Disability Emergency Management Advisory Council (DEMAC) of Oregon

# Information and Application

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# **1.** **What is the Disability Emergency Management Advisory Council (DEMAC) of Oregon?**

## Mission

The Disability Emergency Management Advisory Council (DEMAC) of Oregon promotes effective communication and the inclusion of physical and programmatic accessibility into emergency management through disability-led collaboration so that all Oregonians can better prepare for, respond to, recover from and mitigate disasters.

## Vision

A prepared Oregon in which:

* All people, regardless of ability, are resilient and can maintain health and safety in disasters, and
* Public agencies ensure equitable access to services for all people.

## Purpose

DEMAC will provide subject matter expertise to advise emergency managers, service providers, advocates and members of the public on inclusive practices across all areas of emergency management:

* Preparedness (plans, training, exercises);
* Response (numerous areas, including: public information and warning, mass care, evacuation, health and medical, transportation);
* Recovery (participation or leadership in long-term recovery groups, community involvement); and
* Mitigation (reducing Oregon’s vulnerability to disasters and incorporating accessible design principles into infrastructure projects).

DEMAC fosters communication and working relationships among people with disabilities, emergency managers, state and local disability services, and support and advocacy staff.

## Principles

Guiding principles, values, and assumptions will be determined by DEMAC members, guided by a contracted facilitator.

## Objectives

The objectives of DEMAC are to be determined by Council members, guided by a contracted facilitator. The work should include the development of core priorities and subcommittees.

## Funding

DEMAC is supported and funded by the Oregon Department of Human Services, Oregon Office of Emergency Management and Oregon Health Authority.

# **2. What is expected of DEMAC members?**

People who are interested in participating in the council may choose primary or general membership. There are a limited number of spaces available for primary membership. Primary members will have alternates who can step in when they are unable to attend.

## Primary membership

Primary members are sitting council members, who will serve at least a two-year term. Primary members will be chosen with priority given to the following:

* People with varying disabilities
* Geographic diversity
* Cultural diversity
* Non-government employees
* Basic emergency/disaster knowledge or lived experience in a disaster

The goal is to have 25 primary council members, two-thirds of whom will be people with disabilities.

Emergency managers, disability service professionals, health and human services professionals and parents or guardians of people with disabilities are encouraged to apply as well.

Requirements:

* Two-year commitment
* Virtually attend at least one introductory phone call in November or December 2019, led by the council facilitator (date to be determined)
* Attend a two-day Leadership Development Retreat in January 2020 (travel and lodging provided) (date to be determined)
* Attend quarterly meetings in-person at various locations around the State. In-person attendance is preferable; however phone or webinar will also be available. For those attending in person, travel accommodations will be provided.
* Lead or participate in monthly subcommittee meetings (1-2 hours, may be virtual)
* In the event of a disaster, participate in regular coordination calls to support accessible emergency response and services
* Fulfill other duties as assigned by primary members

Additional membership information, including term limits, will be decided by the primary council members, with the guidance of the council facilitator.

## Alternate Membership

Each primary member may have an alternate to attend quarterly meetings in the place of the primary member, in the event of an absence. Alternate members should virtually attend quarterly meetings even if the primary member is present in order to stay well informed about the activities and priorities of DEMAC.

## General Membership

Those who are unable to commit to primary membership or those who are not selected to be primary members at this time will still have a valued role in the council.

You will:

* Receive quarterly updates on council initiatives, primary council membership openings and emergency preparedness resources for people with disabilities; and
* Engage, if interested, in subcommittee meetings and projects, led by primary council members (subcommittee topics to be determined by primary council members)

General members may apply to join as alternate or primary council members when there are vacancies. Participation as a general member will help prepare you to be a primary member.

General membership is unlimited in space and has no required time commitment. All subcommittee calls will use relay services.

# **Application to Join**

Are you interested in serving on the Disability Emergency Management Advisory Council (DEMAC)? Please complete and submit the information in the form below.

Please note that the initial application period for primary membership closed on October 7, 2019.

General members can submit their applications at any time. New general members will be added during the first week of each month.

