



SHIP SUBCOMMITTEE MEETING

- ☑ Bias □ Trauma □ Economic Drivers □ Access to Care □ Behavioral Health

December 18, 2019 https://zoom.us/j/393128009 Conference call (669) 900 6833, ID 393 128 009

Members Present:

- ___ Brian Gibbs ___ Deborah Martin ___ Miguel Angel Herrada
___ Brian Park ___X_ Estela Muñoz Villarreal ___X_ Natasha Davy
X Channa Lindsay ___ Kärün Virtue ___X_ Tim Holbert
___ Côi Vữ ___ Kim Sogge ___X_ Victoria Demchak
X Debbie Benavidez ___ Leann Johnson

OHA Staff

- _X_ Sara Beaudrault _X_ Liz Gharst
X Joey Razzano

AGENDA ITEM #1 – Welcome, agenda overview and subcommittee business

Sara and Victoria welcomed the subcommittee members to the meeting and explained that Leann was not able to attend this meeting due to a conflicting meeting. Subcommittee business and expectations for the meeting outcomes were covered. A request was put forth for one of the subcommittee members to volunteer as co-chair. The role includes reviewing the agenda and meeting materials and participating in meeting planning. If anyone is interested in the role, please contact Sara Beaudrault.

The new SHIP navigation map was introduced and will now be used in lieu of the monthly digest during strategy development. The intention of this document is so members can see what other subcommittees are prioritizing since there are some areas of overlap in between priority areas. Between now and the end of February when the final 10-15 strategies are agreed upon, this document will be updated after every round of meetings and will be a living document. It is attached to the Outlook appointment and posted in the Meeting Materials folder in Basecamp.

There will be a community and institutional engagement process to review strategies in April 2020.

AGENDA ITEM #2 – Finalize Goal

- The subcommittee worked on finalizing the goal, which currently states:
o Expose and reduce the impact of institutional biases that influence health, by
o Identifying and championing work across systems, structures, policies, communities and generations, so that
o All people in Oregon are empowered and have opportunity to participate fully in decisions to achieve optimal health/about their health.

Several members gave their opinions about the goal and the words “and have opportunity to achieve optimal health” was agreed upon unanimously.

AGENDA ITEM #3 – Follow up from last meeting – subgroup presents proposed indicators, groups finalizes indicators or indicator shortlist

Natasha and Tim led the discussion about refining the proposed indicators and ensuring they meet the strategy criteria as seen in the meeting packet (p.11). A spreadsheet was discussed with the narrowed down version of indicators. Various data sources were discussed and looked at.

Victoria recapped the discussion and the final list that was agreed upon is as follows:

Proposed Indicator Topic Areas	Proposed Indicators	Discussion
HOUSING	<ul style="list-style-type: none"> Housing Burden - % of income spent on rent/mortgage Homeownership <i>(Data source for both is the National equity Atlas)</i> 	Both indicators were considered relevant. Housing burden is relevant for people living in rural areas and people living with disabilities. Homeownership may be more directly tied to institutional bias related to redlining, or access to banking and lending practices. Home ownership more closely reflective of generational wealth.
PERCEPTION OF BIAS	<ul style="list-style-type: none"> Experience with child’s health care providers <i>(Data source: National Survey of Children’s Health)</i> Discrimination in Healthcare & non-Healthcare <i>(Data source: Pregnancy Risk Assessment Monitoring System, or PRAMS)</i> 	Discussion about time-boundedness of questions in data sources. Experience with health care providers can link to biases in the practice of medicine.
EDUCATION	<ul style="list-style-type: none"> Disciplinary Action <i>(Data source: Oregon Department of Education)</i> 	The data for this item was particularly telling. Other subcommittees are looking at similar measures (chronic absenteeism from Oregon Department of Education is an indicator in Adversity, Trauma, and Toxic Stress).
HEALTH OUTCOMES	<ul style="list-style-type: none"> Maternal mortality Infant mortality <i>(Data source for both is Oregon Vital Statistics)</i> 	The group discussed how measures of health outcomes reflect bias, especially for premature death or years of potential life lost. It will be important for strategies to be very focused on rectifying institutional bias, rather than focusing on individual behavior change.
NEW Health Outcomes	<ul style="list-style-type: none"> Premature death (under health outcomes from last month) Years of Potential Life Lost 	The discussion over infant and maternal mortality morphed to these newly introduced indicators. As noted above, it may be more challenging to identify specific institutions for intervention.

AGENDA ITEM #4 – Brainstorm policy strategies, narrow and identify policy strategies

Victoria shared a spreadsheet that includes strategies identified in a recent Portland African American Leadership Forum (PAALF) report. This is not a recommendation to adopt these strategies; it is just a list of strategies from a community-based organization to help members of the subcommittee begin thinking about strategies related to institutional-bias. While some of the strategies are focused on Portland, some could be adapted into a statewide strategy. Many align with indicators this subcommittee has discussed. Victoria also reminded the group of ideas for strategies that came out of the November subcommittee meeting related to developing or identifying a framework for working with systems to address institutional bias, data disaggregation, and strategies to empower individuals in decisions that affect their health.

PUBLIC COMMENT none

No members of the public were present.

WRAP-UP & NEXT STEPS

- Get approval on final goal from Leann.
- Send the list of indicators to Leann to review. If agreed to move forward with all, voting will be done over Basecamp on the indicators.
- Liz started a brainstorm document to identify strategies for each of the three goals
 - **Homework:** Subcommittee members are asked to go into the brainstorm documents in the Meeting Materials folder and add ideas for strategies prior to the January meeting.
- Next subcommittee meeting is January 15, 2020
- Joey to try to create a voting poll on Basecamp – if not, one will be created in Smartsheet

ADJOURN