
PHAB Workgroup Meeting

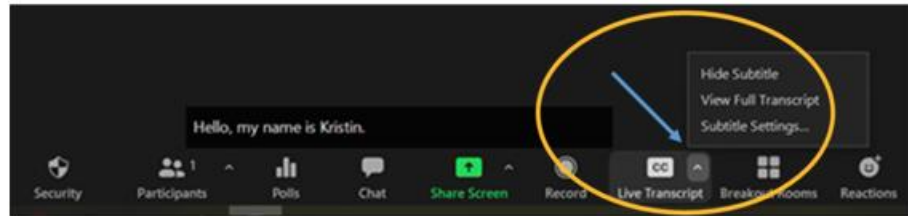
January 30, 2024

Health Equity Framework



Real-time captioning and transcription service

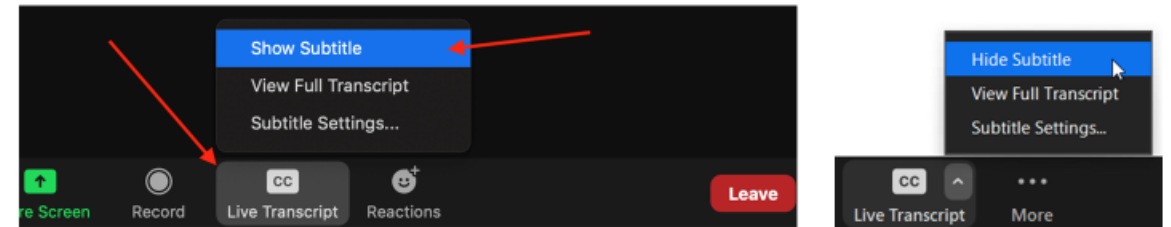
Enabling Closed Captions



Click the small arrow next to “CC Live Transcript” to access caption controls. You can hide the subtitles or view the full transcript.

Cómo habilitar los subtítulos en Zoom

- Haga clic en el botón ‘CC Live Transcript’ para activar los subtítulos.
- Haga clic en la flecha pequeña al lado del botón ‘CC Live Transcript’ para acceder a los controles de los subtítulos.
- Puede esconder los subtítulos—‘Hide Subtitle’, o mirar la transcripción completa de los subtítulos—‘View Full Transcript’.



Send a direct message to Nandini Deo for support with accommodation related questions during this meeting.

Workgroup Agenda

Topic	Purpose	Slide number	Led by	Time allocated
Introductions and warm up questions	Connection	4	Cessa	15 min
Scope	Knowledge sharing	5	Nettie	5 min
Review of foundational documents + Health Equity discussion	Knowledge sharing	6-8	Sara/Marie	30 min
Break	Rest	-----	Workgroup	5 min
Proposed meeting structure	Decision	13-16	Nandini	10 min
Group agreements	Review and personalize	17-19	William	10 min
Review next steps	Discussion	20	Nettie	5 min
Public comment	Public Comment	-----	William	10 min

Member Introductions & Warm-up

1. Your name, pronouns (optional), role or title, & organization
2. If you could be a kitchen utensil, which one would you be and why?

Scope

- **Within Scope**
 - 2 Deliverables: Role Definitions, Public Health Equity Framework
 - External workgroup
 - Collaboration with internal and external partners: OHA Staff, PHAB, Public Health System Workforce Project, Health Equity Committee, Community Partners, CBOs, LPHAs, Tribes
- **Outside of Scope**
 - Equity *plan*, rewriting the modernization manual, deliverables outside of: Role Definitions and a Public Health Equity Framework

Foundational Documents and Health Equity

Review and Discussion

Reviewing PHAB Policy & Procedure Document

[Link to PHAB Policy & Procedure doc](#)

- What questions or reflections do you have about this document?
 - How would you all like to use the PHAB P&P document as a foundation for the work?
 - How do you see the PHAB P&P document and Health Equity Assessment Tool being used to guide our work?
 - What other knowledge would you share that would add to the group's collective understanding of Health Equity?

Reviewing Modernization Manual, Domain 7

[Link to Modernization manual](#)

- What questions do you have about this document?
 - How would you all like to use the Modernization Manual as a foundation for the work?
 - How do you see the Modernization Manual, particularly Domain 7 (Health Equity and Cultural Responsiveness) being used to guide our work?
 - What other knowledge would you share that would add to the group's collective understanding of Health Equity?

