
September PE 46 Webinar



Diversity, Equity and Inclusion

REPRODUCTIVE HEALTH PROGRAM
Adolescent, Genetics, and Reproductive Health

Oregon
Health
Authority

Agenda

- Welcome/Introductions
- General Updates
- Everything PE 46
- “*Diversity, Equity and Inclusion*” by guest speaker Dr. Zeenia Junkeer



Everything PE 46



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Upcoming Webinars

10/25: NO WEBINAR

11/22: Talking about the HPV Vaccine

<https://attendee.gotowebinar.com/register/5923166296964895757>

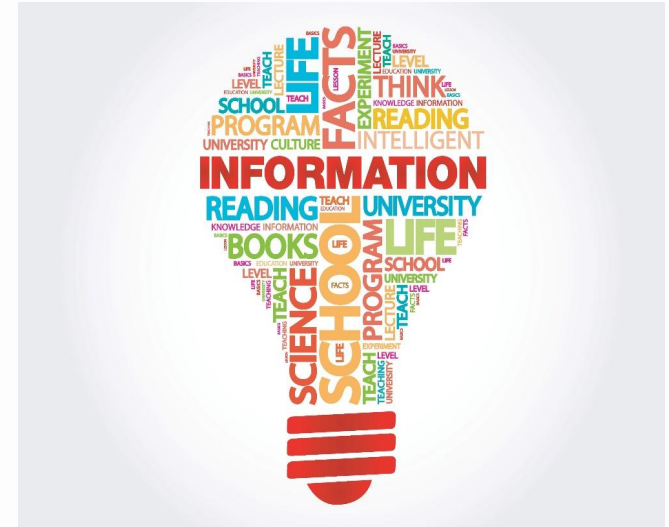
12/20: Reproductive Health Outreach and Education

<https://attendee.gotowebinar.com/register/1171370611412478989>

1/24/2020: LPHA Round Table: Where we are with PE 46

<https://attendee.gotowebinar.com/register/6736966529819094285>

****Please note that ALL LPHAs are expected to participate in the January 2020 PE 46 Webinar***



Dolly England Dolly.A.England@dhsosha.state.or.us

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Oregon Health Authority

January 2020 PE 46 Webinar

- What is the focus of your 2019/2020 Annual Plan?
- What have you done so far?
- What are your next steps?
- Challenges?
- What are you proud of?
- What do you want to know from other counties?
- **It is expected that each county participates.**

Fiscal Updates



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Fiscal Updates

- PE46 Payments, FY20
 - 14 Days Award: July 1, 2019 to July 14, 2019
 - Make sure contract is signed and returned as soon as possible.
 - Submit expenses for the time period 7/1 – 7/14 as soon as possible. If no expenses in the first 2 weeks, we will allow for the entire amount to be spent in the rest of the fiscal year.
 - Contract award for remaining FY20: July 15, 2019 to June 30, 2020
 - Make sure contract is signed and returned.

Questions



Technical Assistance Calls Available

- Available for TA Calls: Email to schedule a time!!!



Dolly England Dolly.A.England@dhsosha.state.or.us

Reproductive and Sexual Health

The Oregon Reproductive Health Program works with clinics across the state to offer free or low-cost reproductive health services and birth control.



oregonccare
CCare Free Birth Control

Digital RH!!

- Find us on the web at healthoregon.org/rh
- Find us on Facebook  www.facebook.com/OregonCCare/
-  Launched May 1st
-  Instagram at @oregonccare