If you are interested in primary or alternate membership, please become a general member and you will be notified when a primary member spot is open for application!

To submit the application, use any of the following options:

* Complete and print the form below and mail it to

Anna Feigum

500 Summer Street NE, E11

Salem, OR 97301

* Fill in the form below electronically, save it, and email it to oregon.masscare@state.or.us
* Call Anna Feigum at 503-510-9361 to submit your responses by phone
* Contact Krista Aquinas-Gallagher at 503-454-6100 or krista.aquinas-gallagher@dhsoha.state.or.us to share your responses in ASL

If you would like a version of this form that can be printed and completed by hand, or if you need this form in another language or format, contact oregon.masscare@state.or.us.

## Council Membership

The Disability Emergency Management Advisory Council (DEMAC) is a group that identifies strategies and tools and develops solutions to identified gaps in emergency management programs and services to meet the needs of people with disabilities. DEMAC will advise the State of Oregon on emergency management.

Members will be selected for DEMAC to ensure that:

* Two-thirds of DEMAC members are persons with disabilities.
* DEMAC membership is cross-disability.
* DEMAC includes people from every geographic region of the state, both urban and rural.
* DEMAC represents the language, cultural, racial and ethnic diversity of the state.
* DEMAC includes a limited number of seats for emergency managers, state agency staff, disability and human service organizations, and other stakeholders.

## Please complete all information below.

1. First Name: Click or tap here to enter text.
2. Last Name: Click or tap here to enter text.
3. Email: Click or tap here to enter text.
4. Phone Number: Click or tap here to enter text.
5. City or town where you live: Click or tap here to enter text.
6. I would like to serve as: *(check all membership levels you are interested in)*

[ ]  Primary member

[ ]  Alternate member

[ ]  General member

If you would like to serve as a primary member, is there a person with similar experience to yours whom you can recommend to serve as an alternate? This recommendation is helpful but not required.

Click or tap here to enter text.

If you prefer to serve as an alternate member, is there a person with similar experience to yours whom you would like to nominate to serve as a primary member? This recommendation is helpful but not required.

Click or tap here to enter text.

1. What expertise do you bring to the group? *(check all that apply to you)*

[ ]  I have lived experience as a person with a disability.

To make sure that the council has a balance of disabilities and that the majority of council members are persons with disabilities, please share the type of disability or disabilities you experience:

 Click or tap here to enter text.

[ ]  I identify as a member of a non-dominant cultural, racial, ethnic language or other group.

To make sure that the council has balanced representation, please share which group or groups you identify with:

 Click or tap here to enter text.

[ ]  I am a parent or guardian of a person with a disability.

[ ]  I am an emergency manager.

[ ]  I have experience in public health emergency preparedness.

[ ]  I have experience in providing disability services.

[ ]  I have experience in community response efforts during or after disasters (mass care services and recovery).

1. If you represent an organization or agency, what is its name?

Click or tap here to enter text.

1. What other disability and/or emergency preparedness groups are you affiliated with? (for example, CERT/NET, Red Cross, commissions, coalitions, etc.)

Click or tap here to enter text.

1. Why do you want to serve on this council?

Click or tap here to enter text.

1. Prior experience in emergency preparedness is not required for council members. If you do have any experience in preparedness or any related training, please describe it here.

Click or tap here to enter text.

1. What are you passionate about when it comes to accessibility, emergency preparedness and disaster response? Check all that apply.

[ ]  Transportation

[ ]  Sheltering

[ ]  Effective communication

[ ]  Service animals

[ ]  American Sign Language interpretation

[ ]  Limited English proficiency

[ ]  Children and youth with special healthcare needs

[ ]  Physical accessibility

[ ]  Evacuation planning

[ ]  Health care after a disaster

[ ]  Durable medical equipment

[ ]  Personal preparedness

[ ]  Continuity of operations for organizations

[ ]  Other: Click or tap here to enter text.

1. What accommodations do you need to participate in meetings, phone calls or webinars?

Click or tap here to enter text.

1. Other relevant information?

Click or tap here to enter text.

*Thank you for your interest!*