2027 WIC Staff Training Plan

2027 In-services		
For details about each in-service go to the WIC Staff Training In-Service Page Required in-services noted with *		
Topic	Facilitator	Audience
Breastfeeding Inservice options: 2026 Breast Pump In-service: Choose one section to complete that meets your agency needs Create your own in-service on a relevant breastfeeding topic.	Breastfeeding Coordinator, Coordinator, Training Supervisor, BF Coordinator, or BFPC Coordinator	• CPAs • DBEs • RDNs • BFPC
Shopper Experience - Available February 2027	TBD	All Staff
Plain Language for WIC - Available March 2027	Training Supervisor, Coordinator	All Staff
The Power of Our Words - Available May 2027	Training supervisor, Coordinator	All Staff

2027 Annual Training Requirements		
Training Topic	**Facilitator**	**Audience**
2026 Civil Rights refresher • WIC Civil Rights Refresher Or • create your own civil rights topic for your staff • Complete by 12/31/2026	Can be facilitated by a staff member with one of these staff members present for questions: • Local agency coordinator • training supervisor, • Breastfeeding coordinator or • WIC nutritionist	• All staff

2027 Staff Training and Online Courses		
Real-time training or revisions to staff training		
Topic	**Facilitator**	**Audience**
FNS Breastfeeding Level 4 Self-Study Sign up in Workday **Level four Wrap-Up Webinar** 1/27/2027: 10:30-11:30 am And 1/28/2027 10:30 – 11:30 am	• Hybrid module: • Self-paced content and • Live webinar offered twice a year. Access the course material and choose the live session in Workday Learning	• WIC Nutritionists and Designated Breastfeeding Experts (BF Coordinators and IBCLC) • Recommended for WIC Nutritionists

Training for Leadership Positions	
Training Topic	**Audience**
WIC Fiscal Fiscal Training for LA Coordinators and Fiscal Staff Two, One-hour webinars or review with assigned nutrition consultant. Webinar dates: • 1/28/2027 • 5/20/2027 • 8/20/2027 • Webinar slides: • WIC Fiscal Training part 1 slides • WIC Fiscal Training part 2 slides	• Recommended for all new coordinators or fiscal staff

Rember to look for other training-related and connection opportunities throughout the year:

- LAWN: Local Agency WIC Nutritionists
- NEWS: Nutrition Education for WIC Staff
- OWCA: Oregon WIC Coordinator Association
- Training Supervisor's Forum
- Breastfeeding Coordinators & BF Peer Counselor Coordinators

2026 In-services		
For details about each in-service go to the WIC Staff Training In-Service Page Required in-services noted with *		
Training Topic	**Facilitator**	**Audience**
Nutrition Services Documentation* Release date: Quarter 1 Complete by TBD	Training Supervisor WIC Coordinator WIC Nutritionist	• All CPAs • All WIC Nutritionists
Breastfeeding in-service Breast Pumps* Release date: Quarter 1 Complete by 12/31/ 2026	Breastfeeding Coordinator, Coordinator, or Training Supervisor	• CPAs • DBEs • RDNs • BFPC
Nutrition Risk Update* Expected June 2026	Training Supervisor WIC Nutritionist	• All CPAs • DBEs • RDNs
Statewide Meeting August 26 – 27, 2026	N/A	• All WIC Staff

2026 Annual Training Requirements		
Training Topic	**Facilitator**	**Audience**
2026 Civil Rights refresher • WIC Civil Rights Refresher Or • create your own civil rights topic for your staff • Complete by 12/31/2026	Can be facilitated by a staff member with one of these staff members present for questions: • Local agency coordinator • training supervisor, • Breastfeeding coordinator or • WIC nutritionist	• All staff

2026 Staff Training and Online Courses		
Real-time training or revisions to staff training		
Training Topic	**Facilitator**	**Audience**
FNS Breastfeeding Level 4 Self-Study with CPE **Level four Wrap-Up Webinar** 1/28 Breastfeeding Level 4 Wrap-up Webinar 10:30-11:30 am	• Self-paced module in Workday Learning and • Webinar discussion	• WIC Nutritionists and Designated Breastfeeding Experts (BF Coordinators and IBCLC) • Recommended for WIC Nutritionists

2025 In-services		
For details about each in-service go to the WIC Staff Training In-Service Page Required in-services noted with *		
Training Topic	**Facilitator**	**Audience**
Medical Documentation Form Policy Review * Release date: June 2025 Complete by: 12/31/2025	Self-directed or group facilitation by WIC Coordinator or WIC Nutritionist Completion documentation required	All WIC Nutritionists All CPAs
Medical Documentation Form and Special Food Package Update Release date: May 2025 Complete by: 12/31/2025	• LAWN presentation	• WIC Nutritionists • CPAs (optional)
Substance Use Disorder and Lead Webinar* Release Date: October 2025 Complete by 12/31/2025	Erica Johnson and Ellen Holton • A recording will be available in Workday Learning for those who miss the webinar	• All CPAs • All WIC Nutritionists
New Foods, More Choice…New TWISTs (Food Package Training #2) * • Release Date: 2/25/2025 • Complete by 4/1/2025	WIC Coordinator or Training Supervisor Staff with TWIST expertise may co-facilitate with Coordinator or Training Supervisor	• CPAs – anyone issuing food packages in TWIST
New Foods, More Choice Food Package Training #1* • Release date:1/27/2025 • Complete by 4/1/2025	WIC Coordinator or Training Supervisor	• All staff

Annual Training Requirements		
Training Topic	**Facilitator**	**Audience**

2025 Civil Rights refresher
 	
• Released: **Coming soon!**
  • WIC Civil Rights Jeopardy – updated from 2023
  Or
  • create your own civil rights topic for your staff
 	
  • Complete by 12/31/2025
	Can be facilitated by a staff member with one of these staff members present for questions:
	• Local agency coordinator
	• training supervisor,
	• Breastfeeding coordinator or
	• WIC nutritionist
		• All staff

Staff Training and Online Courses		
Training Topic	**Facilitator**	**Audience**
FNS Breastfeeding Level 4 Self-Study with CPE **Level four Wrap-Up Webinar** **July 24, 2024**	• Self-paced module in Workday Learning and • Webinar discussion	• WIC Nutritionists and Designated Breastfeeding Experts (BF Coordinators and IBCLC) • Recommended for WIC Nutritionists

2024 In-services Required in-services noted with *		
Topic	**Who can facilitate the in-service**	**Target audience**
Exit Counseling Release date: **Canceled!** Complete by: **N/A** **This in-service will not be provided due to changes in FNS requirements**	• Local agency coordinator • Training supervisor WIC nutritionist	Certifiers, Coordinators, and WIC Nutritionists
*Nutrition Risk In-service Release date: **July 2024** Complete by **9/30/2024**	• Training supervisor or • WIC nutritionist	Certifiers, Coordinators, and WIC Nutritionists
***Can you hear me now?** Tips for providing participant-centered services in a hybrid world This in-service meets Goal 3 of the 2024 Nutrition Services Plan Release date: **August 2024** Complete by **3/31/2025**	• Local agency coordinator • training supervisor or • WIC nutritionist	All staff

2024 In-services (continued)		
Topic	**Who can facilitate the in-service**	**Target audience**
2024 Supporting breastfeeding in the fourth trimester *Recommended This could support Goal 1 of the Nutrition Services Plan Release date: 3rd Quarter 2024	• Local agency coordinator • training supervisor, • Breastfeeding coordinator or • WIC nutritionist	Breastfeeding Coordinators, Certifiers