**What do we mean
when we say
collaboration?**

Using personal experiences and shared experiences and perspective of others to provide context to work together and share to come to a common goal

Great collaboration has happened in the past when there has been a structure that encourages openness and a variety of modes to contribute and discuss

Collaboration means listening, hearing, sharing, and learning from each other as we work to achieve a shared goal

Setting a stage of respect, grace, and gratitude among the group

Collaborate to me means working towards a common purpose or objective

Taking time for shared understanding

Collaboration means that every voice is heard

Representation

Respect

Shared work and resources

Collaboration means an opportunity to hear from many different people/communities and learn from each other. The focus is on working towards a common goal for change.

Communication is essential for effective collaboration by sharing ideas, information, and feedback

Collaboration means that voices which are inclusive or representative of individuals who don't know how to navigate systems or access care.

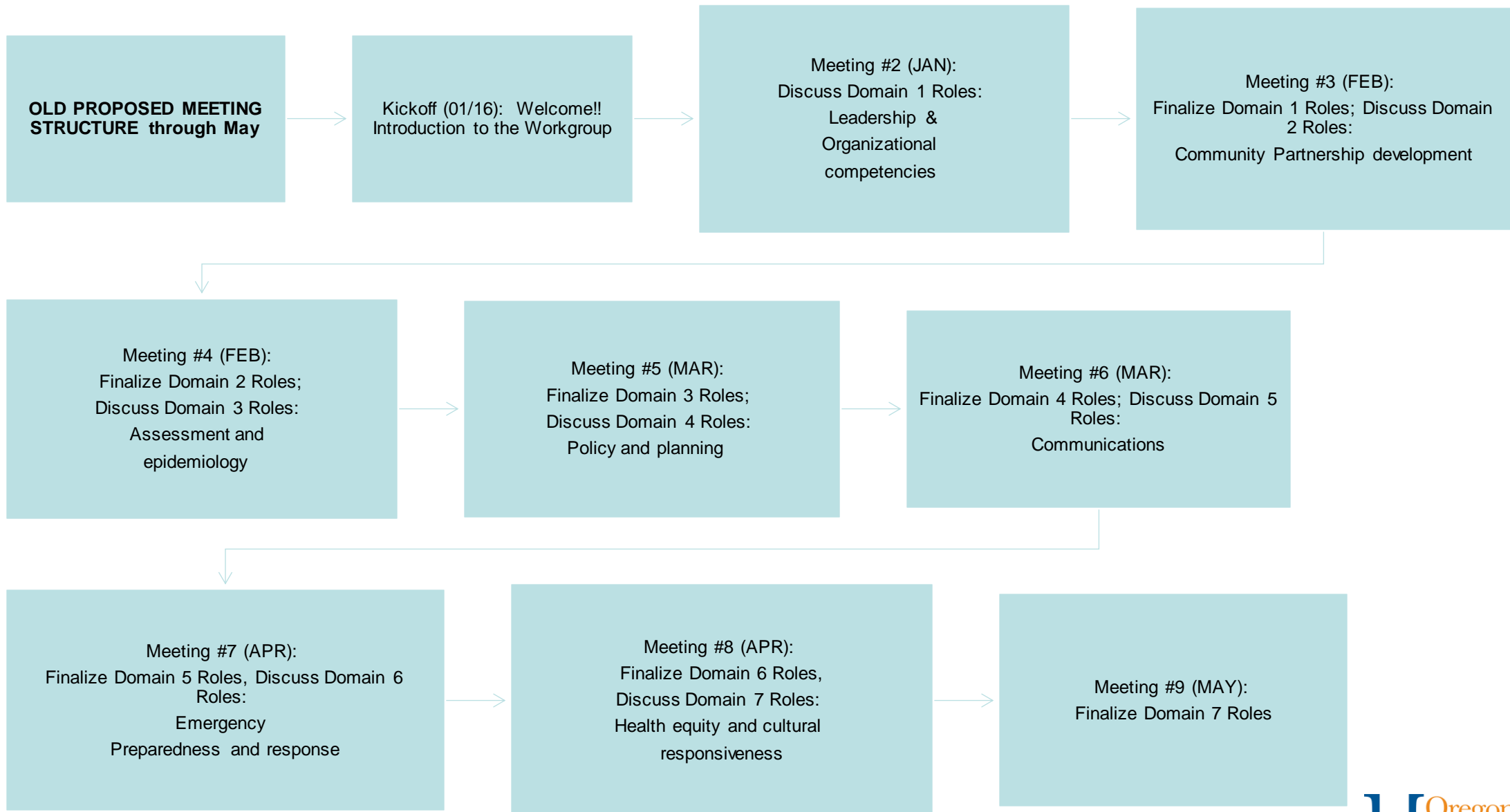
Providing a structure through recognized groups (CBOs, LPHAs, Community members, Faith leaders, Tribal entities) to find solutions which represent their local experience

