

Facilities Required to Test New Health Care Personnel for Tuberculosis upon Hire

Below is guidance on which agencies and facilities should have a health care personnel (HCP) TB testing program based upon Oregon Administrative Rule [333-019-0041](#) and [333-505-0070](#).

New Health Care Personnel (HCP) TB Testing Required

The facilities below are required to have an HCP TB testing program. HCP working in these facilities with patient contact must have a TB symptom screening, risk assessment and two step baseline TB skin test or single Interferon Gamma Release Assay (IGRA) such as QuantiFERON® or T-Spot® within six weeks of the date of hire, date of executed contract or date of being granted hospital credentials. For further details on testing requirements see the references below.

- Correctional facilities (medical unit)
- Dental clinics
- Dialysis units
- Emergency medical services (EMT, paramedic, ambulance transport)
- Home based health care
- Homeless shelters (>100 beds) ¹
- Hospice facilities
- Hospitals (including inpatient psychiatric, autopsy suites)
- Laboratories that handle TB specimens
- Skilled nursing facilities or “nursing homes” ¹
- Medical clinics (including ambulatory surgery, student health)
- Medical, nursing and allied health students
- Public health clinics
- Rehabilitation facilities

Per Oregon OSHA, employers must provide or pay for required employee TB screening. For more information, contact Oregon OSHA at <http://www.orosha.org/contactus.html>

New HCP TB Testing NOT Required

NOTE: Funders and licensing agencies may have differing requirements. Consultation prior to discontinuation of a TB testing program is advised.

- Assisted living facilities or residential care facilities ¹
- Childcare, daycares, preschools or Head Start programs ²
- First responders (firefighter, police)
- Group homes ¹
- Outpatient drug and alcohol treatment programs
- Outreach programs
- Schools and universities (except clinics and medical, nursing and allied health students) ²

¹ Resident TB testing is not required.

² Student TB testing is not required by rule.

References:

Jensen P, Lambert L, Iademarco M, et al. [Guidelines for preventing the transmission of Mycobacterium tuberculosis in Health-Care Settings](#) Morbidity and Mortality Weekly Report, Vol. 54, Number RR-17: 1-141; December 30, 2005.

Sosa L, Njie G, Lobato M, et al. [Tuberculosis Screening, Testing, and Treatment of U.S. Health Care Personnel: Recommendations from the National Tuberculosis Controllers Association and CDC, 2019](#) MMWR Morb Mortal Wkly Rep 2019;68:439–443.

Thanassi W, Behrman, A, Reves, R, et al. [Tuberculosis Screening, Testing, and Treatment of US Health Care Personnel: ACOEM and NTCA Joint Task Force on Implementation of the 2019 MMWR Recommendations](#) Journal of Occupational and Environmental Medicine: July 2020 - Volume 62 - Issue 7 - p e355-e369.