Kate Brown, Governor

Equity Subcommittee

PAB Co-Chairs: Dr. Angela Carter, ND & Dr. Rachel Knox, MD, MBA

Agenda: 05/12/2021

Agenda

Attendance & Introductions (15 min)

- Name, title/organization, area of focus
- Statements of conflicts of interest

Background: Centering, Purpose, & Role (5 min)

Discussion: Equity SC Governance, Structure, & Process (15 min)

- Including public comment & inviting outside speakers

Discussion: Subcommittee Integration (10 min)

Discussion: Outlining Priorities for Equity SC & PAB (15 min)

Background: Centering, Purpose, & Role (5 min)

Accountability

- Centering equity (& the voices/needs of marginalized people) in all processes to drive equitable outcomes
- Acknowledging historical context

Intersection & Integration

Centering equity in all SCs

Leadership

- Indigenous leadership & technical expertise
- BIPOC stewardship & technical expertise
- LGBTQI2S stewardship & technical expertise
- Community participation & service

Decolonization

The psychological process of eliminating thinking and knowing that reflects western superiority over indigenous and other traditional governance, knowledge, medicine, science, and wisdom.

Outcome Themes

- The 3 Rs: Restitution, Reparation, Revitalization
- The 3 Ps: Participation, Prioritization, Prosperity

Other

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Equity SC Governance, Structure, & Process (15 min)

Governance

PAB co-chairs represent the SC at every general PAB meeting, where the feedback and recommendations of the SC will be presented

Structure

How should the SC structure our meetings?

Process

- Frequency? Small groups? Voting?
- Inviting speakers & public comment

Notes

- Open conversation
- Relationship building
- Keep communication with public open
- Working meetings

PAB Subcommittee Integration & Interest (10 min)

Research SC

Equity SC co-chairs

Training SC

Claudia Cuentas, Pilar Hernandez

Product SC

Caroline Cruz

Licensing SC

Hadas Alderman, Undrea Wright

Notes

- The Equity SC is made of stakeholders with diverse experiences and technical skills, including in areas of research, education & training, product development, and licensing
- SC members are invited to participate in other SCs via nominations and PAB approval

Priority Outline (15 min)

- Observe other subcommittees
 - Summary slides
- ➤ Breakdown M109
- Create a shared definition of equity
- > From process to outcome:
 - Equity-centered review of M109
 - Equity-centered PAB Stewardship
 - Equity-centered OHA Leadership
 - An equity-centered Therapy Program
 - An equity-centered Industry & Economy
- > Define and identify mechanisms to achieve the 3 Rs and the 3 Ps