

Consider reading the following statement at the beginning of death review meetings. Have a different member read each meeting. Use this to focus intention on equity.

Grounding statement:

We bring to this discussion a beautiful mosaic of experiences, lenses, cultures, passions, and energy. We must also acknowledge those who are not represented and those who our system has excluded. We are not a true representation of the Oregon families we serve. Let's welcome the challenging and uncomfortable path to change this and use this acknowledgment as a foundation from which to act.