

August 2026 VISTA Cohort Recruitment Timeline of Key Events		
Date	Event	Completed By
Part I: Project Plan Review and Approval		
4/13/2026	AmeriCorps Host Site Recruitment Opens	OHA and AmeriCorps
5/11/2026	Last day to submit host site application with draft VISTA Assignment Description (VAD) note - Submit drafts of OL and VAD as soon as possible so the OHA team can provide assistance and submit it for early approval from the national VISTA program. Member Recruitment can begin as soon as the Opportunity listing and VAD are approved by the OHA leadership team and posted to the AmeriCorps portal. Early submission is encouraged.	
5/15/2026	Final OL due to OHA	
6/10/2026	Final VAD due to OHA	OHA and AmeriCorps
Part II: AmeriCorps Member Recruitment and Selection		
5/15/2026	AmeriCorps member recruitment opens Member Recruitment can begin as soon as the Opportunity listing and VAD are approved by the OHA leadership team. Early submission is encouraged.	OHA and AmeriCorps
6/12/2026	Deadline for member to apply (Interviews will be held on a rolling basis 6/12/26 - 7/3/26 as applications are submitted)	VISTA Member
7/3/2026	Last day to interview potential members	
7/8/2026	Deadline to make position offer to potential member in AmeriCorps portal	Host Site, OHA, and AmeriCorps
7/15/2026	Enrollment Deadline: deadline for candidate to accept offer in the AmeriCorps portal. Last day to place member into AmeriCorps VMO. Required background check and citizenship must be processed in the AmeriCorps system by this date.	VISTA Member, OHA and AmeriCorps
Part III: Host Site Preparation and AmeriCorps Member Start Date		
7/10/2026	Submit on-site orientation and training plan (OSOT)	Host Site
5/4/2026 5/11/2026 5/18/2026	Attend one of the mandatory virtual supervisor orientations on Zoom. Please register in advance: May 4, 2026 – 1pm-3:00pm – Register here (option 1) May 11, 2026 – 1pm-3:00pm – Register here (option 2) May 18, 2026 – 1pm-3:00pm – Register here (option 3) After registering, you will receive a confirmation email containing information about joining the meeting. If you are unable to attend one of the orientation options, reach out to Caroline Tydings, program coordinator ASAP.	Host Site
8/4/2026	Countdown to Service Webinar 3pm EST	VISTA Member
8/10/2026	AmeriCorps Member's first day of service at host site	Host Site and VISTA Member
8/10/2026	Attend mandatory AmeriCorps VMO 'Launching Your VISTA Service' webinar 3pm EST/12pm PST (note: if member does not attend this webinar, they cannot enter service)	VISTA Member
TBD 2026	AmeriCorps Members attend 3-day OHA orientation and retreat. Note: OHA Team meetings are mandatory, please ensure your member is supported in taking the time to attend team meetings.	VISTA Member
8/28/2026	First AmeriCorps Pay Date	VISTA Member
9/10/2026	Submit member work plan	Host Site