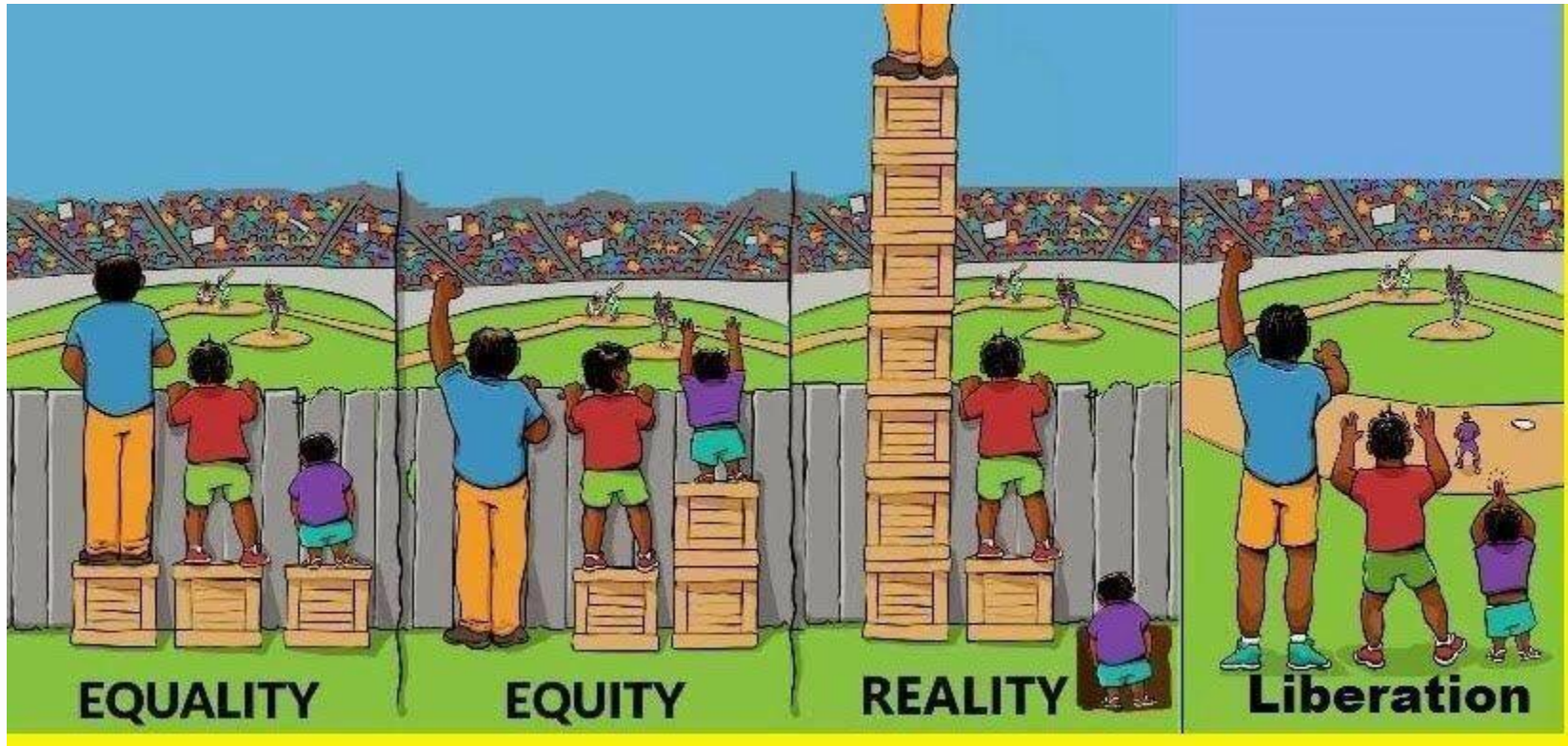
Dolly's Community Engagement Moment



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Equity vs Equality



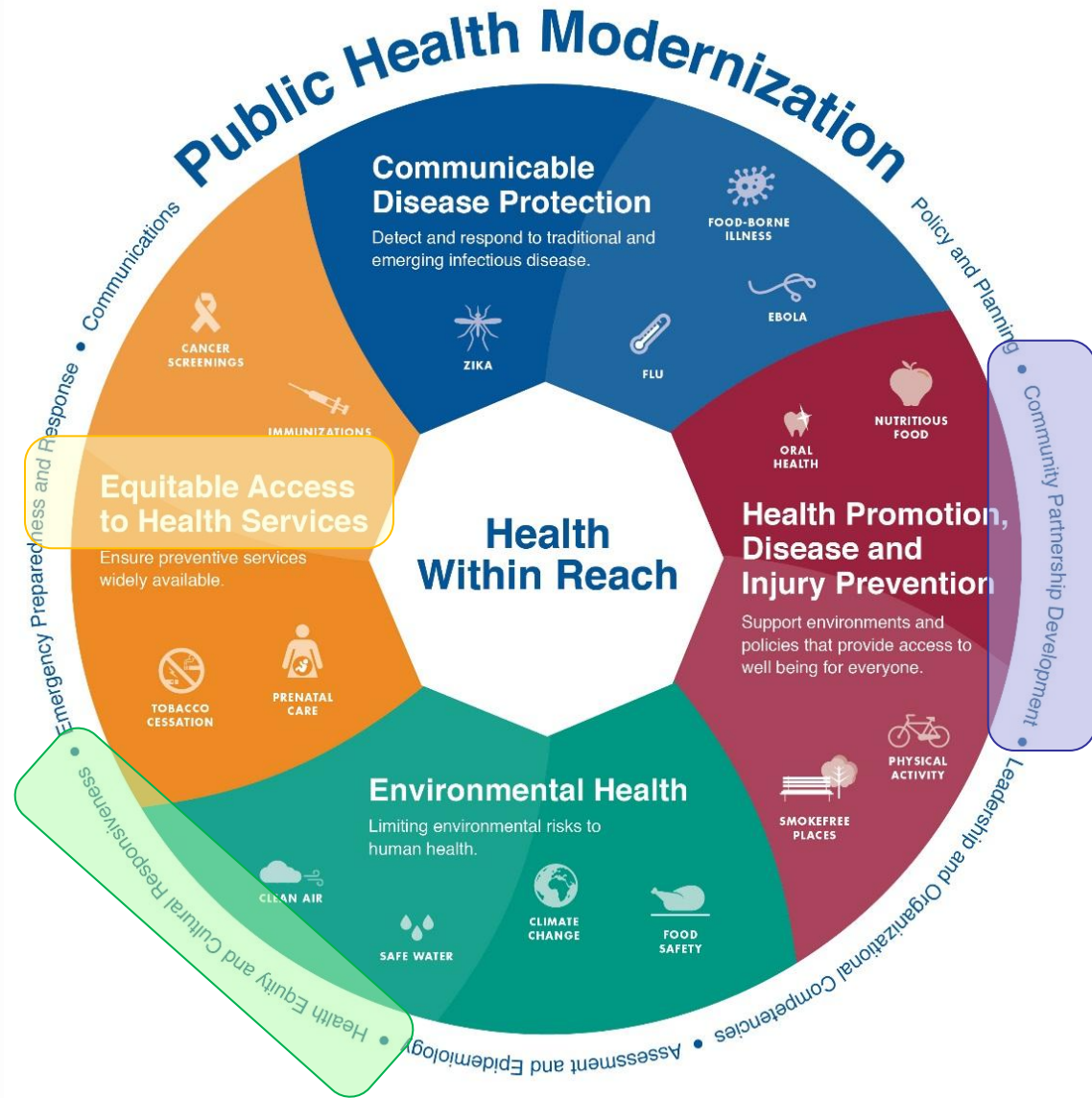
In the first image, it is assumed that everyone will benefit from the same supports. **They are being treated equally.**

In the second image, individuals are given different supports to make it possible for them to have equal access to the game. **They are being treated equitably.**

In the last image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. **The systemic barrier has been removed.**

Addresses Public Health Modernization

- Equitable Access to Health Services
- Community Partnership Development
- Health Equity and Cultural Responsiveness



DEI Poll Questions



Diversity, Equity and Inclusion



Dr. Zeenia Junkeer



Executive Director
of Oregon Health
Equity Alliance
(OHEA)

