

## Facilities Required to Test New Employees for Tuberculosis upon Hire

Below is guidance on which agencies and facilities should have an employee TB testing program based upon Division 19 OAR 333-019-0041

<http://public.health.oregon.gov/DiseasesConditions/CommunicableDisease/Tuberculosis/Pages/oars.aspx>

### **New Employee TB Testing Required**

The facilities below are required to have an employee TB testing program. Employees working in these facilities with potential patient contact must have a TB symptom screening, risk assessment and two step baseline TB skin test or single Interferon Gamma Release Assay (IGRA) such as QuantiFERON® or T-Spot® upon hire. If the employee previously tested positive for TB a chest x-ray must be obtained. Whether or not annual TB testing is required depends upon the facility's risk assessment. For detailed information on annual testing see:

<https://www.oregon.gov/oha/ph/DISEASESCONDITIONS/COMMUNICABLEDISEASE/TUBERCULOSIS/Pages/managetb.aspx>

- Correctional facilities (medical unit)
- Dental clinics
- Dialysis units
- Emergency medical services (EMT, paramedic, ambulance transport)
- Home based health care
- Homeless shelters (>100 beds)
- Hospice facilities
- Hospitals (including inpatient psychiatric, autopsy suites)
- Laboratories that handle TB specimens
- Long term care facilities (skilled nursing facilities or “nursing homes”)
- Medical clinics (including ambulatory surgery, student health)
- Medical, nursing and allied health students
- Public health clinics
- Rehabilitation facilities

Per Oregon OSHA, employers must provide or pay for required employee TB screening. For more information, contact Oregon OSHA at <http://www.orosha.org/contactus.html>

### **New Employee TB Testing NOT Required**

NOTE: County health departments, funders and licensing agencies may have differing requirements. Consultation with them prior to discontinuation of a TB testing program is advised.

- Assisted living facilities or residential care facilities <sup>1</sup>
- Child care, daycares, preschools or Head Start programs <sup>2</sup>
- First responders (firefighter, police)
- Group homes <sup>1</sup>
- Outpatient drug and alcohol treatment programs
- Outreach programs
- Schools and universities (except clinics and medical, nursing and allied health students) <sup>2</sup>

<sup>1</sup> Resident TB testing is not required. Symptom screening upon intake recommended.

<sup>2</sup> Student TB testing is not required by rule.