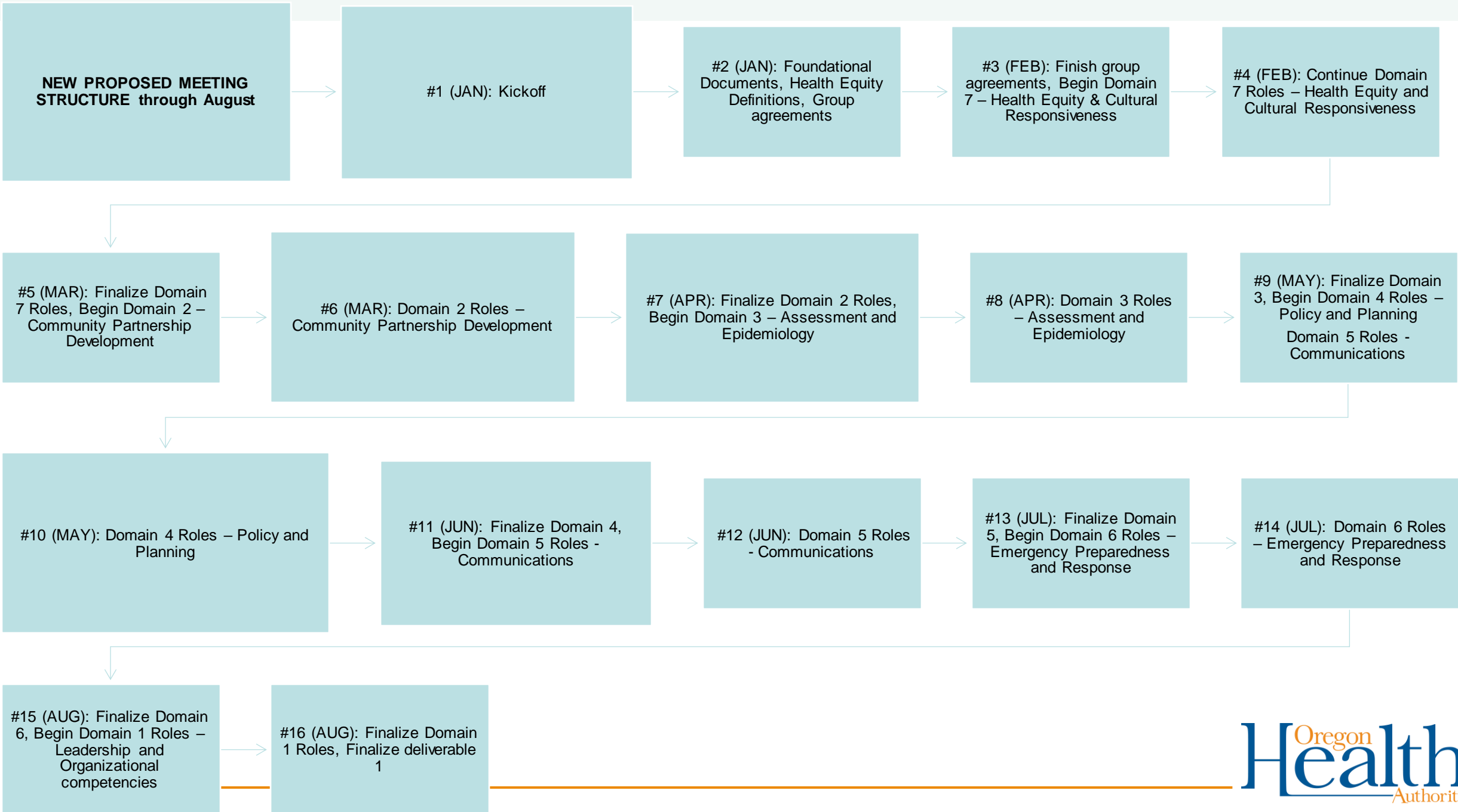
Listening, empowering each other, learning from each other

