# Eviction Prevention Guidance for Legal and Mediation Service Providers February 2024



# **Program Guidance**

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## Change Log

2.20.2024 Updated gift card policy and direct payment policy. Updated equity and racial justice policy. Updated Key performance measures to plain language.

## **Table of Contents**

Introduction	6
Program Intent	6
Program Summary	6
Mediation	6
Legal Services	7
Culturally Specific and Culturally Responsive Definitions	7
Prioritizing Equity and Racial Justice in Programming	8
General Program Requirements	8
Key Performance Measures	8
Staff Training	9
Privacy Notification	9
Confidentiality	10
Domestic Violence Shelter Confidentiality Provision	11
Service Termination or Denial of Assistance	11
Grievances and Appeals	11
Nondiscrimination	12
Limited English Proficiency	13
Conflict of Interest	13
Organizational Conflict of Interest	14
Individual Conflict of Interest	14
Program Eligibility	15
Housing Status	15
Category 1: Literally Homeless	16
Category 2: Imminent risk of homelessness	16
Category 3: Homeless under a federal statute	16
Category 4: Fleeing/ attempting to flee Domestic Violence	17
Category 5: Unstably housed	17
Income	17
Citizenship and Immigration Status	19
Prioritization Guidance	19
Oregon Residency	20

Eligibility Documentation	20
Remote Application and Documentation	20
Order of Preference	21
Allowable Expenses	2
Case Management Services	24
Gift Cards	25
Direct Payment Assistance	26
Capacity Building (5% maximum of full award)	27
Transportation / Travel	28
Safety In Street Outreach	29
Duplication of Benefits	29
Records Requirements	3
Case Files	30
Records Access	30
Records Retention	30
Outcomes	3
Data Entry	3
HMIS	31
Data Timeliness	31
Reporting	3
Quarterly Reports	35
Annual Report	35
Housing Retention Section Annual Report required Responses	35
Monitoring	3
Subgrantee Monitoring	36
Financial Management	3
Mandatory use of OPUS	37
Request for Funding Documentation	37
Budget Change Requests and Amendments	38
Request for Funds	38
OHCS Spend Down and Reallocation Policy	38
Spending Targets	38
OHCS and Grantee Collaboration	38

D	rogram Definitions	<b>1</b> 1
	Applicable Rules and Regulations	.40
	Administration	
	Committed Funds	
	Late Term Rollovers	.39
	General Fund Grant Allocations	

#### Introduction

**Guidance for OHCS Housing Retention Section** 

For our legal services and mediation providers

The guidelines provided in this Program Guidance are intended to be consistent with Oregon Housing and Community Services (OHCS) program regulations and applicable laws, Executive Orders, and state and federal regulations. Guidelines should not be construed to supersede, rescind, or otherwise amend such laws, Executive Orders, or regulations. Grantees are responsible for ensuring compliance with the requirements of the program regulations, the grant agreement, and other applicable laws and regulations.

#### **Program Intent**

In the 2023 regular session, Senate Bill 5511 appropriated monies from the General Fund to OHCS for 2023-25 biennial expenses. Outlined in the overall appropriation of \$55 million for Eviction Prevention efforts to be funded, OHCS may contract with legal services and mediation service providers to fund housing stabilization and eviction prevention and diversion activities benefitting Oregonians statewide.

#### **Program Summary**

Oregon continues to have serious opportunity and systemic gaps that threaten the ability for individuals and diverse communities to shape their own futures and succeed. The eviction prevention legal system is complex, and our most vulnerable populations continue to face housing insecurity, which often leads them to eviction proceedings, with specific overrepresentation amongst our BIPOC neighbors.

Access to legal services, mediation aid, legal advice, and representation creates opportunities for communities in Oregon to realize housing stability while experiencing often complex challenges and barriers to attaining and maintaining safe, stable housing. From OHCS' successful work with our legal services and mediation partners in the 2021-23 biennium, OHCS learned that in the scarcity of specific funding, and limited capacity across the state with current staff size, legal services and mediation services are not sufficiently available in Oregon to meet the full need. This leads to service prioritization. OHCS prioritizes households at imminent risk of experiencing eviction – including those with notices to vacate their housing or pending eviction notices and hearings.

With a focus on supporting these vulnerable populations, Housing Retention guidance to our legal services and mediation partners allows our partners to pivot and adapt to community needs with a focus on outcomes and closely documented successes delivered, barriers identified, and demographics served.

#### Mediation

Eviction Prevention Mediation seeks to increase housing stability and prevent homelessness by increasing access to justice through inclusive and accessible mediation services that are working in concert with other community support programs. Community-based mediation services provide vulnerable community members tools to stabilize their housing and craft durable agreements that can improve relationships and reduce homelessness.

Mediation efforts provide eviction prevention and housing stability services to both tenants and landlords. Efforts include rehousing programs that partner with local renter assistance programs, with the community agency network across Oregon, and in alignment with the court system. Mediation resolution can provide referrals to services provided by other agencies, conflict coaching, and mediation to help stabilize housing for both the renter and the housing provider. Conflict coaching helps both parties to anticipate problems, test options, and strategize solutions. Parties are assisted by a mediator to reach a mutually acceptable resolution to a dispute and provide educational programs that increase the community's capacity to resolve their own conflicts without resulting in costly litigation.

#### **Legal Services**

Legal services provide referrals, legal advice, legal representation, and other services to households facing eviction that match geographic and subject-matter requirements. Providers meet clients where they are in an accessible way by providing virtual legal advice and remote services for clients that are unstably housed and facing eviction. In the 2021-23 biennium, OHCS funded a virtual legal advice clinic that allowed low-income Oregonians to receive attorneys' answers to civil legal questions related to housing, employment, and benefits. Legal services partners provide balanced legal information for tenants and landlords, which includes generating and publishing materials in plain language that are translated into accessible languages and circulating materials to relevant agencies in the field. Legal providers operate on a sliding-scale, pro bono, or reduced rate model for providing services. OHCS encourages innovative modeling for bringing legal services to those Oregonians who need them most.

Recognizing that wrap around models for households work to provide direct and adjacent services to best stabilize households in need, we support legal services interventions in the landlord-tenant law and family law spaces.

## **Culturally Specific and Culturally Responsive Definitions**

There is an expectation for all our Housing Retention grantees to be culturally responsive organizations.

As used in ORS chapters 456 and 458:

"Culturally Specific Organization (CSO)" means an entity that provides services to a cultural community and the entity has the following characteristics:

- a) Majority of members and/or clients are from a particular community of color;
- b) Organizational environment is culturally focused, and the community being served recognizes it as a culturally specific entity that provides culturally and linguistically responsive services;
- c) Majority of staff are from the community being served, and the majority of the leadership (defined to collectively include board members and management positions) are from the community being served;
- d) The entity has a track record of successful community engagement and involvement with the community being served; and

e) The community being served recognizes the entity as advancing the best interests of the community and engaging in policy advocacy on behalf of the community being served.

"Culturally responsive organization (CRO)" means an entity that, as determined by OHCS:

- a) Comprehensively addresses power relationships throughout the organization by methods that include addressing conflicts and dynamics of inclusion and exclusion;
- b) Has relationships with and is responsive to communities that the organization serves, including communities of color;
- c) Hires, promotes, trains and supports staff who are culturally and linguistically diverse in ways that reflect the communities that the organization serves, including communities of color;
- d) Provides culturally responsive service; and
- e) With respect to paragraphs (a) to (d) of this subsection, has adopted governance structures, policies, and cultural norms to hold its leadership and staff accountable and to continue improvements.

## **Prioritizing Equity and Racial Justice in Programming**

All grantees must prioritize equity and racial justice in their grant programs. This means that grantees must take proactive steps to ensure that their grant programs are designed and implemented for the communities in which they serve with racial justice at the forefront of their service delivery:

- a) Grantees must **proactively** ensure that their grant programs are accessible to all eligible individuals regardless of race, color, national origin, religion, sex, familial status, or disability.
- b) Grantees must take proactive steps to reach out to and engage with communities that have been historically underserved or marginalized.
- c) Grantees must ensure that their grant programs are designed and implemented in a way that promotes equity and racial justice. This may include, but is not limited to:
  - Providing targeted outreach and support to historically underserved or marginalized communities.
  - Ensuring that application review and selection processes are fair and unbiased.
  - Providing technical assistance and support to help subgrantees build their capacity to promote equity and racial justice.
- d) Grantees must comply with all applicable fair housing laws and the equal protection clause of the 14th amendment to the US constitution. Please consult your legal counsel for advice in program design and determining criteria for client eligibility.

## **General Program Requirements**

#### **Key Performance Measures**

Our Housing Retention contracts outline the number of individuals or households to be served by our grantees in the 23-25 biennium with allocated funding. For the designated number of households served, the following is the key performance measure for success in our eviction prevention programming:

Grantees must, and must cause and require their subgrantee(s), to administer the program in a manner consistent with the OHCS program requirements designed to achieve the following performance goal:

Increased housing security for households facing imminent eviction or homelessness will be determined by the proportion of households stably housed at the end of the program. This is gauged by the percentage of all program participants residing in permanent housing upon completion of the program or project that was supported by these funds. This key performance measure uses HMIS as the primary data source.

#### **Staff Training**

Grantees and subgrantee(s) staff that provide direct services and supervise staff who provide direct services and manage homeless grants must receive relevant training. Required training must occur for staff minimally, within one year from the beginning date of employment and current staff must receive training minimally once every two years from the date of the previous training taken. Grantees and subgrantee(s) must track who attended each training, the date of the training, and the synopsis of the training. Records for training must be made available to OHCS, upon request. Training is an eligible expense of program development and training topics must minimally include:

- Trauma informed services;
- Mental health first aid;
- Harm reduction;
- Supporting victims of Domestic Violence;
- Fair housing; and
- For those using OHCS funds for Street Outreach, training must include Outreach Safety Strategies.

Other trainings may be required by OHCS more often than every two years.

#### **Privacy Notification**

Grantees and subgrantees must have a written privacy notification document that meets the requirements of this section and provide it to applicant/ Client in written form, or they must have a standalone policy that describes how the grantee or subgrantee is providing this privacy notification to applicants/ Clients in compliance with state and federal legal requirements.

The privacy notification provided to applicants/ Clients must include the following:

"Personally identifiable information is protected by federal laws (Privacy Act of 1974, as amended) and will be collected for the purpose of determining program eligibility, providing assistance/ service, reporting, and monitoring. Personally identifiable information will be shared with Oregon Housing and Community Services and other state agencies that are administering programs that serve the same or similar clients or populations, as is necessary to carry out the intent of an assistance or service program for the benefit of the person applying for such assistance or service. Personally identifiable information will be disclosed to Oregon Housing and Community Services without written authorization."

