

Employee premium share

Employee premium share may vary depending on the employing agency or university. Employees of most state agencies have a premium share described below. PEBB does not determine premium share. Contact your agency or university benefit office for answers to questions about premium share. _____

Employee premium share for core benefits is set as a percentage of total monthly premium cost; the employer pays the balance. The same percentage premium share you pay for medical coverage will apply to any enrollment in dental, vision, and employee basic life coverage – the core benefits.

Full-time employees: Only full-time plans are available to full-time employees. You pay 5% of the total premium if you enroll in either of the two higher cost PEBB plans – PEBB Statewide or Kaiser HMO. If you enroll in any of the other PEBB full-time plans – which have lower cost – your premium share is 1%.

Part-time employees: Both full-time and part-time plans are available to part-time employees. You pay either 1% or 5% of the total premium based on the medical plan you choose, and you pay any premium balance remaining after the employer pays their premium share based on your hours of work each month. When you enroll in the full time or part-time plan for either the PEBB Statewide Plan or the Kaiser HMO you pay 5% premium contribution share, When you enroll in any of the other PEBB full time or part-time plans you pay the 1% premium contribution share. Part time employees that choose a part-time medical plan also receive a flat premium subsidy amount based on the medical plan tier chosen.

- Higher-cost plans with 5% premium share are both the full-time and part-time Kaiser HMO and PEBB Statewide PPO medical plans.
- Lower-cost plans with 1% premium share are the following full -time and part-time medical plans: AllCare PEBB, Kaiser Deductible, Moda Summit, Moda Synergy and Providence Choice.
- At least one higher-cost and one lower-cost plan is available in each county.

