



SHIP SUBCOMITTEE MEETING #4: Institutional Bias

Wednesday, December 18, 10:00 – 12:00pm
800 NE Oregon Street, Conference room 915
Portland, OR 97232

Join Zoom Meeting: <https://zoom.us/j/393128009>
Conference call: (669) 900 6833
Meeting ID: 393 128 009

Vision: Oregon will be a place where health and wellbeing are achieved across the lifespan for people of all races, ethnicities, disabilities, genders, sexual orientation, socioeconomic status, nationalities and geographic locations.

Meeting Objectives:

- Finalize goal
- Finalize key indicators
- Identify policy level strategies

10:00 – 10:15	Welcome, agenda overview, and subcommittee business
10:15 – 10:20	Finalize goal
10:20 – 11:00	Follow-up from last meeting – subgroup presents proposed indicators, group finalizes indicators or indicator shortlist
11:00 – 11:10	Break
11:10 – 11:45	Brainstorm policy strategies, narrow and identify policy strategies
11:45 – 11:50	Public Comment
11:50 – 12:00	Wrap-up & Next Steps <ul style="list-style-type: none">• Next meeting: January 15th

Welcome & introductions

Share name and pronouns

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The logo for the Oregon Health Authority. It features the word "Oregon" in a smaller, orange, sans-serif font above the word "Health" in a large, blue, serif font. Below "Health" is the word "Authority" in a smaller, orange, sans-serif font. A thin orange horizontal line is positioned above the "Health" text.

Subcommittee Business

- Zoom functions
 - Please enable your video
 - Use those emoticons!
 - Keep lines muted when you're not talking
- Identify a co-chair
- SHIP navigation map – will be used in lieu of monthly digest during strategy development

Getting clear on language

Vision: Oregon will be a place where health and wellbeing are achieved across the lifespan for people of all races, ethnicities, disabilities, genders, sexual orientations, socioeconomic status, nationalities and geographic locations.

Goal: Broad statement(s) of what we're trying to accomplish within a given priority area to achieve the vision.

Outcome indicator: Long term measure that would indicate goal is achieved.

Strategy: Policy, community and individual level interventions needed to achieve the goal

Process measure: Short term measure that would indicate strategy has been achieved.

Actions: Specific tasks needed to implement strategy

Today the subcommittee will work on finalizing the goal, discuss indicators, and will begin talking about strategies.

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Fitting it all together

Goals

Direction setting
Where we want to go

Strategies

Broad-based strategies on how to achieve the goals.
10-15 total divided between Policy, community, and individual level

Process measures

How we measure progress on each strategy

Indicators

-How we want to measure progress on the goals
-Gives examples for how we talk about the work

Finalizing the goal

- Expose and reduce the impact of institutional biases that influence health, by
- Identifying and championing work across systems, structures, polices, communities and generations, so that
- All people in Oregon are empowered and have opportunity to participate fully in decisions to **achieve optimal health/about their health.**

Identifying indicators

- Goal: Identify 2-3 key indicators for the priority area
 - Communicate hoped for changes
 - May be long-term in nature (>5 years)
 - Model indicator for CHIPs and other implementers
 - Measure progress towards goal

Proposed outcome indicator criteria

Criteria	Definition
Addresses health disparity	Measure health disparity
Community acceptance	Right measure for the issue, measure is easy to understand by all community members
Feasible	Data is already collected, or mechanism for data has been identified