Grantees and subgrantees must also ask applicants/ Clients to sign a release of information form that includes a privacy notification. In addition to the information above, such form must include the following statement:

"Refusal to sign this release of information form cannot be the basis for denying program services to otherwise eligible applicants/ Clients. Applicant/ Client refusal to sign this release of information form will not prevent the inclusion of personally identifiable information in secure reporting to Oregon Housing and Community Services. Oregon Housing and Community Services will anonymize applicant/ Client demographic data for the purposes of reporting".

Grantees and subgrantees must document to the applicant/ Client file that a privacy notification was provided to the applicant/ Client in a manner consistent with state and federal privacy laws. . If grantees or subgrantees are collecting personally identifiable information for other purposes, grantees and subgrantees must follow state and federal laws for the collection, use, and sharing of applicant/ Client information as it pertains to those practices as well.

Grantees must ensure that subgrantees have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification to any privacy policy that, in its determination, does not meet basic principles or requirements of such a policy.

#### Confidentiality

Confidential records include all applications, records, files, and communications relating to applicants and Clients of OHCS-funded services regardless of hard copy or electronic format.

Grantees must have a standalone policy for the maintenance of confidentiality of applicant/ Client records. Such policy must include:

- Identification of how all applicant/ Client records are secured and confidentially maintained.
- A statement that all applicant/ Client records must be maintained within state guidelines for the proper retention and destruction of records.
- A requirement that all grantee officers, employees, and agents are aware of and are in compliance with the grantees' confidentiality policy and an acknowledgement of such policy, in writing.
- A provision for the electronic collection of applicant/ Client information which states that:
  - Computer terminals must be in a secure location, limiting access to only those persons who have a legitimate interest in and are responsible for applicant/ Client records.
  - Computer monitors must be cleared (or a screen saver activated) immediately after accessing a(n) applicant/ Client record.
  - Computer terminals must be in a "locked" mode or turned off if the terminal is unattended.
  - Access to personally identifiable HMIS data will be given to only authorized personnel when necessary for performing the work required for OHCS-funded programs.
  - A statement that all records will be open for review to federal and state authorized representatives, auditors, and examiners during their regular audits and monitoring functions of OHCS-funded programs.

Grantees must ensure that subgrantees have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification to any policy that in its determination does not meet basic principles or requirements of such a policy.

#### **Domestic Violence Shelter Confidentiality Provision**

The address and location of shelters operating solely as domestic violence shelter facilities funded, partially or in whole, by OHCS must be protected from public disclosure except as authorized by the director of the organization responsible for operations of the shelter in compliance with federal, state, or local rules and regulations. OHCS retains the right to obtain shelter addresses and locations funded, partially or in whole by OHCS; however, such information is protected from public disclosure except as authorized by federal, state, or local rules and regulations.

#### Service Termination or Denial of Assistance

Grantees and subgrantees must have written termination, denial, and grievance policies and procedures. The policies and procedures should be readily available to Clients either at intake or by posting the policy in a public place. A public place should include grantee's website if services are provided in a remote capacity. It is important to effectively communicate these policies and procedures to applicants/ Clients and to ensure they are fully understood.

Grantees and subgrantees are required to provide verbal documented or written notice to applicants/ Clients when denying or terminating program assistance. The notice must include the specific reason(s) for the denial/termination and identify the steps to appeal the grantee's or subgrantee's decision.

#### **Grievances and Appeals**

Grantees are required to have an established, written stand-alone policy for addressing applicant/client grievances/appeal requests. Grantees must ensure that subgrantee(s) have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. Applicants/Clients must have the right and opportunity to grieve/appeal any decision that terminates, denies, limits, reduces or modifies benefits for any reason.

Applicants/Clients must be notified of their right for a grievance or appeal of such decision and Grantee policy must clarify how and when applicants/clients are notified of their right to grieve/appeal decisions. Such grievance/appeal policy must be posted in a public place, to include the grantee website; however, applicants/clients must receive a verbal documented or written notification for any decision that terminates, denies, limits, reduces or modifies any benefit. Written notification via email is acceptable.

Applicants/Clients must still receive a denial notification even if the reason for denial is a Grantee's/subgrantee's lack of funding. At a minimum, the policy must include the following components:

- a. Informs the client/applicant that they can contest any Grantee's or subgrantee's decision that terminates, denies, limits, reduces or modifies any benefits and identifies the steps to follow to contest the decision;
- b. Informs the client/applicant of the reason for termination, denial, limitation, reduction or

modification of benefit;

- c. Allows any aggrieved person a minimum of thirty (30) days to request an administrative review/appeal of such decision;
- d. Informs the applicant/client of their right to present written or oral objections before a person other than the person (or a subordinate of that person) who made or approved the decision;
- b) Identifies what reasonable accommodations are available for applicant/clients who have language, mobility or disability barriers that would prevent them from participating in the review/appeal process and how to request such accommodations; and
- c) Informs the applicant/client and OHCS in writing of the final determination and basis for the decision within ten (10) days of the final determination.
- d) Any person or persons designated by Grantee and subgrantee(s) can complete the administrative review/appeal, other than the person who made or approved the decision under review/appeal or a subordinate of this person.

OHCS retains the right to require modification of any policy that in its determination does not meet basic principles or requirements for such a policy.

#### **Nondiscrimination**

Grantees are required to comply with all state and federal statutes relating to nondiscrimination. Grantee must have a stand-alone policy that includes the following:

A statement that grantee will comply with all state, federal, and local statutes, rules, and guidelines for all protected classes and will not take any of the following actions based on race, color, national origin, age, religion, gender, familial status, or disability; or victims of domestic violence, marital status, sexual orientation, gender identity, or source of income:

- Refuse to accept an application for housing assistance or services;
- Deny an application for housing assistance or services;
- Set different terms, conditions or privileges for housing assistance or services;
- Provide different or specific housing, facilities or services;
- Falsely deny that housing is available for inspection or rental or that services are available; or
- Deny anyone access to a facility or service; and
- A description of how applicants or clients can request reasonable accommodations to access assistance or services, how that process is communicated to applicants and clients and how those requests are processed.

Grantees must ensure subgrantee(s) have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification to any policy that in its determination does not meet basic principles or requirements of such a policy.

The Fair Housing Act prohibits discrimination based on protected classes in the housing activities of advertising, screening, and unit rentals. Using a **target population** in screening is allowed; however, refusal to accept applications or provide information on services or available housing to any protected class, even if these groups do not fit into the targeting strategy, is prohibited.

Screening criteria cannot be discriminatory and must be consistently applied. A **priority population** means persons that are determined to have the greatest need and will receive services first; however, priority cannot be used as means of denying any person assistance. Refusal to accept applications or provide information on services, or available housing, to any protected class, even if these groups do not fit into the priority population, is prohibited. For example, a provider might decide to give priority to applicants/clients who graduate from a tenant readiness education program that is inclusive of all protected classes. If two requests come in at the same time and both meet the screening criteria, the applicant/client who also has the tenant readiness education experience could receive priority over the applicant who does not; however, providers must always accept the <u>first</u> request meeting their criteria or prioritization policy.

OHCS reserves the right to require a prioritization of clients when such prioritization is intended from a specific funding source. Grantees and their subgrantee(s) must adhere to such prioritization required by OHCS.

For more information, see the <u>Guide to Fair Housing for Homeless and Domestic Violence Shelter Providers</u> produced by the Fair Housing Council of Oregon, or contact them directly at www.fhco.org.

#### **Limited English Proficiency**

The federal government has issued a series of policy documents, guides, and regulations describing how grantees and subgrantees should address the needs of persons who have limited English proficiency (LEP). The abbreviated definition of persons with LEP are those who have difficulty reading, writing, speaking, or understanding English, and do not use English as their primary language.

Grantee must have a LEP standalone policy that includes the following:

- The actions grantee took to identify LEP populations in their service area and citations for any source(s) used for evaluation;
- Defines actions grantee will take to provide language assistance and address language barriers;
- States how and how often staff will receive training about assisting LEP persons; and
- Identifies that, minimally, LEP populations will be evaluated biennially and that updates to the LEP policy will incorporate any needed changes to address new or emerging LEP populations.

Grantees must ensure that subgrantee(s) have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification to any policy that in its determination does not meet basic principles or requirements of such a policy.

Grantees and subgrantees can create a written language access plan (LAP) to provide a framework to document how the grantee/subgrantee's programs will be accessible to all populations in their service area. Grantees and subgrantees who serve few persons needing LEP assistance can choose not to establish a LAP; however, the absence of a written LAP does not release grantee's or subgrantee's obligation to ensure LEP persons have access to programs or activities.

#### **Conflict of Interest**

Grantees and subgrantees must ensure their performance of activities will create no potential or actual

conflict of interest, as defined by ORS Chapter 244, for a director, officer, agent, or employee of grantee or subgrantee(s). A conflict of interest exists if, among other things, a decision or recommendation could affect the finances of the grantee's or subgrantee's officers, agents, or employees or the finances of their officers', agents', or employees' relatives. If a conflict of interest exists, the grantee's or subgrantee's officer, agent, or employee must always give written notice of the conflict, and in some situations the officer, agent, or employee is restricted in their ability to participate in the matter that presents the conflict of interest. No grantee or subgrantee officer, agent, or employee may carry out the initial evaluation required to obtain services for any person in which an actual or perceived conflict of interest does or would exist, unless in rare circumstances it is in the interest of the applicant/ Client for the expediency of housing placement services or to create seamless service delivery while keeping the applicant/ Client engaged in services and such situation is documented in the applicant/ Client file.

Grantee must have a conflict-of-interest policy that outlines the process for disclosing, in writing, any potential or actual conflict of interest. This includes procedures for staff when employees, board members, friends, or family members apply for program services. Grantees and subgrantees must comply with conflict-of-interest standards for both individuals and organizations. Grantees and subgrantees must keep records to show compliance with program conflict of interest requirements.

#### **Organizational Conflict of Interest**

The provision of any type or amount of assistance must not be conditioned on an individual's or household's acceptance or occupancy of emergency shelter or housing owned by a grantee, subgrantee, or an affiliated organization. Conflict of interest waivers regarding rent assistance and Rental Agreement requirements can only be approved by OHCS. If a grantee or subgrantee wishes to apply for a waiver, they must contact the OHCS homeless program analyst or manager for guidance in submission of a waiver request, which must be approved by OHCS.

Grantees and subgrantees can conduct a Client intake assessment to determine program eligibility if the Client resides in housing where the grantee or subgrantee has ownership interest for the expediency of housing placement services and to create seamless service delivery while keeping the Client engaged in services. A waiver of the conflict-of-interest policy for this purpose is not required.

Grantees and subgrantees cannot steer potential renters to units owned or operated by the grantee or subgrantee, if the renters will be using a rent subsidy paid with any OHCS funds. Rent-subsidized Tenants are free to execute a rental contract with another Landlord within the grantee's or subgrantee's jurisdiction or they can choose to rent a unit owned or operated by the grantee or subgrantee. A waiver request is not required for this situation; however, grantees and subgrantees must comply with this provision of the conflict-of-interest policy.

