

NOTES

PUBLIC HEALTH ADVISORY BOARD

Public Health System Workforce Workgroup

October 9, 2024 9:00 am - 11:00 am

Meeting materials:

Meeting Slides (PowerPoint)

Meeting Agenda (this document)

Meeting objectives:

- Introductions
- Overview of feasibility and impact activity
- Complete the activity
- Recap plans for remaining workgroup meeting (Nov, Dec)

Workgroup members present: Veronica Irvin, Marie Boman Davis, Elizabeth Barth, Michael Walker, Angie Long, Cynthia Hunt, Lori Silverman, Carolyne Achienza, Bonnie Learner, Ruby Moon, Wendy Polulech, Tameka Brazil-Miles, Kelly Gonzales

Workgroup members absent: Meghan Chancey, Jonathan Snowden, Sandra Hernandez, Lei Ka'ula, Patty Toombs, Allison Mora

Update from PHAB - Veronica Irving

Veronica will provide PHAB an update at the PHAB meeting tomorrow, October 10th. Veronica will ask PHAB on guidance for the formatting of recommendations from the workgroup. If workgroup members have any other questions or needs for guidance from PHAB let Veronica know.

Feasibility and Impact Consensus Activity

In the September meeting the workgroup decided to use a feasibility and impact process for determining their recommendations. The decision making process the group decided to use is the fist to five consensus method.

The workgroup members discussed the feasibility and impact grids provided for this activity in breakout rooms by foundational capability.

Breakout rooms had 2-5 members discussing and then reaching consensus on the feasibility and impact of the prioritized PHAB Workgroup recommendations and the summarized feedback from workforce engagement sessions.

Foundational capabilities discussed and the initial step of sorting feedback into potential recommendations (“high impact, high feasibility”) in today’s meeting include grids for Leadership and Organizational Competencies; Policy and Planning; Communications; and Epidemiology and Assessment.

Workgroup members asked about how to assess feasibility. The facilitator offered that each person assesses this with their given place within the public health system’s workforce. Examples discussed for if something might be highly feasible is if there is already resources allocated pertaining to the recommendation. Wendy Polulech offered an addition, to consider what is feasible within the biennium funding timeframe for public health modernization funding.

Workgroup Debrief of Activity

- Each breakout room discussion was recapped by workgroup members with focus on high feasibility, high impact
- Questions from the workgroup members:
 - I have reservations about some of what I was seeing in the grids so far, for where recommendations are being placed. Will I be able to voice those?
 - Yes, the process will build to discussion and consensus as a workgroup (large group).
 - The OHA project team supporting the workgroup estimates that this will happen in December’s meeting.
 - The workgroup will build on this initial step of sorting through the feedback and taking into consideration prior recommendations of the workgroup alongside feedback collected from members of the public health workforce across the system.
 - As the PHAB Workgroup can we combine or change statements of feedback or our prior recommendations to produce final recommendations from the workgroup?
 - Yes.

Closing - summarized plans for Nov/Dec workgroup meetings

- Plans for November Workgroup meeting on 11/13/24
 - The Workgroup will complete this same activity for the remaining public health foundational capabilities (Health Equity and Cultural Responsiveness; Community Partnership Development; and Emergency Preparedness and Response).
- In between now and November's meeting
 - The OHA Project Team encouraged the workgroup members to block 1-2hrs on calendars between the remaining workgroup meetings (November 13th and December 11th).
 - Things to do between 10/9/24 and 11/13/24
 - Review the grids for Health Equity and Cultural Responsiveness; Community Partnership Development; and Emergency Preparedness and Response.
 - These are found by email from Kari Christensen and included on the PHAB website in the meeting materials for 10/9/24
<https://www.oregon.gov/oha/ph/about/pages/ophab.aspx#637610bd-29e3-4f79-81a4-686f4d80f801>
 - Where would you place the recommendations and statements with regard to feasibility and impact?
- Plans for December Workgroup meeting on 12/11/24
 - Group consensus on recommendations to put forth to PHAB
 - Things to do between 11/13/24 – 12/11/24
 - Review all of the sorted grids. Highlight or flag anything that you disagree with in terms of the placement for feasibility and impact.
 - This will support the time in the December meeting for further discussion in the consensus process.

OHA-PHD Staff or Contractors providing PHAB workgroup meeting support:

- Nhu To-Haynes, External Meeting Facilitator (contracted by OHA-PHD)
- Kari Christensen kari.a.christensen@oha.oregon.gov and Tessa Jaqua tessa.r.jaqua@oha.oregon.gov Workforce Project Leads
- Alex Island, Project Coordination and Facilitation Support

- Tamby Moore and Kendall Reese, Administrative Support

Everyone has a right to know about and use Oregon Health Authority (OHA) programs and services. OHA provides free help. Some examples of the free help OHA can provide are:

- Sign language and spoken language interpreters.
- Written materials in other languages.
- Braille.
- Large print.
- Audio and other formats.

If you need help or have questions, please contact Kari Christensen: at 971-601-0298, 711 TTY, or publichealth.policy@odhsoha.oregon.gov at least 48 hours before the meeting.