**Umatilla County Tobacco-Free Property Policy Evaluation**

**Employee Survey DRAFT- June 3rd, 2015**

**What are the knowledge and attitudes about the policy among staff?**

1. How familiar are you with the policy that requires all Umatilla County buildings and grounds to be tobacco-free?

Very familiar

* + Somewhat familiar
	+ Not very familiar
	+ Not at all familiar
1. How familiar are you with the resources available to help Umatilla County employees quit tobacco as part of health insurance benefits?
	* Very familiar
	* Somewhat familiar
	* Not very familiar
	* Not at all familiar
2. In your opinion, how important is it for Umatilla County to prohibit all forms of tobacco use (including cigarettes, cigars, pipe tobacco, chewing tobacco, snuff, Snus, etc.) on outdoor grounds?
	* Very important
	* Somewhat important
	* Not very important
	* Not important at all
	* Don’t know
3. Currently, there is adequate training for County employees about the tobacco-free property policy.
	* Strongly agree
	* Somewhat agree
	* Neither agree nor disagree
	* Somewhat disagree
	* Strongly disagree
4. Please describe ways to improve the tobacco-free property policy or implementation. (open-ended)

**Has exposure to secondhand smoke decreased due to this policy?/What is the overall level of compliance with the policy?**

1. As a result of the Umatilla County tobacco-free property policy, exposure to secondhand smoke has been reduced for employees and visitors on County property.
	* Strongly agree
	* Somewhat agree
	* Neither agree nor disagree
	* Somewhat disagree
	* Strongly disagree
2. In the past 30 days, where have you been exposed to secondhand smoke on Umatilla County properites? (Check all that apply)
	* Near the entrances of the buildings
	* Common/sitting areas
	* Parking lots
	* Near the boundary of the property
	* Just outside the boundaries of the property
	* Other, please specify: \_\_\_\_\_\_\_\_\_

**Has anyone quit or reduced using tobacco because of the policy/ Has there been an increase in demand for cessation resources after the policy was implemented?**

1. Do you currently use tobacco in any form, e.g., cigarettes, cigars, smokeless tobacco, e-cigarettes/vaping device?
	* No, I have never used tobacco *(Skip to 13) 14*
	* No, but I am a former tobacco user (*skip to 11) 12*
	* Yes, I currently use tobacco
2. Would you like to quit using tobacco?
	* Yes
	* No
	* Don’t know
3. The Umatilla County tobacco-free property policy has increased my motivation to quit tobacco. (*Skip to 12*) 13
	* Strongly agree
	* Somewhat agree
	* Neither agree nor disagree
	* Somewhat disagree
	* Strongly disagree
4. The Umatilla County tobacco-free property policy has helped me successfully quit using tobacco.
	* Strongly agree
	* Somewhat agree
	* Neither agree nor disagree
	* Somewhat disagree
	* Strongly disagree
5. Have you used or are using Umatilla County’s cessation resources that are a part of your health insurance benefits?
	* Yes, please specify which resource: \_\_\_\_\_\_\_\_\_\_\_
	* No
6. Are you a department director or other personnel manager for Umatilla

County?

* + Yes, department head or equivalent
	+ Yes, other personnel manager
	+ No (*skip to 18*) No skip needed now

**Has the policy resulted in any negative impacts?**

1. Are new employees given any training on the tobacco-free property policy?
	* No, no training is given
	* Yes, training is given
	* Don’t know, unsure
2. Please select all the ways your employees are given training on the tobacco-free property policy:
	* Verbal explanation of the policy
	* Provided with written educational materials
	* Provided tools for educating clients/visitors on the policy
	* Provided training on what to do if someone is using tobacco on the property
	* Other, specify: \_\_\_\_
	* Don’t know
3. In the past year, how often have you had to work on an issue related to someone using tobacco on the building grounds where you work?
	* More than once a month
	* About once a month
	* Less than once a month
	* Never
4. Has this policy **regularly** caused you additional work time (e.g., going outside to inform someone of the policy, documenting complaints/noncompliance)?
	* Yes, how so? \_\_\_\_\_\_\_\_\_\_\_
	* No

**Last question for everyone:**

1. Please select the building where you primarily work.
	* List of buildings
	* Other, specify: \_\_\_\_\_\_\_