#### **Individual Conflict of Interest**

For the procurement of goods and services, grantees and subgrantees must comply with the codes of conduct and conflict of interest requirements.

Persons for whom the conflict-of-interest requirements apply include any person who is an employee, agent, consultant, officer, or elected or appointed official of the grantee or subgrantee organization. No person who exercises or has exercised any functions or responsibilities with respect to activities assisted under the Housing Retention programs, or who is in a position to participate in decision-making processes

or gain inside information with regard to activities assisted under the Housing Retention programs, can obtain a financial interest or benefit from an assisted activity; have a financial interest in any contract, subcontract, or agreement with respect to an assisted activity; or have a financial interest in the proceeds derived from an assisted activity, either for themselves or for those with whom they have a family or business tie, during their tenure or during the one-year period following their tenure.

Grantee must have a conflict-of-interest standalone policy that complies with the following:

- States that grantee officers, agents, and employees will create no perceived, potential, or actual conflict of interest;
- Identifies how officers, agents, and employees are notified of policy;
- Outlines the process for disclosing, in writing, any potential or actual conflict of interest;
- Identifies the process the grantee will follow when notice of a perceived, potential, or actual
  conflict of interest is received and includes procedures for staff when employees, board members,
  friends, or family members apply for program services; and
- Identifies how records are kept of perceived, potential, or actual conflicts of interest.

Grantees must ensure that subgrantees have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification to any policy that in its determination does not meet basic principles or requirements of such a policy.

## **Program Eligibility**

OHCS allows for local prioritization processes except for ensuring that applicants/ Clients who are at most imminent risk of Eviction need to be prioritized for services and supports. This is generally those who have an active Eviction case, or who have received an Eviction notice. While general practice prioritizes populations most at risk of houselessness, OHCS allows for flexibility of program design as needed when serving targeted culturally specific populations.

#### **Housing Status**

Homeless or unstably housed households are eligible to receive Housing Retention program funded services. Housing status may be obtained through a self-certification process alone without regard to further documentation of housing status. Eligible applicants for program services must meet one of the following categorical definitions of homeless or be unstably housed and at risk of homelessness.

"Household" means an individual living alone, a family with or without children, or a group of individuals who are living together as one economic unit.

TENANT RESIDENT STATUS	TENANT HOUSING STATUS	TENANT INCOME STATUS
Tenant involved is a resident of the state of Oregon	<ul> <li>Literally unhoused</li> <li>At imminent risk of houselessness</li> <li>Fleeing domestic violence</li> <li>Homeless under other federal statutes</li> </ul>	Tenant income equal to or less than 80% of the area median income (AMI)

#### Unstably housed

- Tenant household must be a resident of Oregon
- with income equal to or less than 80% area median income (AMI).
- Tenant must be experiencing or be at risk of housing instability according to at least one of the following categories, which are further described below:
- Category 1: Literally homeless
- Category 2: Imminent risk of homelessness
  - Example: Notice to vacate housing
- Category 3: Homeless under a federal statute
  - Example: McKinney Vento qualification
- Category 4: Fleeing Domestic Violence
- Category 5: Unstably housed
  - Example: Highly rent overburdened (over 50% of income spent on direct housing costs)

**Category 1: Literally Homeless**—Household that lacks a fixed, regular, and adequate nighttime residence, meaning:

- Living in a primary nighttime residence that is a public or private place not designed for human habitation (including, but not exclusive to, a car, park, abandoned building, bus or train station, airport or camping ground);
- Living in a publicly or privately operated shelter designated to provide temporary living arrangements (including congregate shelters, transitional shelter, and hotels or motels paid for by charitable organizations or by federal, state or local government programs);
   OR
- Exiting an institution where he or she has resided for 90 days or less AND who resided in an
  emergency shelter or place not meant for human habitation immediately before entering that
  institution.

**Category 2: Imminent risk of homelessness**—Household that will imminently lose their primary nighttime residence provided:

- The primary nighttime residence will be lost within 21 days of the date of application for homeless assistance;
- No subsequent residence has been identified; AND
- The household lacks the resources or support networks (e.g., family, friends, faith-based or other social networks, etc.) needed to obtain other permanent housing.

**Category 3: Homeless under a federal statute**—Unaccompanied youth under 25 years of age, or families with youth who do not otherwise qualify as homeless under OHCS definition, (literally homeless, imminent risk of homelessness, or fleeing/ attempting to flee Domestic Violence) but who:

- Are defined as homeless under a federal statute;
- Have not had a Lease, ownership interest, or Occupancy Agreement in permanent housing during the 60 days prior to the program assistance application;

- Have experienced persistent instability as measured by at least two moves during the preceding 60 days; AND
- Can be expected to continue in such status for an extended period due to special needs or barriers.

#### Category 4: Fleeing/ attempting to flee Domestic Violence—Household who:

- Is fleeing, or is attempting to flee, Domestic Violence;
- Has no safe residence; AND
- Lacks the resources or support networks to obtain other permanent housing.

#### Category 5: Unstably housed—Household who:

- Is at risk of losing their housing, and does not otherwise qualify as homeless under the above listed (1-4) categories, provided that:
  - They have been notified to vacate their current residence or otherwise demonstrate high risk\* of losing current housing; AND
  - o They lack the resources or support networks to obtain other permanent housing.

\*High risk may be demonstrated by but is not solely defined as: having experienced a loss of income or other threat to housing stability. In addition, sharing housing of other persons due to loss of housing, economic hardship, or a similar reason ("doubled up") may demonstrate a high risk of losing current housing. Owing rental arrears or not having the ability to pay for future rent may also demonstrate high risk status.

#### Income

To be eligible to receive services, applicants must be low income; a household must be at or below 80% of area median income.

Income includes the current gross income of all adult household members. Income earned by household members who are minors or full-time students and are not considered heads of household is excluded. While household assets must be identified to determine that a program applicant lacks the resources to obtain or retain permanent housing, if using the unstably housed housing status, they are generally not counted as income, unless an income is derived from such asset's dividends on investments, stocks, bitcoins, etc., which must be counted as part of the household's available income.

Grantees' processes for determining income eligibility and the documentation required must be consistent with OHCS program requirements.

Grantees' policies and procedures must identify what method they will use to calculate income eligibility, and income eligibility must be calculated consistently between applicants of the same program. Grantees must ensure that subgrantees have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification to any policy that in its determination does not meet basic principles or requirements of such a policy.

Requests for documentation must be either universally applied to all applicants, or consistently applied in certain pre-determined objectively definable situations.

#### Documentation methods may include:

- Previous 12 months of income;
- Year-to-date income divided by the number of months included in the year-to-date income; or
- Previous 30 days (or previous 60 days or other specified period of days) of income.

Convert periodic wages to annual income by multiplying:

- 1. Hourly wages by the number of hours worked per year (2,080 hours for full-time employment with a 40-hour week and no overtime);
- 2. Weekly wages by 52;
- 3. Bi-weekly wages (paid every other week) by 26;
- 4. Semi-monthly wages (paid twice each month) by 24; and
- 5. Monthly wages by 12.

To annualize other than full-time income, multiply the wages by the actual number of hours or weeks the person is expected to work.

A snapshot of current income can be used as an exception to grantees' policies and procedures, when warranted and documented in the applicant file. Snapshot method means the process of determining the estimated annual income that uses a snapshot of the household income at the time of application. It does not rely on a specific period in the past to determine the annual income amount. The snapshot method must only be used when a household's income has recently changed drastically and is not expected to change from the time of the snapshot (such as in a recent job loss) or when income tends to be very volatile. The snapshot method cannot be used to avoid accounting for income.

- Standardization: Grantees and subgrantees have the discretion to calculate income standards in
  a manner best suited for the organization, based on their own policies. Example policies include
  using a year-to-date amount divided by the number of months in the year-to-date amount, or
  using the last 30 days of paystubs or the last 60 days of paystubs. The main requirement is that
  the way income is calculated is consistent between clients. Exceptions to the standard way of
  calculating income must be identified in policy (such as circumstances in which a snapshot method
  is used).
- Consistency: Grantees and subgrantees must be consistent in how income calculation standards
  are applied, even if that means it excludes someone from being able to be assisted. Grantees and
  subgrantees cannot use the most current paystub for one person, the last 30 days for another,
  and a year-to-date for someone else, especially if the fluctuating use shows that it is being done
  to under-calculate income. Income calculation standards must be documented in policy and such
  policy will be subject to OHCS monitoring.
- Applicant quit a job: If an applicant quits their job within the past 30 days and meets other
  eligibility, assistance may still be provided; however, the income can be calculated on the
  snapshot method. The snapshot method is an exception to a standardization of income
  calculation and must be identified in the grantee and subgrantee policy as well as documented in
  the applicant file as to why the exception was granted.

- Overtime and <u>b</u>onuses: These types of pay cannot be excluded from income calculations. Income
  cannot be excluded just because it would put the applicant/ Client over the income limit. Year-todate income methodology is an effective way to determine income when income is varied and
  includes overtime or bonuses.
- Income from a live-in aide: This is not considered part of the income determination; however, a
  live-in aide must meet certain criteria. Live-in aide means a person who resides with one or more
  elderly household members, or near-elderly household members, or member of the household
  with disabilities, and who:
  - o Is determined to be essential to the care and well-being of the household member;
  - o Is not obligated for the support of the household member;
  - o Would not be living in the unit except to provide the necessary supportive services; and
  - Provides documentation of payment for the live-in aide services provided to the household.
- Child tax credits, earned income tax credits, stimulus payments, and tax refunds:
  - These are not considered income.
- Self-employment: When calculating self-employment, use the previous year's tax information, if
  available. Use the gross income and subtract out the deductions claimed on Schedule C to get a
  net income. Schedule C is the profit and loss form used for a business, which deducts expenses,
  such as their vehicle, supplies, offices expenses, travel, utilities, etc. The net income is then
  divided by 12 and the result is used for the household's monthly income.

More information on income can be found on the OHCS website in the Income Inclusions and Exclusions form.

#### **Citizenship and Immigration Status**

Grantees must provide services to all eligible households regardless of immigration status. Immigration status or citizenship may not be used as a reason for denial of services.

#### **Prioritization Guidance**

OHCS recognizes that prioritization of resources is a reality when there is more need than available resources. OHCS also notes that prioritization of who is served first should consider local factors and needs while also ensuring that Discrimination and fair housing laws are followed accordingly. The rest of the determination processes need to be documented by grantee/subgrantee to determine the most critical needs for each local community.

To that end, OHCS has the following criteria for prioritization under this program:

OHCS **requires** that households who are facing an active Eviction case be prioritized for financial assistance funding over those who are simply at risk of Eviction. Grantee must develop a written strategy for identifying and prioritizing households that have received an Eviction notice, have a pending first appearance, have a written notice to vacate, or are otherwise at imminent risk of Eviction.

