

Statewide Housing Plan 2019-2023: Breaking New Ground

Priority: Equity and Racial Justice

Advance equity and racial justice by identifying and addressing institutional and systemic barriers that have created and perpetuated patterns of disparity in housing and economic prosperity.

2019 – 2023 GOAL

Communities of color will experience increased access to OHCS resources and achieve greater parity in housing stability, self-sufficiency and homeownership. OHCS will collaborate with its partners and stakeholders to create a shared understanding of racial equity and to overcome systemic injustices faced by communities of color in housing discrimination, access to housing and economic prosperity.

IMPLEMENTATION STRATEGIES

- » Adopt an approach to advancing equity and racial justice, informed by national promising practices and lived experience of communities of color.
- » Establish and publish a numerical target for the Equity priority as a supplement to the Statewide Housing Plan by December 2019.
- » Create and maintain a system to analyze OHCS programs and practices and remove identified barriers to access and opportunity within OHCS programs to ensure equitable outcomes.
- » Improve OHCS's ability to track, analyze, and measure performance and progress towards equity goals through standardization of data collection and enhancing data analysis of program utilization.
- » Meaningfully engage culturally specific and culturally responsive organizations and their constituents to ensure OHCS policies, practices, systems of accountability and program awards are designed to advance equity and racial justice and meet the needs of communities of color.
- » Provide statewide leadership by using OHCS' Internal Diversity, Equity and Inclusion Committee to solicit and adopt a Diversity, Equity and Inclusion framework as a piece of the core value system of the agency and to serve as a model for the state.
- » Use OHCS programs as an avenue for asset building to increase economic opportunity and mobility and increase income and wealth for communities of color.
- » Fund housing and community services programs to build inclusive communities and prevent, mitigate or reverse the effects of gentrification and displacement.
- » Increase access to fair housing resources, education and enforcement to reduce the occurrence and impact of housing discrimination in Oregon.
- » Strengthen relationships with tribal leaders and leverage resources to address disparities in tribal housing issues.