

1-2 Civil Rights training

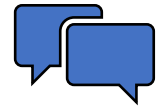
Every WIC staff person is responsible for treating all participants or their caregivers equally. Beyond common courtesy, federal regulations provide guidance on exactly how this should happen. Complete the *Civil Rights* training to understand how this works.

What you need to do



1. Work with your training supervisor to determine a time to complete the *Civil Rights* training. It takes about 1 hour.
Date and time _____
2. Review the Civil Rights online course and, if required, complete the training provided by your agency.
3. Make note of any questions or concerns you have about Civil Rights or that come up while reviewing the training materials.
4. Schedule a time to discuss what you learned with your training supervisor using the *Talk It Over* section below.
Date and time _____
5. Work with your training supervisor to complete and sign the *Training Completion* form at the end of this lesson.

Talk it over



1. Review your notes from the training and ask any questions you have.
2. What protected classes are you likely to see represented in your agency's participants?
3. What kinds of discrimination might our participants experience as a part of their WIC participation?
4. What does the WIC program do to try to prevent discrimination or resolve issues if they come up?
5. What is your role in preventing Civil Rights discrimination?

References

[Oregon WIC Policy 452: Civil Rights](#)