#### **Oregon Residency**

Services must be provided to those residing within the state of Oregon; however, there is no length of time prior to receiving services or financial assistance for which an applicant/ Client had to have been an Oregon resident.

If a household's documented housing status is Category 4 – fleeing Domestic Violence, legal and Mediation services program funding can be used for eligible categorical costs associated with moving out of Oregon to a safe location, provided that there is documentation in the applicant's/ Client's service/ housing plan, indicating that the applicant's/ Client's destination has been confirmed as an available, safe housing option and that no funds are used for rent, hotel/ motel, utilities, or other services in a state other than Oregon. Such allowable costs are restricted to moving costs.

#### **Eligibility Documentation**

Documentation of all applicant/ Client eligibility information must be available in applicant/ Client files or if kept electronically, available upon request in the format requested by OHCS. Documentation of all efforts to obtain high preference verification (third party and intake worker/ case manager observation) when lower forms of preference are used, must be in writing and kept in the applicant/ Client file.

#### **Remote Application and Documentation**

OHCS' standard preference is for applicants/ Clients to apply for assistance in person or to have in-person contact with the grantee or subgrantee(s) throughout the application and service delivery process. A remote application and documentation process can be used when needed; however, the identity and residence of the applicant/ Client must be verified. Applicant/ Client file must reflect what method of identity verification was used.

To the extent permissible under grantee or subgrantee's privacy policy, Applicants/ Clients who apply for assistance and provide eligibility or other documentation remotely can do so via electronic and other communication (e.g., phone, email, text, electronic messaging, mail, or other electronic or remote means). Eligibility and other documentation must be kept in each applicant/ Client file to meet eligibility and monitoring requirements.

Grantees must have a standalone policy for the use of a remote application and eligibility documentation process. Grantees must ensure that subgrantees have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. Such policy must be applied equitably across services that use or are supported by OHCS funding and when allowed by the funding source. OHCS retains the right to require modification to any policy that in its determination does not meet basic principles or requirements of such a policy.

The grantee's remote application and documentation policy must address the following elements:

- In what circumstances a remote application and documentation process will be used;
- How the verification of the identity and residence of the applicant/ Client is ascertained;
- How the verification and documentation of qualification for assistance in relation to program eligibility criteria are ascertained;

- When remote verification and documentation is appropriate for ongoing demonstration of eligibility; and
- How notifications are provided to applicant/ Client, inclusive of privacy notification and grievance/ appeal notification.

#### **Order of Preference**

OHCS requires grantees and subgrantees to comply with the following general documentation standards listed in order of preference:

- Third-party documentation: Source documents by an outside source, is the preferable form of documentation. Third-party documentation includes a written statement or document from an employer, Landlord, public benefit worker, agency service provider, etc. Written verification sent directly to grantee/subgrantee or via the applicant/ Client is preferred.
- Intake/ case manager worker observation: Observations documented by grantee or subgrantee staff includes oral statements made by a social worker, case manager, or other appropriate official at an institution, shelter, or other facility, and documented by the program intake worker/ case manager. When the intake worker/ case manager is unable to obtain a written or oral statement from a shelter, institution, or facility staff, the intake worker/ case manager must document, in writing, their efforts to obtain eligibility documentation and must place their documentation in the applicant/ Client file.
- Applicant/ Client self-certification: An applicant/ Client signed document certifying eligibility, requires a written and signed document by the individual or head of household seeking assistance attesting to the eligibility facts for which they are certifying. A third-party can be designated by an applicant/ Client to sign documents on their behalf when they are unable to do so. It is the responsibility of the grantees and subgrantees to provide access to language interpretation services and assistive devices necessary for applicants/ Clients to understand the documents they are certifying. Self-certification documentation is only used when documented staff efforts verify that third-party or intake worker/ case manager observation documentation is not available. However, lack of third-party documentation must not prevent an individual or household from being immediately admitted to emergency shelter, receiving street outreach services, or immediately accessing Domestic Violence/ victim service shelter and assistance.

## **Allowable Expenses**

#### **CATEGORIES**

CATEGORY A: PROGRAM DELIVERY	
Outreach and engagement	Outreach and engagement activities associated with the
activities, including street	community served by the grantee. Street outreach is a
outreach	service that engages with people experiencing
	homelessness who are living outside or in public spaces.
	The goal of street outreach is to help people experience
	houselessness move into permanent housing and connect

	them with other supports and resources. These expenses can include outreach staff time, transportation, promotional materials, meetings, and events. Please see the "Safety in Outreach" section below chart for more information.
Translation services	Development of a language access plan and translation of web and print materials into languages most utilized in the service community. Expenses tied to enabling access to services for users with limited English proficiency.
Web, print, social media, and advertising	Promotions and advertising for the grant program and other available housing-related services provided by the grantee. Web media, print media, social media, advertising and promotional expenses.
Research and development	Grant program design, research to determine community needs and service delivery best practices, third-party development and programming, software development costs, pilot programming, and program testing.
Program implementation planning	Planning activities related to preparing to implement the program. Planning meetings, events, onboarding, and training expenses.
Equity and accessibility efforts	Expenses tied to accommodations and efforts to ensure the program is delivered equitably with the most vulnerable and underserved Oregonians in mind. Expenses tied to building equitable service delivery into the program design and ensuring the program is accessible to those who are differently abled or lack the resources to engage in the traditional platforms/ points of program entry.
Program evaluation	Regular evaluation of program efficacy and outcomes, and generating reports, charts, and visualizations. May include materials and expenses tied to these efforts.
Training and technical assistance	Staff training related to the development and implementation of the grant program. This includes training materials, training space rent and expenses, equipment, and transportation.
HMIS and data system expenses	Set up and maintenance of HMIS access and utilization. This includes hardware, set-up fees, maintenance, software, subscription fees, and training needs.
Personnel – staff time	Wages, salaries, and employment benefits for staff who deliver services and those who directly oversee program operations.
Direct to Program Non- Personnel Expenses	Direct expenses tied to the operation of the program as space rent, office supplies, equipment, and vehicle leasing tied directly to staff operating the program.

Capacity building (5% max)	Please see the "Capacity Building" chart below for more information.
Case management services	Direct services and referrals tied to activities associated with individualizing and integrating employment, health care, connections to benefits, and other housing-related options for or with a household. Case managers assist applicants/ Clients in assessing and coordinating any services necessary to address their housing instability. It is a collaborative process that involves planning, implementing, monitoring, and evaluating the options and services for each applicant/ Client. Please see the "Case Management Services" chart below for more information.
Housing and health navigation services	Housing navigation and housing education are services that help individuals and families experiencing housing instability or homelessness to identify opportunities and address barriers to housing. A specialist who assists people in locating and securing affordable housing is called a housing navigator. Healthcare navigators can help patients navigate the clinical care system. Responsibilities include helping patients to find and access treatment. Housing stability is a social determinant of health and health stability supports housing stability. Thus, we view them as interdependent.
Hotline and in-person services	Telephone and web data systems, call routing, tracking, and data collection. HMIS expenses billed separately. On site service delivery and setting up trauma-informed spaces for applicants/ Clients to converse privately related to their cases and housing or case concerns.
Client support meetings and events	Meetings and events involving Clients as a part of the grant program to engage in supportive activities such as cohorts, services geared toward gaining employment, raising income, budgeting, educational opportunities, case management activities, etc.
Transportation/ travel	Transportation, meal expenses, and lodging tied to approved grant activities such as out-of-area educational conferences. Travel is allowable as a direct program cost when such travel will provide direct benefit to the Client or grant program. Transportation for employees, volunteers, and board members can be reimbursed at the GSA per diem rate.

## **CATEGORY B: PROGRAM EXPENSES**

Civil legal services (Legal Advice, legal representation, court fees)	Civil legal services are legal assistance services to low-income households who have non-criminal legal concerns. Legal services may include: Mediation to help disputing parties to reach a mutually agreeable settlement; arbitration to make a binding decision to settle a dispute; preparation of legal documents; and representation of Clients in negotiations, court, or arbitration.
Landlord/ Tenant Mediation services	In Landlord-Tenant Mediation, a neutral third party, the mediator, helps Landlords and Tenants resolve conflicts and disputes related to their rental relationship. Mediation may or may not be mandatory depending on if it falls under ORS Chapter 90. The mediator works to facilitate a mutually beneficial, and legally-binding (if signed by both parties) resolution to their dispute. Mediation is an informal and voluntary way of resolving disputes between Tenants and Landlords.
Court or Mediation appearance supports	Expenses including childcare and eldercare needs, and clothing to support court/ Mediation appearance needs.
Transportation/ travel	Costs, such as bus or train passes, gas vouchers, Uber/ Lift/ cab fares, and travel related expenses to enable the Client to participate in legal services or Mediation services appointments and appearances.
Bridge to stability funds	Funds are intended to supplement other efforts to secure stability funding from other resources within the state of Oregon. If a Tenant household faces an emergency need to vacate housing within the next 7 business days, bridge to stability funds can support with moving, storage, food resources, and temporary hotel/ motel shelter for up to 15 nights. Maximum amount: \$2500 per household. Priority population: Tenants experiencing Domestic Violence.

ADMINISTRATIVE COSTS (15% maximum of full award)	
Administrative costs	Costs associated with the administration of the grant. This can include direct and indirect costing of operations, information technology, executive team, human resources,
	and finance expenses tied to administering the program.
Indirect to Program Non- Personnel Expenses	Operation of the program and overhead expenses, such as rent, utilities, office supplies, equipment, and vehicle
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## **Case Management Services**

#### Case management services include:

- Intake and assessment, including time spent assessing a household and determining whether or not the household was eligible;
- Once an eligibility determination is made, case management services also work to connect applicants/ Clients to resources within the organization, or external to the organization if needed for stability supports;
- Direct client services include developing an individualized housing and service plan, monitoring and evaluating household progress, identifying creative and immediate housing solutions outside of the traditional homeless service system (diversion), and ensuring that households' rights are protected:
- Services that increase access to the income supports. This includes increasing access to earned income, or access to disability benefits programs administered by the Social Security Administration for eligible adults who are experiencing or at risk of homelessness and have a serious mental illness, medical impairment, or a co-occurring substance use disorder (i.e., SOAR or similar style services);
- Services for clients entering or in permanent supportive housing who need assistance to stabilize;
- Placement services includes services or activities designed to assist households in locating, obtaining, and retaining suitable housing, Tenant counseling, assisting households to understand Leases, inspections, securing utilities, making moving arrangements, and representative payee services concerning rent and utilities;
- Mediation and outreach to property owners/ Landlords related to locating or retaining housing;
   and
- Data entry.

