

**May 2026 VISTA Recruitment
Timeline of Key Events**

Date	Event	Completed By
Part I: Project Plan Review and Approval		
12/12/26	AmeriCorps Host Site Recruitment Opens	VLDRs
1/20/2026	Last day to submit host site application with draft VISTA Assignment Description (VAD) and Opportunity Listing (OL) Submit drafts of applications as soon as possible so the OHA team can provide assistance and submit it for early approval from the national VISTA program.	OHA and AmeriCorps
1/26/2026	Final OL due to upload in eGrants portal	OHA and AmeriCorps
2/2/2026	Final VAD due to upload in eGrants portal	
Part II: AmeriCorps Member Recruitment and Selection		
2/2/2026	AmeriCorps member recruitment opens. Positions are posted (opportunity listing) to AmeriCorps Application Website https://my.americorps.gov Member Recruitment can begin as soon as the Opportunity listing and VAD are approved by the Federal AmeriCorps program. Early submission is encouraged.	OHA and AmeriCorps
3/13/2026	Deadline for member to apply	VISTA Member
4/6/2026	Deadline to make position offer to potential member	Host Site, OHA, and AmeriCorps
4/10/2026	Enrollment Deadline: deadline for candidate to accept offer in the AmeriCorps portal. Last day to place member into AmeriCorps VMO. Required background check and citizenship must be processed in the AmeriCorps system by this date.	VISTA Member, OHA and AmeriCorps
Part III: Host Site Preparation and AmeriCorps Member Start Date		
4/3/2026	Submit on-site orientation and training plan (OSOT) to OHA	Host Site
	Attend one of the mandatory virtual supervisor orientations on Zoom. Please register in advance: March 2, 2026 – 1pm-2:30pm – Register here (option 1) March 9, 2026 – 1pm-2:30pm – Register here (option 2) March 17, 2026 – 10:30am-12:00pm – Register here (option 3) After registering, you will receive a confirmation email containing information about joining the meeting. If you are unable to attend one of the orientation options, please reach out to Caroline Tydings, program coordinator.	Host Site
4/28/2026	Countdown to Service Webinar 3pm EST	VISTA Member
5/4/2026	AmeriCorps Member’s first day of service at host site	Host Site and VISTA Member
5/4/2026	Attend mandatory AmeriCorps VMO ‘Launching Your VISTA Service’ webinar 3pm EST/12pm PST (note: if member does not attend this webinar, they cannot enter service)	VISTA Member
June 2026 Dates TBD	AmeriCorps Members attend 3-day OHA orientation and retreat. Note: OHA Team meetings are mandatory, please ensure your member is supported in taking the time to attend team meetings.	VISTA Member
6/4/2026	Submit member work plan	Host Site
5/22/2026	First AmeriCorps Pay Date	VISTA Member