, Cynthia Hunt, Laura Daily, Carol Achienza, Dr.Sandra Hernandez, Miranda Williams, Elizabeth Barth, Leialoha Ka'ula, Wendy Polulech (OHA staff), Kirsten Aird (OHA staff)

OHA staff: Kari Christensen, Nettie Tiso, Kim Townsend

OHA contractors: Emily Grant, Lena Dechert

Meeting minutes

1. Workgroup discussed the purpose, responsibilities, and scope of activities of the PHAB.

Follow up actions:

Workgroup members please review the PHAB website and PHAB Charter, linked below:

https://www.oregon.gov/oha/PH/ABOUT/Documents/phab/PHAB%20Charter_OHPB%20approved%202022-11.10.pdf

2. Workgroup discussion and questions about what defines Oregon's public health system for this project.

Follow up actions:

Workgroup members please review, on page 2 of the PHAB Charter, the definitions provided by PHAB of the governmental public health system, and CBOs. The inclusion of academic partners was added to the framework for the public health workforce analysis. Workgroup will continue this discussion in future meetings.

https://www.oregon.gov/oha/PH/ABOUT/Documents/phab/PHAB%20Charter_OHPB%20approved%202022-11.10.pdf

3. Workgroup discussion and questions on how the development of a public health system workforce plan is centering principles of equity. Workgroup members request that workforce demographics and trends describing workforce diversity, equity, inclusion are noted from existing data/source material and included in the public health system workforce analysis.

Follow up actions:

Kari Christensen followed up with OHA-contractor the Wyoming Survey and Analysis Center (WYSAC- Emily Grant and Lena Dechert) to ensure workforce demographics and trends from existing data are summarized in the analysis.

Kirsten Aird, OHA-PHD Executive Sponsor for the Public Health System Workforce Project encouraged workgroup members to review the PHAB's Health Equity Policy and Procedure and continue this conversation into the next meeting.

<https://www.oregon.gov/oha/PH/ABOUT/Documents/phab/PHAB%20health%20equity%20policy%20and%20procedure-%20approved%2012.14.23.pdf>

4. Workgroup request for OHA to share the list of all sources (with hyperlinks to access source material) that are included in the public health system workforce analysis (from WYSAC).

Follow up actions:

Current sources included in the analysis are below:

1. Berk Report: <https://bit.ly/3SoZ5KQ>
2. CLHO: <https://bit.ly/3u3eqHJ>
3. Rede Reports (3): <https://bit.ly/3u0Bx5K>
4. Survey Modernization Reports (3): <https://bit.ly/3O8LLYC>
5. PHM Evaluation: <https://bit.ly/3Spe1Zy>
6. LPHA Accomplishments: <https://bit.ly/47HiISP>
7. Oregon State Health Improvement Plan (2020-2024): <https://bit.ly/4942uV7>
8. Deloitte/Data Modernization Initiative (DMI): attached to email
9. OSU Needs Assessment: <https://bit.ly/3HouOpi>
10. Oregon Legislative Document: <https://bit.ly/428pVdK>
11. Public Health WINS: N/A

Note: access to this data platform is not public (PH-WINS workforce data is summarized in other listed sources)

5. Workgroup member, Miranda Williams, Executive Health Director, Siletz Community Health Clinic offered to follow up with the Northwest Area Indian Health Board to request existing public health workforce reports or data (for inclusion in the WYSAC analysis of existing data).

Follow up actions:

Kari Christensen and Emily Grant followed up with Miranda to support this.

The **action items below are actively being followed up on** by OHA staff and will be shared with the workgroup before our next meeting:

1. Workgroup request for OHA to create a resource that compiles and defines acronyms.
2. Workgroup request for time spent in orientation to Oregon's Public Health System.
3. **Workgroup members are invited to send bio info to Kari Christensen by February 5th**. Kari is compiling bio information for all workgroup members to support relationship building (this will not be posted publicly on the PHAB website).

Public comment

No members of the public provided comment.

Next workgroup meeting

Wednesday, February 14th from 9:00 - 11:00AM.

Meeting adjourned at 11:00 am.

Everyone has a right to know about and use Oregon Health Authority (OHA) programs and services. OHA provides free help. Some examples of the free help OHA can provide are:

- Sign language and spoken language interpreters.
- Written materials in other languages.
- Braille.
- Large print.
- Audio and other formats.

If you need help or have questions, please contact Kari Christensen at 971-601-0298, 711 TTY, or publichealth.policy@odhsosha.oregon.gov at least 48 hours before the meeting.