#### Gift Cards

Gift cards issued to eligible clients for the purpose of purchasing items must be in support of the participant's housing stability goals and allowable under OHCS rules and program guidance, and any requirements in the grant agreement between OHCS and grantee., Grantee must provide adequate documentation to support the purpose and the expense and grantee must have an OHCS-approved Gift Card Policy. Use of gift cards must be rare, for very specific housing-related goals and only when other payment options are not available.

#### **Gift Card Requirements:**

- The expense must be allowable under OHCS rules and program guidance and must show a connection to housing stability. Programs will be monitored, and expenditures will be disallowed without sufficient documentation.
- Gift cards must be purchased and issued to clients within the same grant period. For any gift cards that are not issued to clients before the close of the grant period in which they were purchased, grantees must submit a negative request for funds for the grant period in which the gift cards were purchased totaling the amount of the unissued gift cards and other non-OHCS funds must be used for the cost of the gift cards.
- Grantee must maintain complete record of gift card purchases and recipients. Gift cards must be kept in a secure location prior to being issued.

- Client must receive documentation that identifies the purpose and intent of the gift card and must acknowledge, by written, legible, wet signature, the same, and such documentation must be kept in the client's file.
- Grantee or subgrantee must develop a gift card policy and obtain **OHCS' written** approval of the policy. At a minimum, the policy must include:
  - o Justification as to why gifts cards are issued rather than providing assistance through conventional means.
  - o Authorization levels of approval for gift card purchase and issuance within grantee or subgrantee's organization
  - Dollar limitations per client/participant
  - Frequency in which gift cards can be issued in lieu of other alternative payment options.
  - o Requirement that issuance of gift card is in support of a client's plan to increase housing stability and that plan is included in the client file.
  - o Proper documentation: policy must require client-facing policy that identifies allowable purchases and use of gift card. Policy document must be signed as received and read by client/participant. One copy should be provided to client and one copy should be kept in clients' file.

## **Direct Payment Assistance**

OHCS funds housing services as well as supportive services for low-income households experiencing or facing housing instability in the state of Oregon. Direct assistance payments allow participants the flexibility to meet a range of housing related needs without the complication of third-party payment systems navigated by service providers. Grantee can allow for direct assistance if it can address the housing stability of the participant, it is an allowable expense under the program guidelines, grantee has developed an approved OHCS policy that clearly states the cases in which direct payment assistance is necessary and the reasons why there are limited alternative options in providing the service to the household. Grantees and subgrantees must make reasonable efforts to obtain the cooperation of landlords and utility providers to accept payments directly from the program.

Recommended alternatives to direct payment assistance:

- Offer third party payments from grantee or subgrantee directly to landlord, utility company or vendor on behalf of the participant/household.
- Partner with bus or transportation services that bill for their eligible clients.
- Partner with vendors (stores/businesses) for a voucher system. A voucher is a document which is worth a maximum dollar value, and which may be used only for specific items at a specific vendor. Vouchers are very similar to purchase orders. In

advance, the organization establishes agreements with a vendor under which the vendor agrees to accept a "voucher" at the point of sale and then invoices the organization for the actual purchase.

- Partner with clothing stores that will bill for clothing selected by eligible clients and the clothing can be picked up once the bill is paid (for example, Salem-Keizer Schools currently has this arrangement with Kohl's).
- Grantee/provider staff can purchase items for client either online or at a store/business using company credit card. Records of detailed receipts must be submitted for reimbursement.

Grantee or subgrantee must develop a direct payment assistance policy and obtain **OHCS'** written approval of the policy. At a minimum, the policy must include:

- The business case for when direct payment would be considered, how it contributes to participant success, and aligns with case management for housing stability plans.
- Authorization levels of approval for direct payment approval and issuance to client within grantee or subgrantee's organization.
- Dollar limitations per client/participant/household.
- Frequency at which direct payment assistance can be issued in lieu of other alternative payment options.
- Requirement that direct payment assistance is in support of a client's plan to increase housing stability and that plan is included in the client file.
- Process for staff to document each use of direct payment including:
  - How the amount of direct payment was calculated.
  - Why direct payment assistance was provided rather than conventional means.
  - Form of direct payment
  - Sign off for authorization of payment.
- Proper documentation: policy must require a client-facing policy document that identifies allowable purchases and uses of direct payment assistance. The policy document must be signed as received and read by client/participant. One copy should be provided to client and one copy should be kept in client file.

#### Capacity Building (5% maximum of full award)

Capacity building assists organizations to develop networks to undertake joint activities and coordinate their services to achieve common goals and provide better service to Clients experiencing housing instability. If a grantee wishes to hire technical assistance consultants, it is an allowable expenditure.

Funding can be used to support projects and activities that increase a grantee's service area's capacity to provide emergency housing and homeless services. Capacity building includes capacity building internal to the grantee as well as within the external service area and community. Capacity building includes

increasing a grantee or subgrantee's capacity to deliver OHCS funds and include service provider investments.

The specific focus of capacity building is to enhance local Eviction Prevention provider capacity to design and implement strategies to build, rebuild, and sustain community capacity — especially in deprived communities and in towns, cities, and regions suffering from economic decline, worklessness, and benefits dependency. Supporting organizations with mentoring, finance, strategy building, and system analysis are a vital part of capacity building. Records of capacity building activities must be kept in accordance with OHCS records requirements, inclusive of meeting records, outcomes, and evaluation records, along with any fiscal records associated with the project.

#### Objectives of capacity building are:

- To enhance, or more effectively utilize, skills, abilities, and resources of Eviction Prevention service providers;
- Strengthen understandings and relationships among Eviction Prevention service providers; and
- Address issues of values, attitudes, motivations, and conditions to support housing stability activities in a sustainable manner.

Capacity building is not a category through which to simply share program information and available services with other providers which can be accomplished through marketing and outreach efforts. Capacity building projects are activities that are specifically designed to increase the community's ability to provide Eviction Prevention services. Costs associated with advertising and public relations designed solely to promote the grantee or subgrantee organization and their activities are allowable to be billed under communications.

#### **Transportation / Travel**

Costs, such as bus or train passes, gas vouchers, Uber/ Lift/ cab fares, car repairs, and auto insurance are allowable. Payments that allow Clients to use public transportation are the highest priority and must be considered first for the purpose of attending required appointments, job searches, or other critical services. Case managers have the discretion to provide funding for repairs, gas, and auto insurance for a Client's personal vehicle. Case managers must document why a Client's personal vehicle option is preferred over public transportation options and that the expense will lead to the stabilization of housing. Costs associated with a vehicle not owned by the Client are not allowed. Client must have a valid driver's license.

OHCS funds cannot be used to build assets, such as the purchase of a vehicle or loan payments and cannot be used for debt payments, such as traffic violations or fines to obtain a license. Private transportation options can include minor vehicle repair, car insurance, and the least costly option for vehicle registration, with written grantee or subgrantee policy on use of funds for these services and such policy must be available to OHCS upon request. Grantees must ensure that subgrantees have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification of any policy that in its determination does not meet basic principles or requirements of such a policy. For example, repair to a vehicle might be preferable to a bus pass if the community does not have public transportation or if the Client works at night when public transportation is not operational.

Transportation does not include insurance to pay for roadside assistance (such as a membership to AAA), traffic violations, or any collection costs associated with these fines. Insurance includes only general liability insurance as required by the State of Oregon; however, comprehensive/ collision coverage, can be allowed, but only when there is documented evidence that such coverage is a requirement of a vehicle loan. Insurance is paid before the period of service and vehicle owners have 10 days in which to make payment; therefore, insurance arrears costs are unallowable.

#### Safety In Street Outreach

Safety in service delivery – each grantee and subgrantee must have a written policy regarding staff safety in service delivery (such policy must be made available to OHCS upon request). Grantees must ensure that subgrantees have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification to any policy that in its determination does not meet basic principles or requirements of such a policy. Policies must include the following:

- Never go out alone. Teams of two should be considered the absolute minimum.
- Establish a system in which threats to safety to teammates are identified unbeknownst to others while conducting street outreach.
- The office or clinic (e.g., team members not in the field) should always know the location of outreach teams. Keep to a set schedule and use smartphones that have built-in GPS functionality.
- Wear matching clothing, ideally in bright colors, so the street outreach team is easily identified.
- Linkages with crisis response teams and behavioral health support are essential, especially if outreach teams lack a behavioral health provider.
- Use trauma-informed de-escalation training for outreach staff.
- Use harm reduction principles: safety and comfort are two different things, as are perceived threats to safety and actual threats. Witnessing drug use is not necessarily a threat to safety, for example.
- Create time and space for street outreach teams to debrief and process any threatening events. Trauma-informed supervision of outreach personnel is essential.

#### **Duplication of Benefits**

OHCS funds shall not be issued if it duplicates a benefit already paid through another source. If a duplicate payment is made, grantee has thirty (30) days in which to return the duplicative payment. Grantees and subgrantees must check to ensure that benefits issued do not duplicate other benefits for the same payment and service using HMIS and any other data system for which the grantees or subgrantees have access. Grantees/subgrantees must have a standalone policy that identifies:

- How they will ensure benefits are not duplicated; and
- What system(s) they use to check for duplicated benefits.

Grantees must ensure that subgrantees have policies that align with OHCS requirements and are consistent with the intent of such a policy as outlined by OHCS. OHCS retains the right to require modification to any policy that in its determination does not meet basic principles or requirements of such a policy.

## **Records Requirements**

#### **Case Files**

Documentation of Client eligibility and services received must be maintained in Client case files (paper or electronically). Documentation for applicants found to be ineligible for assistance or for Clients who are no longer eligible to receive assistance is required and must include the applicant's/ Client's request for assistance, why they are ineligible, and how it was communicated to the applicant/ Client. Ineligible applicants do not need to be entered into HMIS unless the use of HMIS is a part of the grantee or subgrantee's intake/ assessment process.

File documentation will be the basis of OHCS monitoring to ensure grantees and subgrantees are in compliance with program requirements and regulations. OHCS recommends that grantees and subgrantees use a Client file checklist to ensure adequate documentation of case files. Sample forms are available on the OHCS website.

#### **Records Access**

Grantees and their subgrantees are required to permit OHCS, the Oregon Secretary of State's Office, the federal government, and the duly authorized representatives of such entities access to, and the right to copy, all applicant/ Client and fiscal records for such purposes as research, data collection, evaluations, monitoring, and auditing. At the sole discretion of OHCS, access to records shall include the removing of records from the grantees' and subgrantees' offices.

#### **Records Retention**

Grantees and subgrantees must retain all program records pertinent to applicant/ Client services and expenditures incurred under a legal and Mediation services program in a manner consistent with the grant agreement.

Grantees and subgrantee(s) shall retain and keep accessible all such fiscal and program records, client records, digital and electronic records, books, documents, papers, plans, and writings for a minimum of (6) six years, or such longer period as may be required by applicable law, whichever date is later. Applicable law includes the following final payment and termination of Legal and Mediation Services program funding, or until the conclusion of any audit, controversy or litigation arising out of, or relating to Legal and Mediation Services program funded programs.

