# **DEMAC Membership Expectations**

People who are interested in participating in the council may choose primary, alternate or general membership. There are a limited number of spaces available for primary membership. Primary members will have alternates who can step in when they are unable to attend.

## Primary membership

Primary members are sitting council members, who will serve at least a two-year term. Primary members will be chosen with priority given to the following:

* People with varying disabilities
* Geographic diversity
* Cultural and racial diversity
* Non-government employees
* Basic emergency/disaster knowledge or lived experience in a disaster

The goal is to have up to 25 primary council members, two-thirds of whom will be people with disabilities.

Emergency managers, disability service professionals, health and human services professionals and parents or guardians of people with disabilities are encouraged to apply as well.

Requirements:

* Two-year commitment
* Virtually attend at least one orientation phone call, led by the council facilitator (date to be determined)
* Attend the annual Leadership Development Retreat, with travel and lodging provided (date to be determined)
* Attend recurring monthly DEMAC meetings. These meetings will be held in various locations around the State or virtually (phone/online attendance). For those attending in person, travel accommodations will be provided.
* Lead or participate in regular subcommittee meetings (2-4 hours per month, virtual)
* In the event of a disaster, participate in regular coordination calls to support accessible emergency response and services
* Fulfill other duties as assigned by primary members

Additional membership information, including term limits, will be decided by the primary council members, with the guidance of the council facilitator.

## Alternate Membership

Each primary member may have an alternate to attend quarterly meetings in the place of the primary member, in the event of an absence. Alternate members should virtually attend recurring monthly meetings even if the primary member is present in order to stay well informed about the activities and priorities of DEMAC.

## General Membership

Those who are unable to commit to primary membership or those who are not selected to be primary members at this time will still have a valued role in the council.

You will:

* Receive regular email updates on council initiatives, primary council membership openings and emergency preparedness resources for people with disabilities; and
* Engage, if interested, in subcommittee meetings and projects, led by primary council members (subcommittee topics to be determined by primary council members)

General members may apply to join as alternate or primary council members when there are vacancies. Participation as a general member will help prepare you to be a primary member.

General membership is unlimited in space and has no required time commitment. All subcommittee calls will use relay services.