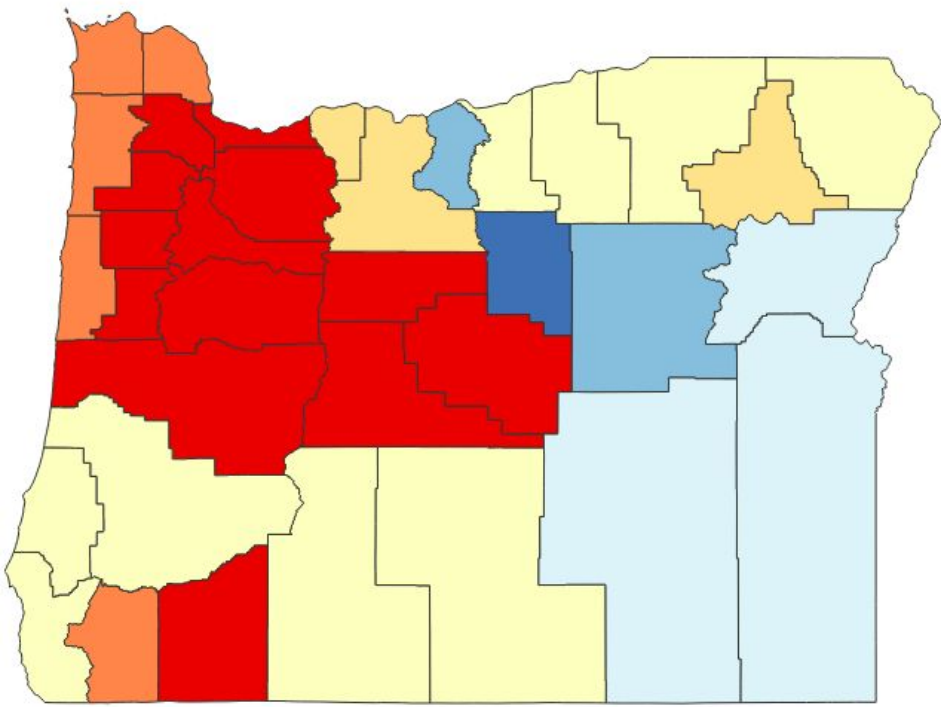
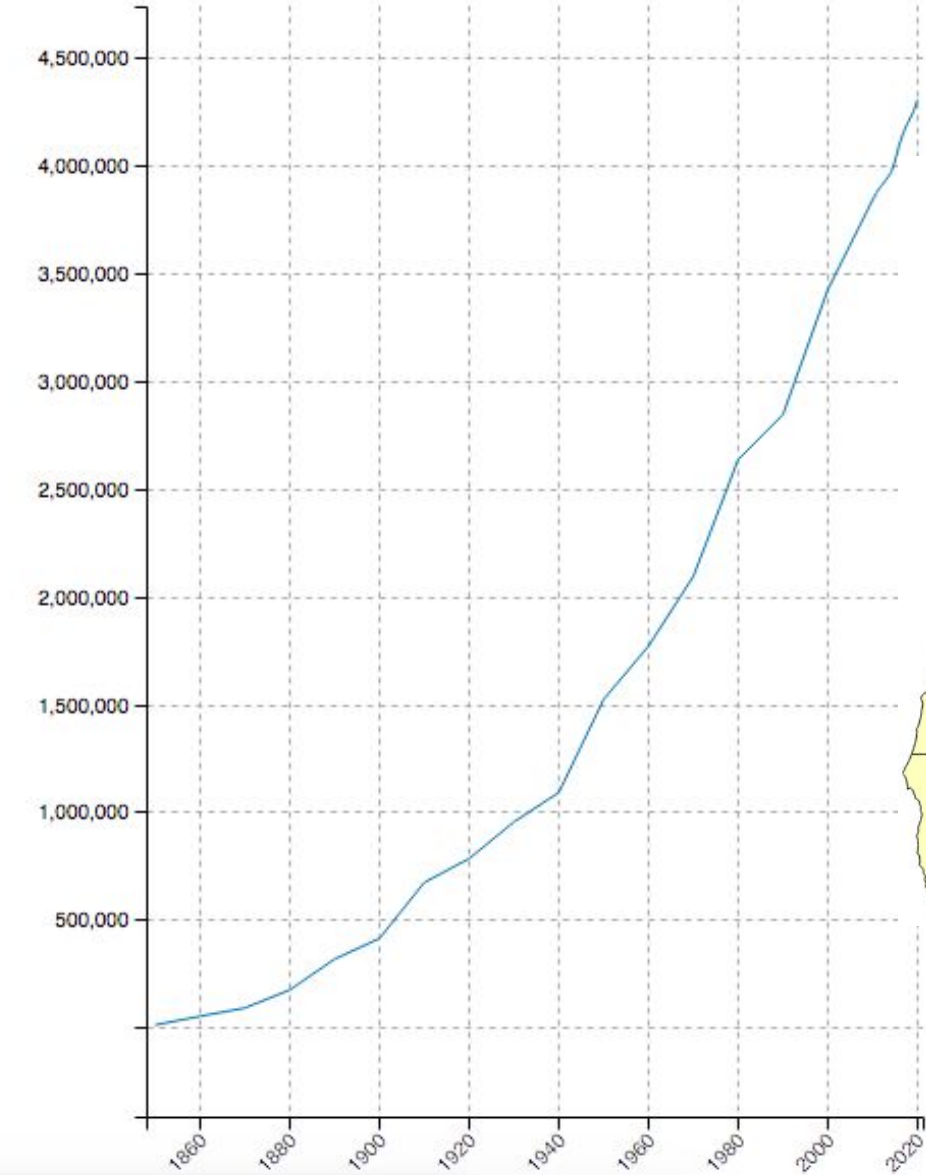
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One of four regional health equity coalitions in Oregon. Working towards a statewide racial justice informed health equity agenda, and across Washington, Clackamas and Multnomah counties on policy, systems and environment change

