



**SHIP SUBCOMMITTEE MEETING**

**June 17, 2020**

**Institutional Bias**    **Trauma**    **Economic Drivers**    **Access to Care**    **Behavioral Health**

**Members Present:** Channa Lindsay, Leann Johnson, Tim Holbert, Victoria Demchak, Keren Wilson, Estela Muñoz Villarreal, Clarice Freitas

**Members absent:** Brian Gibbs, Brian Park, Côi Vữ, Debbie Benavidez, Kärün Virtue, Kim Sogge, Deborah Martin, Miguel Angel Herrada, Natasha Davy

**OHA staff:** Christy Hudson, Janis Payne

**Members of the public:** Kristen Johnson, Aleya, Helene Rimberg, Heather Oberst, Adrian Godon-By, Jill Paul, Emily Elman, Estela Gomez

**Healthier Together Oregon & Implementation Framework**

Christy reviewed the timeline for development. We are nearing completion of the SHIP. The purpose of today’s meeting is to finalize strategies based on community feedback. Christy presented the Healthier Together Oregon website which will be launched in early August. Christy also presented an implementation framework that categorizes the strategies across 8 areas: Healthy Communities, Healthy Families, Healthy Students, Equity & Justice, Workforce Development, Technology & Innovation, Housing & Food and Behavioral Health. These categories address intersectionality of priority areas, and redundancies in strategies. For the institutional bias subcommittee, 2 strategies have been impacted. 1. The housing related strategy has been collapsed under and affordable housing strategy from economic drivers of health, 2. Strategy related to racial equity in state agencies has been combined with related strategy from economic drivers of health. Christy asked for comments and questions about the new framework. Tim contributed that he felt Institutional Bias priorities had been lost and were important to be called out. Discussion ensued on to communicate this. Christy will take this concern back to OHA staff for consideration. Keren asked if the original goals will be stated on the website. No, at this time they will not due to best practices for websites, but they will be included in the pdf version of the SHIP.

**Review community feedback**

Christy reviewed the feedback that was received about the strategies – both from the mini grantees and the surveys that OHA hosted. The mini-grantee efforts were especially limited by impacts of COVID as they had all originally planned to hold in person listening sessions. Full reports have been uploaded to basecamp. Over 1,000 people responded to the OHA hosted surveys – majority of respondents were white, educated women.

Overall themes from feedback process include:

Community is **very supportive** of drafted strategies

Need for **increased messaging about Collective Impact**

Interest in **supporting activities** to better understand implementation

Interest in **measurement and transparency in accountability**

**Concern for feasibility**, especially given resource constraints and ongoing COVID response

Tension/misunderstanding between **equity vs. equality**

Call to **center priority populations** in planning and implementation

Strengthen strategies for **incarcerated, LGBTQ+, disabled, homeless, immigrant/refugee, and older** populations

Strategies are “**Portland metro centric**” – rural needs aren’t reflected

Strengthen attention to **language related needs** – “linguistically appropriate”

**White savior** complex

Additional feedback specific to priority area and strategies were shared. Clarice, Victoria and Channa helped harvest additional themes from the online surveys – their summaries are also uploaded in Basecamp.

### **Incorporate feedback and finalize strategies**

Subcommittees are now asked to finalize strategies in light of this feedback. Based on feedback, the following strategies were discussed.

1. Subcommittee was asked to make a recommendation regarding term for people of color. POC has been used across the other strategies, but IB subcommittee used term BIPOC (black, indigenous, and people of color) in one strategy. OHA staff asked for recommendation on term that would be used consistently across the strategies. IB agreed BIPOC should be used. Victoria suggested adding definition around the term BIPOC and what it includes.
2. Strategy related to eliminating bias for black youth in schools was expanded to include children (given disparities in preschool outcomes) and also to administrators, to acknowledge need for changes that are much bigger than what happens in the classroom.
3. Subcommittee discussed concerns related to strategy about mediation and restorative justice in schools. There were concerns about resources to implement this practice, fidelity of model, and need for more holistic system change in school, not just in discipline practice. After discussion, subcommittee made no changes to this strategy.
4. Based on feedback, subcommittee was proposed to consider two additional strategies related to public charge and bias in the criminal justice system. Subcommittee ran out of time to discuss these strategies in detail, and Tim and Channa volunteered to do some additional thinking on these strategies.

### **Public comment**

No one provided public comment.

### **Wrap-up & Next Steps**

Hard deadline for final strategy language is July 2<sup>nd</sup>. Tim and Channa will meet to discuss strategies related to criminal justice and public charge. Subcommittee members are asked to weigh in on strategies in Basecamp.