

PUBLIC HEALTH ADVISORY BOARD

Health Equity Framework Workgroup Minutes

July 17, 2024, 2:00-3:30 PM

Subcommittee members present: Christine Sanders, Jackie Leung, Meka Webb, Margaret Sanger, Misha Marie, Taylor Silvey, Marie Boman-Davis

Subcommittee members absent: Dr. Bob Dannenhoffer, Rebecca Stricker, Beck Fox, Jennine Smart, Faron Scissons, Kimberly Lane, Natalie Carlberg, Krizia Polanco

OHA staff: Vanessa Cardona, William Blackford, Larry Hill, Sara Beaudrault, Tamby Moore

Welcome and introductions

William Blackford

- Members introduced themselves.
- William reviewed the agenda for the meeting.

Feedback loop, process improvements and intended outcomes and deliverables

Vanessa Cardona (pages 19-21 in meeting packet)

- OHA includes a feedback loop slide each meeting. This is a tool to track what was shared by workgroup members and steps OHA is taking to address the feedback. It is one way that OHA is accountable to workgroup members.
- Based on feedback provided, OHA staff have made changes to the roles worksheet. OHA will also share the worksheet through email, so it is easily accessible for members while working in breakout rooms.
- Vanessa reviewed the previous process for completing the roles worksheet and a new process. The new process focuses on dialogue in small groups and alternating between small and large group discussions. Roles from the

Public Health Modernization Manual are embedded in the worksheet and feedback is built into every meeting.

- Vanessa reviewed the intended outcomes and deliverables for the workgroup.

Health Equity and Cultural Responsiveness roles

Vanessa Cardona and William Blackford (Pages 22-29 in the meeting packet)

- William reviewed worksheet instructions, and members went into breakout rooms to complete a portion of the worksheet.
- Upon return, members reflected on ah-ha moments from their breakout rooms
 - Misha learned about REALD (Race, Ethnicity, Language and Disability) and SOGI (Sexual Orientation and Gender Identity) data, and it gave her a foundation to explain why public health collects those data.
 - Margaret shared that the process helped her to understand the limitations of the public health funding model, which often must be used for specific purposes and misses opportunities to work with community partners
- Taylor appreciated the new worksheet and small group discussions. The conversation can jumpstart thoughts and spark new ones, because roles can be daunting.
- Meka noted that people with differing perspectives, and there is recognition that there doesn't have to be a single answer. Meka appreciated getting specific examples of health equity and cultural responsiveness.
- Taylor asked about next steps and how the worksheets will be changed into the workgroup deliverables.
- Vanessa responded that a compiled worksheet will be provided for the next meeting with time for report-outs.
- Sara responded that workgroup members can talk about what they would like the final products to look like, and the Public Health Advisory Board can also provide input this.

- Jackie wished there were more people in the small groups but acknowledged that summer can be a hard time for meeting attendance.
- Vanessa noted that some groups did not benefit from having the perspective of a local public health authority staff.

Action Items and Next Steps

- OHA will compile all information onto one worksheet and send to members in the follow up email. Members will review at the next meeting.

Public comment

- No public comment.

Meeting was adjourned.