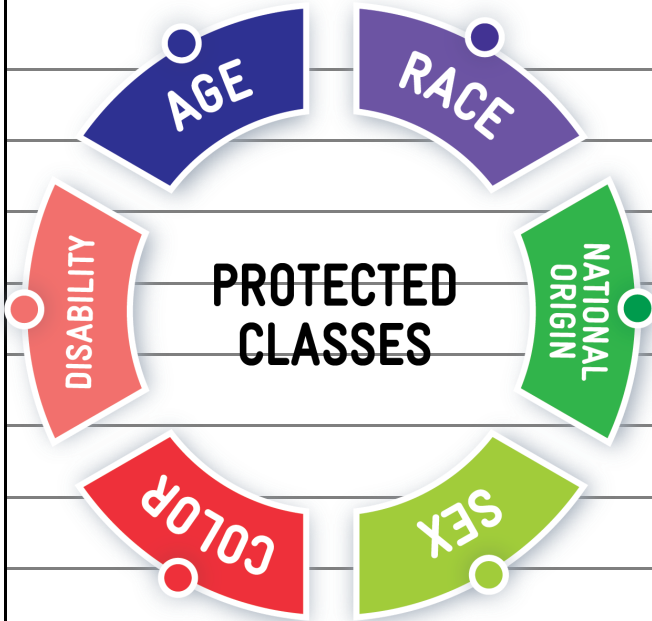


Date:

Civil Rights Training—Annual Refresher



[blurred name] feeling angry

5 hrs · 🌐

groceries and a Black or African American mother with a young baby was in front of us finishing her [blurred] her WIC card

cashier told me to save my money and that “these people get enough handouts from the government” and that “these people don’t need anymore help from tax paying individuals” like myself.

to pay for the groceries at the time and left without any of the foods.

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# Civil Rights Job Aid

## Protected Classes defined:



**Age**—A person’s real or perceived age in years.

**Race**—describes physical characteristics

**National Origin** – A person’s association with being from a particular country or part of the world.

**Sex**—A person’s sex or sexual orientation.

**Color**—A person’s skin color or complexion.

**Disability** – covered as defined by the American’s with Disabilities Act.

## Information that helps when a complaint is filed:

**What** happened during the incident

**When** it occurred, or when they found out about it

**Where** the incident occurred

**Why** is this a potential violation, what protected classes may have been discriminated against

**Documents** that are related to the incident (includes photos, screenshots)

**Witness information** of anyone who may have been present during incident

## For questions about Civil Rights, please contact:

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