

PUBLIC HEALTH ADVISORY BOARD

Health Equity Framework Workgroup Minutes

January 16, 2024 11:00am – 1:00pm

Workgroup members present: Marie-Bowman Davis, Misha Marie, Krizia Polanco, Christine Sanders, Jackie Leung, Taylor Silvey, Meka Webb, Natalie Carlberg, Faron Scissons

Workgroup members absent: Bob Dannenhoffer, Beck Fox, Miranda Williams, Jennine Smart

OHA staff: Larry Hill, Sara Beaudrault, Cessa Karson, Nandini Deo, Katelyn Niel, William Blackford, Nettie Tiso

Welcome and introductions

- Participants introduced themselves and engaged in an icebreaker activity.
- Reviewed agenda for the meeting.

Project & Workgroup Overview

- Larry: PH had to make changes during Covid, created a once in a lifetime opportunity to get funding out in the communities.
- Misha: Now we're at a point where we need to keep doors open between OHA and community, but hoping we can keep these changes and expand.
- Krizia: Health access is not distributed equally, especially POC community.
- Jackie: We use a lot of academic public health terms. how are we speaking to people who may not have a public health background?
- Christine: When we talk about redefining the roles for public health, it needs to be more about relationships. OHA needs to be present in our communities.
- Krizia: Every group that OHA has held in the past on the topic of equity, bipoc communities, and diversity, it has failed. I've never heard of why it's ended
- Marie: In the collaborative development model, just wondering if there is another phase for feedback and engagement so that it doesn't end with this group.
- Sara: If public health is not working for everyone then it's not working for anyone.
- Jackie: I just don't want to be a checkbox. I would like to see this at county local public health, too. Not an "in name" only situation.
- Sara: The seven capabilities represent the knowledge we need for public health at any level. Core function needs, which are relevant toward our goals here, as a foundational document, not to revise or rewrite anything.
- Marie: Can we revise to reflect a conversation about health equity? Reflect on what the PHAB is using health equity, leading with race, what definitions we currently have and how we plan to operationalize those?

- Krizia: Role playing where we see how we can bring up these conversations in community, how to talk about it and present it to community. Sometimes this happens via games, movies, discussions at the local level. What health equity really means.
- Taylor: Would it be helpful for us to read over the modernization manual before each meeting? How are you wanting us to show up for these meetings?
- Marie: We could pull up the section for the next meeting each time we meet and go through it together.
- Sara: The next meeting we can continue to solidify what we will be working on and the ways we will get there. Taking the time for health equity policy and procedure document. Get more solid until we get deeper into content areas. Follow the lead from workgroup members.
- Misha: Grounding and foundational work would help me/us so we can start where others left off, so we can take advantage of where the work has been brought to up to this point.

Collaborative Brainstorm

- Krizia: Past issues with OHA in terms of communication, we need more communication!
- Meka: If something occurs to us later today can we still access this page?
- Nandini: We will review for added comments next week

Logistics

- Workgroup: Biweekly, 90 minutes instead
- Marie: Formalize a feedback system

Action Items and Next Steps

- Update meeting duration to 90 minutes
- Review foundational documents at the next meeting
- Create group agreements
- Health Equity grounding conversation
- Review and update proposed meeting structure

Public comment

- No public comment.

Meeting was adjourned.