#### Outcomes

Our Housing Retention contracts outline the number of individuals or households to be served by our grantees in the 23-25 biennium with allocated funding. For the designated number of households served, the following is the key performance measure for success in our Eviction Prevention programming:

Grantee shall, and shall cause and require its subgrantee(s) by contract to administer the program in a manner consistent with program requirements designed to achieve the following performance goals:

 Increased housing stability for households at imminent risk of experiencing Eviction or homelessness, as measured by the percentage of households stably housed (defined as the percentage of total client households who reside in permanent housing upon exit from the program or project funded by the program).

This key performance measure uses HMIS as the primary data source.

## **Data Entry**

#### **HMIS**

Grantees and their subgrantee(s) are required to enter Legal and Mediation Services program related client data into the Service Point Homeless Management Information System (HMIS). Victim Services Providers, serving survivors of Domestic Violence, are also required to collect client data, but will not directly enter data into an HMIS. Victim Service Providers must enter client level data into a comparable database that complies with HMIS requirements. Grantees and subgrantee(s) are responsible for acquiring and documenting informed written consent from Clients and protecting Client's confidentiality.

#### OHCS reserves the right to request other key datasets including the following:

- Detailed budget and spending reports, especially the breakout of costs spent on clients (financial assistance) and costs spent on program delivery (staffing, subcontracts, and related costs).
- Number of clients served to date, including demographics and other trends as indicated in the HMIS system.
- Number of requests for assistance to date.

Additional guides and assistance with HMIS data entry, data quality and reporting may be found on our website at: https://www.oregon.gov/ohcs/for-providers/Pages/index.aspx.

#### **Data Timeliness**

Timely and accurate data entry is critical to ensuring meaningful data analysis and reporting. For all project types, Grantees and subgrantee(s) must enter data within 72 hours or sooner, depending on local CoC HMIS policies.

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## Reporting

### **Required HMIS data collection:**

3.01	NAME
3.02	SOCIAL SECURITY NUMBER
3.03	DATE OF BIRTH
3.04	RACE & ETHNICITY

- 3.06 GENDER
- 3.07 VETERAN STATUS
- 3.08 DISABLING CONDITION (Y/N)
- 3.10 PROJECT START DATE
- 3.11 PROJECT EXIT DATE
- 3.12 DESTINATION
- 3.15 RELATIONSHIP TO Head Of Household
- 3.16 ENROLLMENT COC (CLIENT LOCATION)
- 3.20 HOUSING MOVE-IN DATE
- 3.917 PRIOR LIVING SITUATION (PROJECT STAY ELEMENTS)

**CURRENT COUNTY OF RESIDENCE** 

Data Collection Requirements for FY23-25 Contracts (HMIS and HMIS-Comparable Systems) and EO 23-02														—	—	—																								
Data Collection Requiremen	ts fo	r FY	23-2	25 C	ont	ract	s (H	MI:	S and H	IMI	S-Co	omp	ara	ble	Sys	ten	ns) a	and	EO 2	23-0	2																			
	E	0 23-				FI-NA	-		CSBG(9)				RF (1				lerly)				CV1/C			HSP		H-T			/ CTR	ORE-DAP	_	TK				ΑY			SH	
DATA ELEMENT or EVENT	SO	ES	RRH	SO	ES(2)		RRH	TH	SSO	SO	ES(2)	HP	RRH	TH	HP	RRH	TH	SO	ES	HP	RRH	TH	HP	RRH	TH	HP	RRH	ES	SO	SSO	ES	TH		ES(2	) HP	RRH	HTH	PSH	SO	ES(2)
Name & Name Data Quality	X	Х	X	Х	X	X	X	X	X	X	X	X	X	X	Х	X	X	X	X	X	X	X	X	X	Х	Х	X	X	X	Х	Х	X	X	X	X	X	X	X	Х	Х
Social Security No. & Data Quality	X	Х	X	Х	X	Х	X	X	X	Х	Х	Х	X	X	Х	X	X	X	X	X	Х	X	Х	Х	X	Х	X	X	X	Х	X	X	X	X	X	X	X	Х	X	Х
Date of Birth and DOB Data Quality	X	Х	Х	Х	X	X	X	X	X	X	X	X	X	Х	Х	X	X	X	X	X	Х	X	X	Х	Х	Х	X	X	X	X	X	X	X	X	X	X	X	X	Х	Х
Race (Primary and Secondary)	X	Х	X	Х	X	X	X	X	X	Х	Х	Х	X	X	Х	X	X	X	X	X	Х	X	Х	Х	Х	Х	X	X	X	Х	Х	X	Х	X	X	Х	X	X	Х	Х
Ethnicity	X	Х	Х	х	X	X	X	X	X	X	Х	X	X	Х	Х	X	X	X	X	X	Х	X	Х	Х	х	Х	X	X	X	Х	Х	X	X	X	X	X	X	X	Х	Х
Gender	X	X	Х	Х	X	X	X	X	X	Х	Х	Х	X	Х	X	X	X	X	X	X	Х	X	Х	Х	X	Х	X	X	X	Х	X	X	Х	X	X	X	X	X	Х	Х
Veteran Status	X	Х	Х	х	X	Х	X	X	X	X	Х	X	Х	Х	х	X	X	X	X	X	х	X	Х	Х	х	Х	X	X	X	Х	Х	X	X	X	X	х	X	X	Х	х
Disabling Condition (Y/N)	X	Х	Х	Х	X	Х	X	X	X	Х	Х	X	X	Х	Х	X	X	X	X	X	Х	X	Х	Х	Х	Х	X	X	X	Х	X	X	Х	X	X	X	X	X	X	X
Project Start & End Dates	Х	Х	Х	Х	Х	Х	Х	Х	X	Х	Х	X	Х	X	х	Х	X	X	X	Х	х	Х	Х	Х	х	Х	Х	Х	X	Х	Х	X	Х	X	X	Х	Х	X	х	х
Destination	X	Х	Х	Х	X	Х	X	X	X	Х	Х	Х	Х	Х	Х	Х	X	X	X	Х	Х	X	Х	Х	Х	Х	Х	X	X	Х	Х	X	Х	X	X	X	X	Х	Х	X
Relationship to Head of Household	Х	Х	Х	Х	X	Х	X	Х	X	X	Х	Х	Х	X	Х	X	Х	X	X	х	Х	Х	х	Х	х	Х	Х	X	X	Х	Х	X	Х	X	X	Х	X	X	X	Х
Client Location (CoC)	Х	Х	Х	Х	X	Х	Х	Х	X	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	X	Х	Х	х	Х	Х	X	Х	Х	Х	Х	Х	Х	X	Х	Х	Х	Х	Х
Housing Move-in Date	$\top$		Х				Х	$\neg$					Х			Х					Х		П	Х	$\neg$		Х				П		Х	Х	х	х	X	Х	$\Box$	_
Prior Living Situation	х	Х	Х	х	Х	Х	Х	Х	X	Х	х	Х	Х	Х	х	Х	Х	Х	Х	Х	х	Х	х	Х	х	Х	х	Х	Х	Х	Х	х	х	Х	X	Х	х	Х	х	Х
Current County of Residence 3	х	Х	Х	х	Х	Х	Х	Х	X	Х	Х	Х	Х	Х	х	Х	Х	Х	Х	Х	х	X	Х	Х	х	Х	х	Х	Х	х	Х	X	х	Х	X	х	х	Х	Х	х
Percent Of AMI	$\top$		Х			Х	х	Х	X			Х	Х	х	Х	Х	Х			Х	Х	Х	х	Х	х	Х	Х			Х			Х	Х	X	Х	Х	Х	$\neg$	
Level of Households Income (FPL)	$\top$		Х			Х	х	X	X			X	Х	х	х	х	Х			X	х	X	х	Х	х	Х	Х				Г	П	х	X	X	Х	х	Х	$\Box$	_
Income & Sources	Х	Х	Х			Х	Х	х	Х			Х	Х	Х	х	Х	Х	X	Х	Х	х	X	Х	Х	х	Х	Х						Х	Х	X	х	X	Х	$\Box$	
Non-Cash Benefits	Х	Х	Х			Х	х	Х				Х	Х	х	х	х	Х	Х	Х	х	Х	X	х	Х	х	Х	Х				г	П	Х	Х	X	Х	Х	Х	$\Box$	_
Health Insurance	X	Х	Х			Х	X	х	X			X	Х	Х	х	Х	Х	X	X	Х	Х	Х	Х	Х	х	Х	X						П					$\Box$	П	
Specific Disabilities	Х	Х	Х			Х	Х	Х				Х	Х	Х	х	Х	Х	Х	Х	Х	Х	Х	Х	Х	х	Х	Х	X	Х		Х	х	х	Х	X	Х	X	Х	$\Box$	_
Domestic Violence (Y/N)	Х	Х	Х	Х	Х	Х	X	х		X	Х	х	Х	Х	Х	Х	Х	X	Х	Х	х	X	Х	Х	х	Х	Х						Х	Х	Х	х	Х	Х	Х	Х
If 'Yes' to DV, currently fleeing?	Х	Х	Х					$\neg$							Г		П	Х	Х	х	х	Х	П		$\neg$						Г		П			$\Box$		$\Box$	$\Box$	_
Current Living Situation	X	Х	Х	Х	Х	Х	Х	Х		Х	Х	х	Х	Х	х	Х	Х	Х	Х	Х	х	Х	Х	Х	х	Х	X	Х	X		Х	X	Х	Х	Х	х	Х	Х	Х	X
Date of Engagement	X			х				$\neg$		Х							П	X					П		$\neg$				Х		П	X	х			$\top$	$\Box$	$\Box$	х	_
Bed-Night (Overnight Start/End)	$\top$	х			Х			$\neg$			х								х				П		$\neg$			Х			Х		П	х				$\Box$	$\Box$	х
Coordinated Entry Assessment (4)	X	х	х					$\neg$									$\Box$	Х	Х	Х	х	X	П		$\neg$							$\Box$	г			$\Box$	$\Box$	$\neg$	$\neg$	_
Coordinated Entry Event (5)	х	Х	х					$\neg$									$\Box$	Х	х	х	х	Х	П		$\neg$								П					$\Box$	$\Box$	
Youth Education Status	$\top$						П	$\neg$	x (7)								$\Box$						П	$\neg$	$\neg$							$\Box$	П	$\Box$		$\Box$	$\Box$	$\neg$	$\neg$	_
Last Permanent Address	Т		Х					$\neg$												Х	Х	X	П		$\neg$						П		Х	X	X	Х	X	Х	$\Box$	
Service Transactions	X		х	Х		Х	Х	Х	X	Х		Х	х	Х	Х	Х	Х	х		х	Х	X	х	х	х	х	Х		Х	Х		Х	Х	х	X	Х	X	Х	х	
LGBTQ+ Community (Y/N) (8)																	П								$\neg$													$\Box$	$\Box$	
Eviction (Y/N) (8)								$\neg$									$\Box$						П		$\neg$								Г			$\Box$	$\Box$	$\Box$	$\Box$	
Fund Source 6	Х	Х	х	Х		Х	х	Х		Х		Х	Х	Х	Х	Х	Х	Х		х	Х	X	Х	Х	Х	Х	Х		Х	Х		X	Х	х	X	X	X	Х	х	Х
Program/Fund (Provider Standards)	х	х	Х	х	Х	х	Х	х	X	Х	х	х	х	Х	х	Х	Х	х	х	х	х	Х	х	х	х	х	Х	Х	Х	Х	х	X	х	х	х	х	Х	х	х	Х
Bed/Unit Inventory (Prov. Standards)		Х	Х	Х		Х	Х	X		Х		Х	Х	Х		Х	X		X		Х	X		Х	Х		Х	X			X	X		X		X	X	Х		X