Identifying indicators

Placeholder: Information from small 12/16 group meeting

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Strategy development

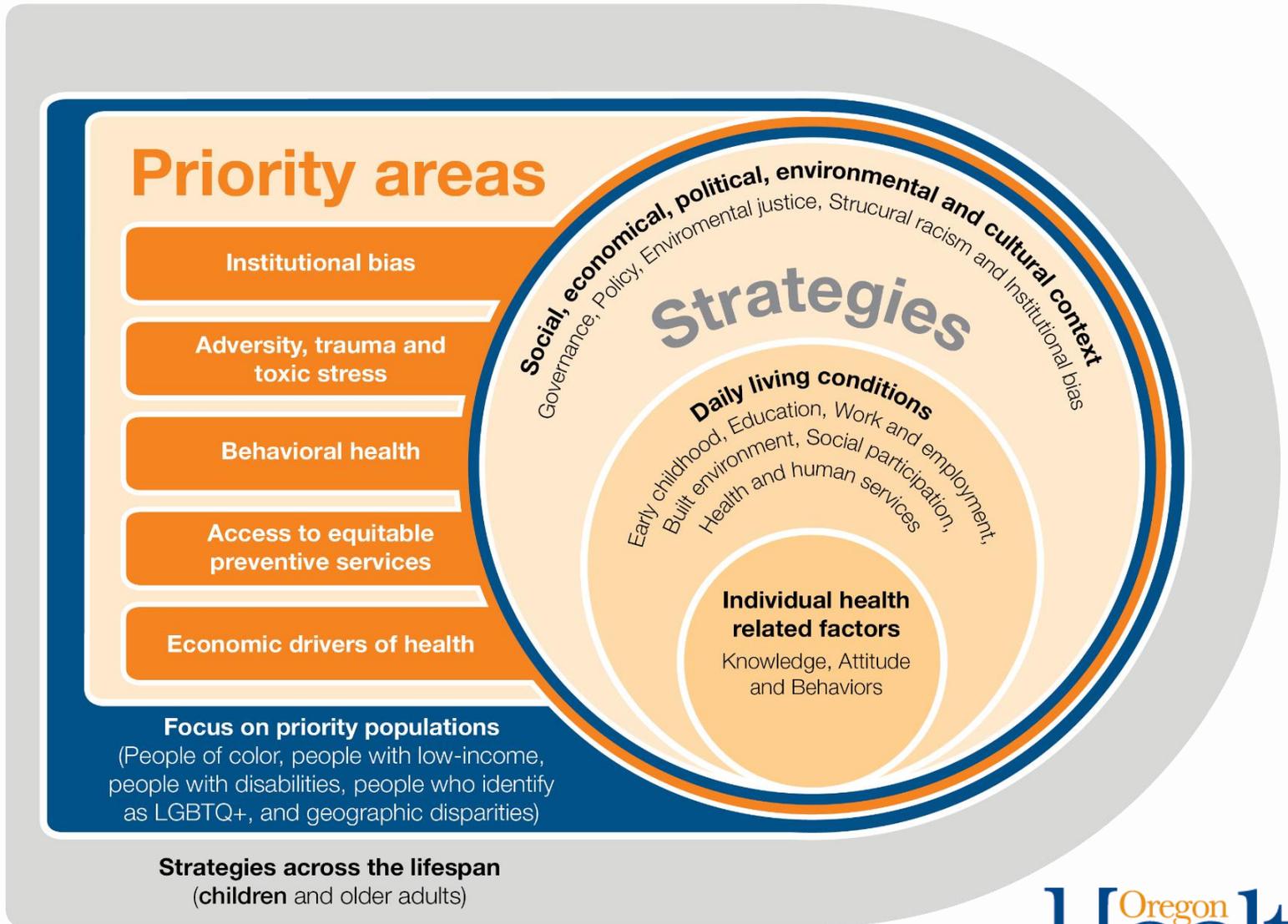
- Goal: Identify a total of 10-15 strategies at policy, community and individual level
 - Existing strategies
 - New strategies
 - Interventions needed to make progress towards the goals
- Process
 - Identify possible strategies
 - Apply criteria to narrow strategies
 - Identify approximately 3 – 5 strategies for each layer of framework

Strategy Criteria	
Selection criteria	Definition
Proven impact on disparities	<ul style="list-style-type: none"> • Strategy addresses disparities in priority populations (POC, low income, disability, LGBTQ, rural/frontier)
Will achieve intended outcome	<ul style="list-style-type: none"> • Right strategy for the goal • Strategy aligns with evidence-based or promising practice
Politically feasible	<ul style="list-style-type: none"> • Ability to influence and implement a policy change
Resourced or likely to be resourced	<ul style="list-style-type: none"> • Funding is available or likely to be available • Local expertise exists
Relevant to community	<ul style="list-style-type: none"> • Strategy is in use in local community • Strategy is realistic and of interest from a local perspective
Alignment with other strategic initiatives (locally or federally)	<ul style="list-style-type: none"> • Strategy nationally recognized or recommended
Change likely in next 5 years	<ul style="list-style-type: none"> • Impacts likely to be seen within 5 years of implementation
Addresses lifespan	<ul style="list-style-type: none"> • Relevant to a wide range of age • Relevant to young children or older adults

Process measure development

- Goal: Identify 1 process measure for each strategy
 - Communicate hoped for changes
 - Short term in nature (change in 1-2 years)
 - Measure progress towards strategy
- Process
 - Identify possible measures
 - Apply criteria to narrow measures
 - Identify baseline and target if available

2020 SHIP Framework



Strategy brainstorm – What strategies are need to advance our goals?

- Expose and reduce the impact of institutional biases that influence health, by
- Identifying and championing work across systems, structures, polices, communities and generations, so that
- All people in Oregon are empowered and have opportunity to participate fully in decisions to **achieve optimal health/about their health.**

Public Comment

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Next Steps & Final Thoughts

-+/Delta feedback review

- Next subcommittee meeting is January 15

-Homework: