

# Notes

## PUBLIC HEALTH ADVISORY BOARD

Public Health System Workforce Workgroup

**September 11, 2024 9:00 am - 11:00 am**

**Workgroup members present:** Elizabeth Barth, Marie Boman Davis, Angie Long, Wendy Polulech, Bonnie Learner, Allison Mora, Carol Achienza, Cynthia Hunt, Lori Silverman Tameka Brazil-Miles, Kassy Bonanno (in place of Michael Walker-Mult Co), Sandra Hernandez, Veronica Irvin

**Workgroup members absent:** Meghan Chancey, Jonathan Snowden, Lei Ka'ula, Patty Toombs, Ruby Moon, Kelly Gonzales

**Meeting materials posted on** <https://www.oregon.gov/oha/ph/about/pages/ophab.aspx>

- Meeting Slides (PowerPoint)
- Meeting Agenda (this document)

### Meeting objectives:

- Welcome two new workgroup members
- Introductions
- Review of milestones, deliverables, timeline
- Next steps – workgroup meeting plans for Oct, Nov, Dec

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### Workgroup Membership Changes

- The meeting began with workgroup member introductions, welcome new workgroup member Alison Mora, representing local public health workforce needs replacing Sarah Lochner, from the Coalition of Local Health Officials.

### Review

- Nhu To-Haynes (meeting facilitator) provided an overview of the workgroup's timeline including milestones, and deliverables
  - Sources of information that the workgroup has reviewed are available in the Reference Materials section of the PHAB website under the category PHAB Workforce Workgroup.
  - Materials produced from the business of the Workgroup with information on workgroup member perspectives and prioritization of workforce recommendations (combined from existing literature and workgroup member perspectives) is found in the Appendix of the slides for this meeting.
- Workgroup shared thoughts with the OHA-support team on the format for how to present the Workforce Community Engagement Feedback to the workgroup.

- Angie Long, supports identifying themes within the feedback for each workforce category.
- Veronica Irving, recommends that the workgroup make specific recommendations. She provided social determinants of health such as lack of access to housing, as an example of something that is critical for recruitment and retention, but not necessarily a specific public health workforce recommendation for a public health system workforce plan.
- Bonnie Lerner, happy to help the OHA team with transferring feedback into specific recommendations for public health workforce planning.

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#### **Nhu To-Haynes (meeting facilitator) reviewed plans for the remaining workgroup meetings**

- Oct – workgroup receives summarized feedback from workforce engagement
- Nov – presentation on the findings from the OHA and LPHA costing and capacity assessment review; workgroup outlines recommendations for workforce plan
- Dec – workgroup finalizes the outline of recommendations for plan, ready to present to PHAB in January

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#### **10-min Break**

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#### **Public comment**

Opened for comment

No members from the public were in attendance to provide comment

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#### **Review action items, next steps**

- For October, workgroup members agreed to move forward with smaller group discussions. Feedback from workforce engagement will be shared prior to the next Workgroup meeting by OHA team.
    - Workgroup voted using thumbs up, down, side (indicated need for more discussion) method. Thumbs indicated the preference that feedback is organized by themes by workforce category
    - Veronica Irving, PHAB-Chair, will ask the PHAB for input on the format of the recommendations from the workgroup in their meeting on 9/12/24.
  - For the December PHAB Workgroup Status Update – Veronica Irving shared that PHAB members within the workgroup will provide this update.
  - For the January PHAB meeting, when the workgroup presents recommendations to PHAB, Veronica Irving shared that non-PHAB members are requested to join. Who joins will be determined (by volunteering) in coming workgroup meetings.
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- The workgroup did not make a decision about “How does this workgroup want to review the final recommendations prior to submission to PHAB?” Carry over into October meeting.
  - Next meeting, October 9<sup>th</sup> 9:00 -11:00 am
  - Adjourn
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**OHA-PHD Staff or Contractors providing PHAB workgroup meeting support:**

- Nhu To-Haynes, External Meeting Facilitator (contracted by OHA-PHD)
- Kari Christensen [kari.a.christensen@oha.oregon.gov](mailto:kari.a.christensen@oha.oregon.gov) and Tessa Jaqua [tessa.r.jaqua@oha.oregon.gov](mailto:tessa.r.jaqua@oha.oregon.gov) Workforce Project Leads
- Tamby Moore, Administrative Support

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Everyone has a right to know about and use Oregon Health Authority (OHA) programs and services. OHA provides free help. Some examples of the free help OHA can provide are:

- Sign language and spoken language interpreters.
- Written materials in other languages.
- Braille.
- Large print.
- Audio and other formats.

If you need help or have questions, please contact Kari Christensen: at 971-601-0298, 711 TTY, or [publichealth.policy@odhsoha.oregon.gov](mailto:publichealth.policy@odhsoha.oregon.gov) at least 48 hours before the meeting.