- (1) DRF: Set up as a DRF project or used as a fund in a project funded by another fund in your MGA
- 2 ES: May include "Alternative" Shelters and/or Day Access Centers
- 3 Currently County of Residence: Required for CoCs with more than one County in the geo-area
- (4) Coordinated Entry Assessment: May required if the program is participating in the CoC's CE system
- (5) Coordinated Entry Event: May be required by the CE project in your area
- (6) Fund Source: for Direct Services (example: prescription payment assistance, rent payment assistance, gas voucher)
- (7) CSBG: Education Level is reported for youth ages 14 to 24 and Adults in the CSBG Annual Report.
- 8 New Element under consideration
- CSBG does not required HMIS data entry, but highly recommends

NOTE: If new funds/programs or reporting requirments are adding during the biennium then this chart will be updated.

These data are required regardless of which management information is used (example: HMIS, HMIS comparable, other) Reference: HMIS Data Dictionary

#### ACRONYMS

BAFI NATO- By and For Initiative,

Native American Tribes of Oregon CSBG- Community Services Block Grant

CoC- Continuum of Care

DRF- Document Recording Fee

EHA- Emergency Housing Account

EO 23-02 Governor's Executive Order 23-02

ERA- Elderly Rent Assistance

ES- Emergency Shelter

HP- Homeless Prevention

**ESG- Emergency Solutions Grant** 

H TBRA- Home Tenant-Based Rental Assist.

ORE DAP- Oregon Eviction, Diversion, and Prevention

Also EO Eviction Prevention

PH- Housing with Services (no disability required)

PTK- Project Turnkey

RAY - Rent Assistance for Yoith

RRH- Rapid Rehousing

SHAP- State Homeless Assistance Prog.

SO- Street Outreach

SSO- Supportive Services Only

TH- Transitional Housing

#### **Monthly Reports**

Monthly disaggregated data using the SAP Business Objects (the HMIS reporting tool) System Query Report. Report is due 20 days following the end of each month. Grantee must upload the report into Procorem or utilize an automated export of disaggregated HMIS client data. The System Query data may be submitted by the HMIS administrator for all OHCS funded HMIS Participating Agencies/Providers in the Oregon Multi-Continuum HMIS instance.

#### **Annual Report**

A narrative annual report must be submitted, in form and format required by OHCS, by the 60th day following the end of the fiscal year (August 30th) providing detail, including, but not limited to subgrantee(s) budgets, program services, performance, outcomes, successes, and challenges.

#### **QUALITATIVE RESPONSES:**

- What were the most pressing needs in the community, and how did you help? Describe specific activities.
- What types of services did you offer this grant year and secondly, which types of services did you prioritize offering?
- Describe the impact of bringing on any new staff positions for the agency.
- Describe your tenant's rights education activities under your contract. Who do you serve, and how did you reach them? Describe workshops and other educational activities provided. What impact is this work having on the communities you serve?
- What are the community's greatest service needs? What are the top languages needed? How do you ensure that client's needs are met?
- What additional services did clients request?
- Are there any programs or services that you believe will be needed by clients in the next 6 months?
- What other agencies do you refer clients to, and why?
- What needs are currently unmet in your community?
- Was your waitlist reduced over the course of the funding, or did the community need outpace operations and funding?

## Monitoring

OHCS will conduct a program monitoring of Grantees once every two fiscal years or more frequently at OHCS' discretion. OHCS program monitoring may include desk audit, site visit and/or site visit with subgrantee(s) (or subgrantee organization's subgrantee(s). Fiscal monitoring will be conducted once every two fiscal years unless circumstances and/or risk assessment require less or more frequent monitoring at OHCS' discretion. Grantees will be notified thirty (30) days in advance of the monitoring visit and informed of what documents and records will be reviewed and any required staff or Board interviews. OHCS will provide Grantees with a written monitoring report inclusive of any findings, concerns, or comments.

Grantees are required to submit timely corrective action to findings and failure to do so can result in the withholding of funds or a requirement to return Legal and Mediation Services program funds to OHCS or other remedies as described in the Grantee's grant agreement/contract.

Grantees must notify and receive approval from OHCS when adding subgrantee(s) and/or renewing subgrantee(s). Notification and approval normally occur during the Grantee's grant agreement/contract funding application process. However, if changes are made outside of the funding application, Grantees must submit a request to the Housing Retention team Program Analyst for approval of subgrantee(s) additions, deletions, or modifications within 30 days of such change.

#### **Subgrantee Monitoring**

For the purposes of this operations manual the term "subgrantee(s)" shall mean any Grantee's subcontractors, contractors, vendor, subgrantee(s) and any subcontractors, contractors, vendors or subgrantee(s) of a subcontractor, contractor, vendor or subgrantee(s). Subgrantee(s) must follow program intent, rules, and guidelines for the expenditure of funds.

All subgrantee(s) must comply with all applicable program rules and regulations as noted in this manual, the Grantee's grant agreement/contract and Program Element: Scope of Work. Records of subgrantee(s) monitoring performed by the Grantee or subgrantee(s) will be reviewed during OHCS monitoring. Subgrantee(s) monitoring reports must be retained by the Grantee and available for review by OHCS or other authorized entity, in compliance with program rules.

At least once during each biennium, Grantee must monitor the activities and expenditures of its subgrantee(s) to ensure:

- compliance with Grantee's grant agreement/contract and program rules and requirements; and
- achievement of performance goals.

Grantee's monitoring of its subgrantee(s) must include:

- an evaluation of each subgrantee's risk of non-compliance with rules, regulations, and terms and conditions of any applicable subaward for purposes of determining the appropriate level and type of subgrantee(s) monitoring;
- a review of financial and performance reports;
- a review of subgrantee(s) policies and procedures, forms, documentation, client records including eligibility, notifications and documentation;
- a review of client records to ensure compliance with security, maintenance, retention and destruction of records; and
- follow-up on all deficiencies pertaining to any OHCS funding in accordance with all program rules and regulations.

Grantees must have a stand-alone policy that identifies the following:

- Frequency of subgrantee(s) monitoring, which must be minimally once during a biennium or the term of the Grantee's grant agreement/contract;
- The number of relevant samplings of fiscal transactions per program;

- The number of relevant samplings of client files and that such review includes eligibility, notification and documentation;
- The number of relevant samplings of HMIS entries to ensure appropriate entry and tracking of client information and service transactions;
- A review of client records to ensure compliance with security, maintenance, retention, and destruction of records; and
- A review of subgrantee's policies and procedures, forms, documents and notifications to ensure compliance with all program, state and federal rules, regulations and requirements.

OHCS retains the right to require modification of any policy that in its determination does not meet basic principles or requirements of such a policy.

## **Financial Management**

#### **Mandatory use of OPUS**

The OPUS database is the system of record for financial transactions with OHCS and use of OPUS is mandatory for fund allocation, draw down, and fiscal reporting processes.

The OPUS system is a web-based centralized data system designed to meet business processing needs. Grantee staff must complete training before being authorized to use the fiscal operations program of OPUS. Training can be provided by the Fiscal Grant Specialist at OHCS.

Subgrantee shall, and shall cause and shall require its subrecipients by contract to comply with the following program specific reporting requirements:

Ensure that data collection and reporting for Housing Retention funded activities be conducted through the use of the OHCS approved OPUS database or other OHCS designated service data information system and assure that data entry into OPUS occurs in an accurate and timely manner.

This program uses the following categories within OPUS:

- Administration
- Program Delivery
- Program Development
- Outreach and Advertising
- Client-facing expenses

OHCS maintains an OPUS Manual and OPUS Help Desk. Staff can be reached at:

Email: opushelp@oregon.gov

Ph: (503) 986-2099

Toll Free: (800) 453-5511, Option 6

#### **Request for Funding Documentation**

Grantees must retain supporting documentation of all costs charged to the applicable grant and be able to provide evidence that grant funds were spent on allowable costs. When Grantee submits a Request for Funds (RFF) on OPUS, they are required to download documentation of the costs for which they are requesting payment. Any RFF submitted without accompanying documentation or with insufficient documentation will be returned to the Grantee with instructions to provide additional information.

#### **Budget Change Requests and Amendments**

Changes in a Grantee's scope of work will necessitate a contract amendment. All budget changes require OHCS approval by submitting a Budget Change Request form electronically to your Housing Retention Program Analyst.

At the discretion of OHCS, additional information may be required for a budget change request.

#### **Request for Funds**

Grantee must request reimbursement of grant funds through the OPUS system, at least once every two calendar months. OHCS recommends that best practice is submission of a request at minimum of once every calendar month.

#### **OHCS Spend Down and Reallocation Policy**

The following procedures are established for all funds allocated to Grantees through the Grant Agreement process.

#### **Spending Targets**

All funds, with the exception of administrative allocations, will be spent proportional to the Expenditure Period at the rate prescribed below (as tracked through the OPUS "Award Summary" report).

#### Minimum spending targets:\*

- At 25% through Expenditure Period, at least 10% of the funding must be spent.
- At 50% through Expenditure Period, at least 25% of the funding must be spent.
- At 75% through Expenditure Period, at least 65% of the funding must be spent.
- At 90% through Expenditure Period, at least 90% of the funding must be spent.

Any spending below these targets will be evaluated against the Time-Bound Expenditure Plan. Any spending below both rates is subject to rescission.

\*Note: Some OHCS grants require more aggressive spending requirements. Any such requirements supersede these thresholds.