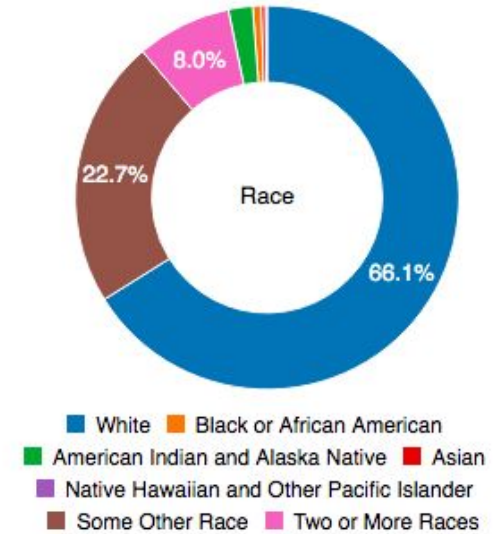
Oregon Population Chart



Population by Race ?

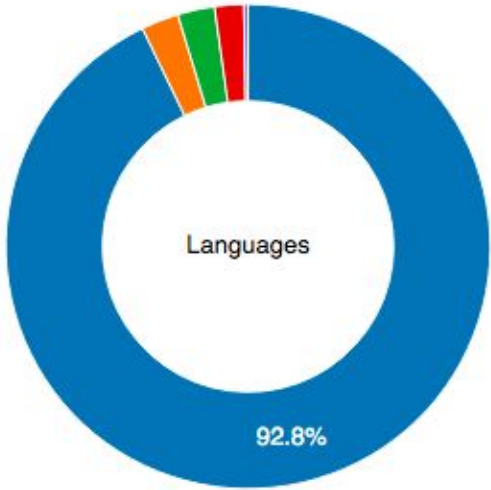
Total **Hispanic** Non-Hispanic

Race	Population ▼
White	3,416,776
Two or More Races	184,164
Asian	166,351
Some Other Race	121,000
Black or African American	76,347
American Indian and Alaska Native	45,332
Native Hawaiian and Other Pacific Islander	15,157



All Ages	5 to 17	18 to 64	Over 65
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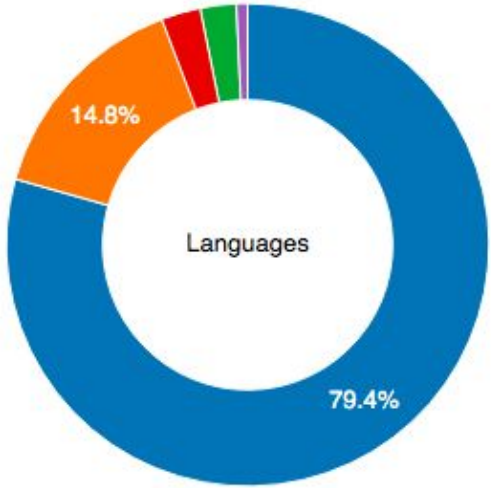
Oregon Language by Age



Only English Spanish Other Indo-European Asian Other

All Ages	5 to 17	18 to 64	Over 65
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Oregon Language by Age



