

Meeting Notes

Title: PHAB Workforce Workgroup Meeting

Date: June 12, 2024

Time: 9:00 a.m. to 11:00 a.m.

Attendees:

- PHAB Workforce Workgroup
- OHA Support Staff
- Public

Notes:

- **Breakout 1**
 - **Attendees**
 - Carolyne Achienza
 - Wendy Polulech
 - Elizabeth Barth
 - Meghan Chancey
 - **Communication**
 - Cocreating messaging instead of one entity being responsible
 - Ex. OHA to CBOs vs OHA & CBOs to Others
 - Top-down vs collaborative
 - Those impacted by messaging need to be involved
 - A better definition of the public health workforce.
 - What's a more inclusive way to view the public health workforce?
 - **Policy Planning**
 - LPHAs and CBOs have separate work plan requirements; how do we make the development and coordination more collaborative?
 - A lack of strategy for bringing partners together may lead to work plans that don't align.

- What other partners in the public health system may we need to engage with?
 - Emergency Management
 - Behavioral Health
 - Efforts are being made at the programmatic level, but it is not easy to do a lot of the work without behavioral health at the table.
 - Education
 - Future workforce
 - **Health Equity and Cultural Responsiveness**
 - Concerns that a lack of formal public health-related education may increase hiring challenges.
- **Breakout 2**
 - **Attendees**
 - Carolyne Achienza
 - Wendy Polulech
 - Elizabeth Barth
 - Meghan Chancey
 - **Community Partnership Development**
 - It is hard to develop trust when there are constant staffing changes.
 - Relationships with key people can lead to significant impacts when that person leaves.
 - Funding impacts the longevity of partnerships due to staffing changes.
 - We need a more adequate definition of community partnerships.
 - We need a DEI focus on community partnership development.
 - What defines a community-based organization (CBO)?
 - **Emergency Preparedness and Response**
 - FEMA training is ineffective.

- We tend to focus on preparedness and response, not recovery (putting out fires without rebuilding).
- What continuity mechanisms exist now post-pandemic that didn't exist before?
- **Assessment and Epidemiology**
 - Where do CBOs fit in when they may lack public health education entirely? How do we mentor and help those individuals grow?
 - Need for effective and well-defined remote and regional positions.