

SB 537 – Summary

Bill Section	Statute #	State agency oversight	Requirement	Facilities Impacted
1	ORS 654.182	DCBS-OSHA	Rules required for health care employers to investigate, collect, and report incidents of workplace violence	Ambulatory Surgery Centers (ASC), Hospitals, Home Health Agencies (HHAs), Hospice Programs
2	ORS 654.412	DCBS-OSHA	Adds Home Health Agency and Hospice Program to the definition of health care employer and adds a definition for workplace violence.	HHAs, Hospice Programs
3	ORS 654.414	DCBS-OSHA	Amends requirements related to the duties of health care employers relating to workplace violence prevention: <ul style="list-style-type: none"> • Assess safety risks regularly to identify threats of work place violence; • Create and implement a prevention program based on assessments; • Provide annual training for employees and on-site contracted security staff; • Program review. 	ASCs, Hospitals, HHAs, Hospice Programs
4 & 5	ORS 654.412 ORS 654.423	DCBS-OSHA	Annual legislative report on incidents of workplace violence occurring on the premises of a health care employer.	DCBS-OSHA responsible for report using information from ASCs, Hospitals, HHAs, Hospice Programs
6	ORS 654.062	DCBS-OSHA	Conforming amendment – Unlawful employment practice to discharge from employment, person reporting an assault or other incident of workplace violence in good faith.	Employers

Bill Section	Statute #	State agency oversight	Requirement	Facilities Impacted
7	ORS 654.416	DCBS-OSHA	Conforming amendment – Maintaining records of assault	ASCs, Hospitals, HHAs, Hospice Programs
8	ORS 441.096	OHA-PHD	ID badge requirements	Hospitals, HHAs, Hospice Programs
9	TBD	OHA-PHD	Implement protocols and procedures for electronic and visual flagging systems to identify, communicate, monitor, and manage potential threats of violence or disruptive behavior by patients or other individuals.	Hospitals, HHAs, Hospice Programs
10 & 11	TBD	OHA-PHD	New construction or renovation of the emergency department must include bullet-resistant barriers or enclosures at emergency room intake windows.	Hospitals
12	TBD	OHA-PHD	Client intake process must include collecting information to identify and assess potential health and safety-related risks, including workplace violence that may be encountered.	HHAs, Hospice Programs
13	TBD	OHD-PHD	Training required on recognizing hazards commonly encountered in home health care setting	HHAs, Hospice Programs