Only English Spanish Other Indo-European Asian Other

Figure 2: Health care workforce vs Population



	Hispanic/ Latino	Non-Hispanic							Multi- racial	Female	Male
		White	Black/ AA	AI/AN	Asian	NH/PI	Other				
Dentistry											
Dentists	3.0%	80.2%	0.6%	0.2%	12.6%	0.4%	1.3%	1.7%	24.9%	75.1%	
Dental hygienists	3.5%	87.5%	0.5%	0.5%	4.6%	0.2%	0.7%	2.4%	97.3%	2.7%	
Dietetics											
Dietitians	2.3%	92.2%	0.0%	0.5%	3.9%	0.0%	0.2%	0.9%	97.6%	2.4%	
Medicine											
Physicians	3.2%	80.7%	1.2%	0.2%	12.4%	0.3%	1.1%	1.1%	37.1%	62.9%	
Podiatrists	2.1%	86.2%	0.7%	0.0%	9.0%	0.7%	0.0%	1.4%	21.0%	79.0%	
Physician assistants	3.1%	90.5%	0.7%	0.4%	3.4%	0.4%	0.4%	1.2%	63.8%	36.2%	
Nursing											
Nurse practitioners	2.9%	90.4%	0.7%	0.4%	2.9%	0.5%	0.4%	1.9%	88.0%	12.0%	
Certified registered nurse anesthetists	4.0%	88.9%	0.3%	0.0%	4.5%	0.0%	0.3%	2.0%	45.8%	54.2%	
Clinical nurse specialists	2.1%	93.1%	0.0%	0.0%	2.1%	0.0%	0.0%	2.8%	93.3%	6.7%	
Registered nurses	3.3%	88.7%	0.8%	0.6%	3.9%	0.4%	0.4%	1.9%	88.0%	12.0%	
Licensed practical nurses	6.6%	80.3%	3.2%	1.2%	4.5%	0.7%	0.5%	3.0%	87.6%	12.4%	
Certified nursing assistants	13.3%	69.3%	6.1%	1.2%	5.8%	1.3%	0.6%	2.5%	83.8%	16.2%	
Occupational therapy											
Occupational therapists	1.6%	91.1%	0.3%	0.3%	4.1%	0.0%	0.3%	2.2%	90.0%	10.0%	
Occupational therapist assistants	3.5%	90.1%	0.4%	0.0%	3.2%	0.0%	1.4%	1.4%	86.8%	13.2%	
Pharmacy											
Pharmacists	2.3%	75.6%	0.9%	0.5%	17.3%	0.4%	1.1%	1.8%	55.2%	44.8%	
Certified pharmacy technicians	8.0%	78.5%	1.0%	1.0%	7.4%	1.1%	0.3%	2.8%	80.3%	19.7%	
Physical therapy											
Physical therapists	2.6%	88.6%	0.2%	0.2%	6.0%	0.3%	0.4%	1.8%	65.9%	34.1%	
Physical therapist assistants	1.6%	92.7%	0.5%	0.5%	1.5%	0.5%	0.3%	2.2%	75.7%	24.3%	
State Population	12.3%	77.2%	1.8%	0.9%	3.9%	0.4%	0.1%	3.3%	51.0%	49.0%	

Note: Providers with missing data were excluded from the analysis. Approximately 1.8 percent are missing gender data. Racial categories exclude Hispanics. AA = African American, AI/AN = American Indian or Alaska Native, NH/PI = Native Hawaiian or Pacific Islander