Listening to voices from our communities

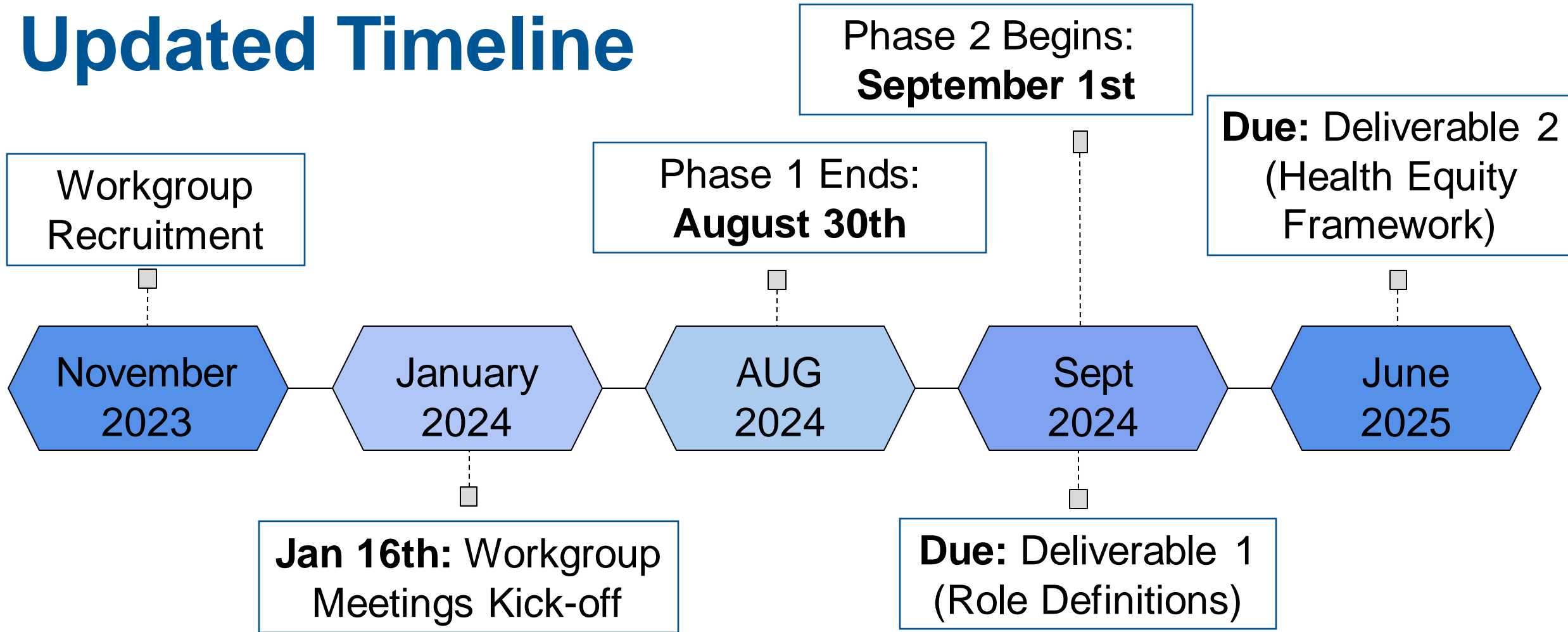
Proposed meeting structure

- Discussion: What do you need to feel successful coming into this space?
- Discussion: After reviewing the modernization manual, what feedback do you have about the proposed meeting structure?
- Decision: How much time between meetings should be dedicated to work/ material review?
- Decision: Given our extended timeline, does the workgroup elect to continue biweekly meetings?
- Decision: Facilitators





Updated Timeline



Review PHAB Group Agreements

- Learn from previous experiences and focus on moving forward
- Slow down to support full participation by all group members
- Stay engaged
- Speak your truth and hear the truth of others
- Expect and accept non-closure

Review PHAB Group Agreements (cont.)

- Experience discomfort
- Name and account for power dynamics
- Move up, move back
- Confidentiality
- Acknowledge intent but center impact: ouch/oops

Review PHAB Group Agreements (cont.)

- Hold grace around the challenges of working in a virtual space
- Remember our interdependence and interconnectedness
- Share responsibility for the success of our work together

Next Steps

Actions:

What actions do we need to take to prepare for our next meeting?

Decisions:

What decisions do we need to make to move the work forward?

Discussions:

What topics need to be discussed during our next meeting? Future meetings?

Next Agenda:

What topics need to be on the agenda for our next meeting?