

## **Harney County Health Department**

Our current priority is to get fully staffed. We are looking into updating current job descriptions to reflect actual work done by staff. Reorganizing staff so that we are more efficient in our work. Looking to see what we can do to increase employee engagement. Also investigate ways that we can set up a program to recognize our employees for a job well done and possibly offer incentives. Put into place a hiring process to make sure we recruit the right employees. Create a plan to onboard new staff in a way that they feel comfortable and capable from the beginning. Looking into supporting professional development and continuous learning. Work with some of our existing programs to focus on employee wellness and prevent burnout.

We will continue to work with Baker, Grant and Malheur counties with our Disease investigation specialist on investigating, contacting and treating of any STI identified cases on a on going basis. We will continue to work with our Americorps to investigate what the quality of our water is in Harney County. Come up with a plan as to how we can improve the quality of our water. Work with local farmers to address the changes in their operations due to drought. Finally work on a long-term plan for the above mentioned.