Above state
population



Similar to state
population



Below state
population

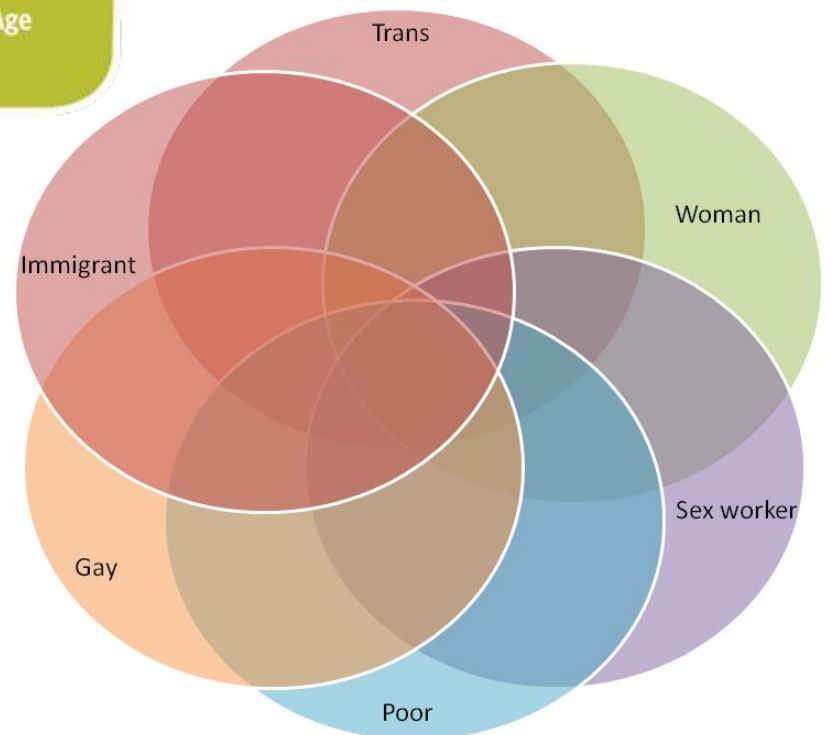


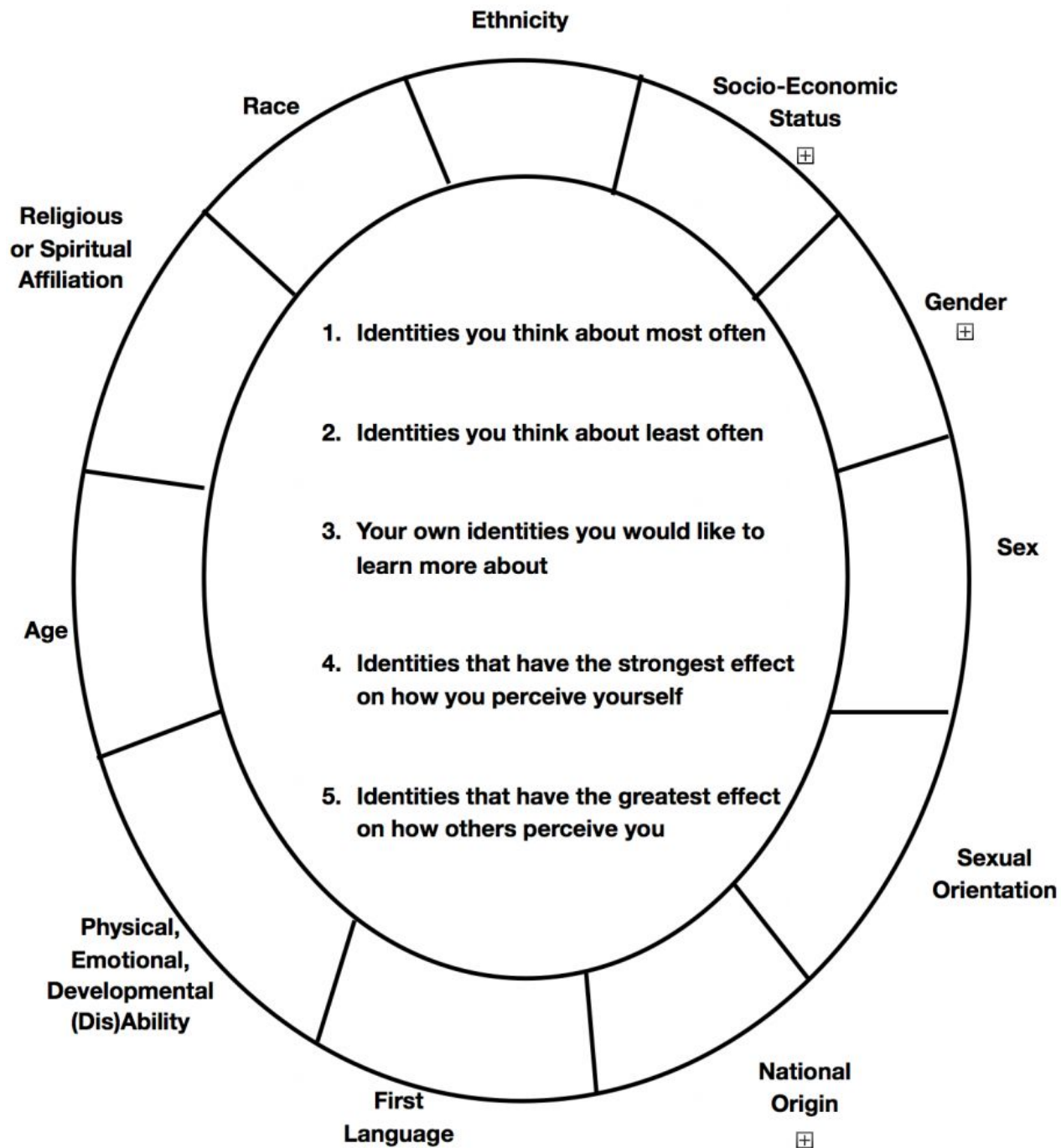
An illustration in a dark brown, woodcut-like style. On the left, a Black woman with short hair, wearing a dark dress and a gold hoop earring, is kneeling and looking down at a young girl. The girl is also kneeling, looking up at the woman. A speech bubble from the girl contains the text 'REPRESENTATION MATTERS'.

