

Case Study – Duck County worksites

You are a Healthy Communities Coordinator in Duck County. You are working on improving the food and beverage environment at your county worksite which has 1,500 employees. You have been convening a workgroup of county staff and partners for six months trying to determine the 'low hanging fruit' a.k.a the best setting to apply nutrition standards. You emailed an online survey to county staff, which showed support for increasing healthy options. The survey did not include visitors or clients of the county facilities.

Your workgroup wants to complete a policy analysis to determine leverage points for your policy goal and gauge your stakeholder's support for each policy option.

The **Duck County Wellness and Safety Committee** is organized by Human Resources and has been in existence for three years . The Committee is in strong support of nutrition standards in all settings including vending, meetings, county jail and cafeterias/coffee carts. The Committee is open to working on whichever policy option is most feasible and opposes the status quo.

The **Autzen Region County Employee Union** represents over 10,000 employees across the tri-county region of Auzten. The Union strongly supports stewardship of government funding but opposes limiting food and beverage options for employees on lunch breaks. The Union does not have a position on nutrition standards for the county prison.

The **Duck County Commissioners** are historically neutral on health-related policies. The Chair recently spoke at an event held by the Health Department and was shocked to see that soda and pizza were provided to youth. One powerful Commissioner has an uncle who holds many vending contracts in the county. The Commissioners don't have an opinion on cafeterias/coffee carts or county jail.

Senator Puddles' district covers all of Duck County. The Senator sponsored a pilot project with the county jail that provided fruits and vegetables to inmates. Senator Puddles is interested in expanding this pilot and is supportive of healthy vending, meetings and cafeterias/coffee carts.

The **County Contracts Administrator** is consistently working overtime to keep up with contract administration and management. The Administrator works directly with food, beverage and event planning contractors. She is neutral on the status quo because she wants healthier options but ultimately opposes nutrition standards for any setting as she perceives this will increase workload.

Duck County Food and Beverage is the largest and most profitable employer in the county. They hold many of the food and beverage contracts with county and city organizations.