REPRESENTATION MATTERS

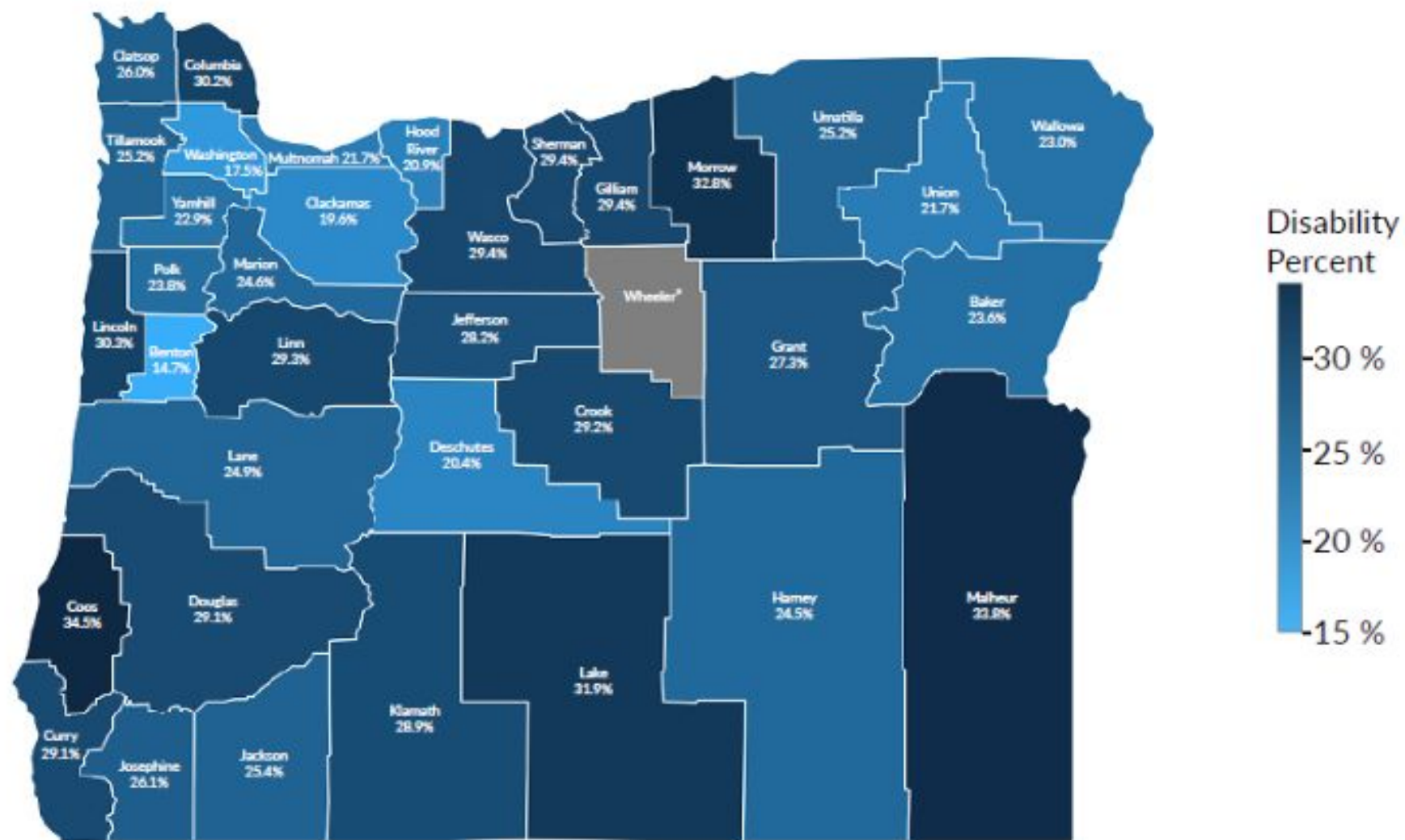
“Well, when I was nine years old *Star Trek* came on. I looked at it and I went screaming through the house, ‘Come here, mum, everybody, come quick, come quick, there’s a black lady on television and she ain’t no maid!’ I knew right then and there I could be anything I wanted to be.”

WHOOPI GOLDBERG









Operationalizing Diversity, Equity and Inclusion

To see change(s) happen, we have to do things
differently





Thank you!

zeenia@oregonhealthequity.org

For more information visit our web page:

PE 46 Web page

www.healthoregon.org/PE46

Reproductive Health Program

www.healthoregon.org/rhresources