#### OHCS and Grantee Collaboration

When spending is below the thresholds described above, and prior to funding rescission, OHCS and Grantee agree to find solutions that resolve the issues, provided it is within OHCS' control (in its sole

discretion) to adjust to meet Grantee's needs and does not conflict with federal or state law. Solutions for resolution may include, but not are limited to:

- 1. OHCS program staff will discuss best practices and training and technical assistance resources to aid in resource utilization. This could include special and discretionary funding allocations to assist with capacity or training needs.
- 2. If OHCS is aware of local political advocacy or engagement, OHCS will work with the Grantee to ensure those parties are involved in planning discussions;
- 3. OHCS staff may contact Grantee to brainstorm and potentially facilitate connections with service providers or provide a list of service organizations and recommended contacts to utilize funding.

OHCS will provide written notice to cure to Grantee and OHCS will allow proposals from Grantee to cure spending issues and prevent funding rescission. Grantee will have 15 calendar days to send the Program Analyst a time-bound expenditure plan for approval to demonstrate how compliance with spending targets will be achieved.

#### **General Fund Grant Allocations**

Standard practice for allocation of General Fund for programs is to divide the biennial allocation in two, with 50% allocated in year one, and 50% allocated in year two. Grantee may submit a written request to OHCS to allocate more than 50% in year one which will be reviewed by Housing Retention Program Analysts and determined on a case-by-case basis.

#### **Late Term Rollovers**

Grantee can contact an OHCS Program Analyst to update the original Time-Bound Expenditure Plan (adding rollover to the annual allocation) if the rollover is determined within 90 calendar days after the initial Time-Bound Expenditure plan is created. These Implementation Report and spenddown updates will be considered to be the initial Time-Bound Expenditure Plan, as long as an Amended Implementation Report has not already been submitted.

#### **Committed Funds**

For grants that include the category of program delivery, Grantees can include these funds as part of the commitments in OPUS; however, the Spend Down Policy and remedies apply only to expended funds as identified in the OPUS "Award Summary" report.

#### Administration

Grantees are allowed to use up to fifteen percent (15%) of their total Legal and Mediation Services program allocation for administrative costs, including those allowed for subgrantee(s) organizations with whom the Grantee contracts. There is an expectation that administrative funds will be shared with subgrantee(s) commensurate to the services provided through the program by subgrantee(s).

Please note that indirect costs are allowed to be applied to the Administration category.

Allowable administrative costs typically, but not exclusively, benefit the organization as a whole and cannot be attributed specifically to a particular program. All amounts billed must be supported by actual costs.

Allowable costs include, but are not limited to:

- Senior executive management personnel salaries and benefits (unless they are directly involved in program operations), administrative staff travel costs.
- General services such as accounting, budget development, personnel, contracting, marketing, agency audit, agency insurance.
- Board expenses (excluding meals);
- Organization-wide membership fees and dues specific to homeless systems and programs.
- General agency facilities costs (including those associated with executive positions), such as rent, depreciation expenses, and operation and maintenance (as part of the organization's direct or indirect cost allocation plan);
- Equipment rental/purchase, insurance, utilities, and IT costs that are not program specific but relate to the administration of the agency as a whole.
- Indirect costs, including Negotiated Indirect Cost Rate Agreements (NICRA)

#### **Applicable Rules and Regulations**

All the following as can be amended from time to time:

- ORS 456.515 through 456.725 (OHCS)
  - https://www.oregonlegislature.gov/bills\_laws
- **ORS** 458.505 through 458.545 (Community Services):
  - o https://www.oregonlegislature.gov/bills laws
- OAR 166-300 (Retention Schedule):
  - o https://secure.sos.state.or.us/oard/ruleSearch.action
- OAR 813-005 (General):
  - o <a href="https://secure.sos.state.or.us/oard/ruleSearch.action">https://secure.sos.state.or.us/oard/ruleSearch.action</a>
- **HMIS Data Standards** Manual:
  - https://www.hudexchange.info/resource/3824/hmis-datadictionary/
- Limited English Proficiency federal interagency website can be found at:
  - o http://www.lep.gov/
    - Guidance and additional materials can be found at
      - https://www.hud.gov/program offices/fair housing equal opp/limited english proficiency 0

This manual as guidelines for our culturally specific and responsive program are amended from time to time along with all other references made within this manual. All references made in this manual are understood to be as written, and as amended from time to time.

- ORS cited are amended from time to time and can be found at:
  - o <a href="https://www.oregonlegislature.gov/bills-laws/Pages/ORS.aspx">https://www.oregonlegislature.gov/bills-laws/Pages/ORS.aspx</a>
- OARs cited are amended from time to time and can be found at:
  - o <a href="https://secure.sos.state.or.us/oard/ruleSearch.action">https://secure.sos.state.or.us/oard/ruleSearch.action</a>

- CFRs cited are amended from time to time and can be found at:
  - o http://www.ecfr.gov/cgibin/text-idx?c=ecfr&tpl=%2Findex.tpl
- OMBs cited are amended from time to time and can be found at:
  - o <a href="https://www.whitehouse.gov/omb/information-for-agencies/circular">https://www.whitehouse.gov/omb/information-for-agencies/circular</a>

## **Program Definitions**

**Brief Legal Services:** Brief action on behalf of the tenant, such as a letter or making a phone call; typically, not more than 2-3 hours of time; no court appearance.

Chronically Homeless: A homeless individual with a disability as defined in section 401(9) of the McKinney-Vento Assistance Act (42 U.S.C. 11360(9)), who: (a) Lives in a place not meant for human habitation, a safe haven, or in an emergency shelter, and has been homeless and living as described for at least 12 months or on at least 4 separate occasions in the last 3 years, as long as the combined occasions equal at least 12 months and each break in homelessness separating the occasions included at least 7 consecutive nights of not living as described; (b) an individual who has been residing in an institutional care facility for less, including jail, substance abuse or mental health treatment facility, hospital, or other similar facility, for fewer than 90 days and met all of the criteria of this definition before entering that facility; or (c) A family with an adult head of household (or, if there is no adult in the family, a minor head of household) who meets all of the criteria of this definition, including a family whose composition has fluctuated while the head of household has been homeless.

**Client:** A household who has received an assessment of need, has been entered into an OHCS-funded program (intake), entered in HMIS and who is receiving financial assistance. A client is someone who has developed a client services/housing plan and is not receiving one-time only assistance.

Court Navigation: General guidance and support regarding the court process and procedures.

**Discrimination:** The unjust or prejudicial treatment of different categories of people, especially on the grounds of ethnicity, age, sex, gender, or disability.

**Domestic Violence**: This definition includes dating violence, sexual assault, stalking, attempting to cause, or intentionally, knowingly, or recklessly causing or placing another in fear of imminent serious physical injury or emotional, mental, or verbal abuse, and using coercive or controlling behavior. This does not include other criminal acts such as violence perpetrated by a stranger, neighbor, acquaintance, or friend, unless those persons are family members, intimate partners, or household members. Note: This definitional aligns with TANF rules and regulations.

**Essential Components of Service Delivery:** Included in the Operational Standards. They are the use of Housing First, maximizing participation in Coordinated Entry, ensuring availability of Low-Barrier Shelters in the community, incorporating the Lived Experiences of Homelessness into program design and implements and ensuring service provision has components for Equity and Racial Justice.

**Eviction:** The court-ordered removal of a tenant from the property where they reside. A landlord may decide to evict a tenant for nonpayment of rent, damages, illegal activity, violating the terms of a lease, or if the landlord wishes to take possession of the property.

**Eviction Court:** A court that hears cases that seek evictions from real estate premises.

**Eviction Prevention:** Strategies and programs designed to keep individuals and households in their homes, helping them to avoid the risk of homelessness. Eviction prevention is often seen as an "upstream" solution to keep individuals and households stably housed, to avoid them falling into unsafe housing conditions, and to avert the damaging impacts on mental and physical health, economic wellbeing, and access to future housing options that often come with evictions on record. These strategies intervene and provide support at different points in the eviction process – before an eviction is filed with the courts, during an eviction proceeding, and after an eviction judgment is given. The goal is to address the roots causes of evictions with interventions at different stages in the eviction process, tailored to meet a range of needs and circumstances.

**Full Legal Representation:** Representing the tenant for the duration of the case; may involve negotiation, litigation, or other advocacy; becoming attorney of record.

**HMIS:** Homeless Management Information System. Victim service providers must use an HMIS comparable database.

**Hotel/Motel Vouchers:** used as emergency shelter in those areas and times when no emergency shelter is available.

**Housing First:** An approach to connect individuals and families experiencing homelessness quickly and successfully to permanent housing without preconditions and barriers to entry, such as sobriety, treatment, or service participation requirements.

**Housing Insecurity:** A broad term that encompasses several dimensions of housing problems people may experience. It includes:

- Affordability: When housing costs become burdensome relative to income.
- Safety: Concerns about the safety and security of the housing environment.
- Quality: Issues related to the condition and maintenance of the housing unit.
- Insecurity: Housing does not or cannot meet long-term stability needs.
- Loss of housing: Experiencing homelessness or the imminent risk of losing housing.

Housing Termination or Termination of tenancy: The first step in the eviction process and is often used interchangeably with the term eviction. When terminating tenancy, the owner gives the tenant notice to vacate the unit because of a lease violation(s).

**Illegal Retaliation by a Landlord**: It is harassment, intimidation or the taking of adverse action against a tenant. Some examples may include increasing rent, decreasing services, serving an eviction notice, threatening eviction, or filing an eviction case.

**Just Cause/No Cause**, Just Cause is a legally sufficient reason. Just cause is sometimes referred to as good cause, lawful cause, or sufficient cause. A litigant must often prove to a court that just cause exists and therefore the requested action or ruling should be granted.

The phrase "no cause" can have different meanings depending on the context. Here are some examples:

- To not have a clear, legitimate reason to do something.
- A landlord can use a "no cause" notice when there is no lease agreement or when the rental agreement between the landlord and tenant does not establish a definite term.
- Not able to be shown to be right or reasonable. Without any grounds to support it.

**Landlord:** A person who rents land, a building, or an apartment to a tenant. In a lease, the landlord transfers part of his or her interest to the tenant, allowing the tenant to occupy and use the property. The landlord can limit the tenant's use of the property or require the tenant to do something in the lease. However, once the lease is signed, right of entry to the property by the landlord is regulated.

**Legal Advice:** Legal information and a recommendation for a course of action for the specific case, but no action on behalf of the tenant

Legal Aid Services: Free legal advice or representation for a person who cannot afford it.

**Legal Information and Outreach:** General information regarding legal rights and responsibilities; explanation of options (but not specific legal advice); help with forms Attorneys, licensed paralegals, court staff, trained community advocates

**Limited Scope Representation:** Action on behalf of the tenant, but limited in scope and less than full representation; may include court appearance.

McKinney Vento Definition of Homelessness the term "homeless children and youths": means individuals who lack a fixed, regular, and adequate nighttime residence (within the meaning of 42 U.S.C. 11302(a)(1); and includes

- a. children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; or are abandoned in hospitals;
- b. children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings (within the meaning of section 42 U.S.C. 11302(a);
- c. children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and
- d. migratory children (as such term is defined in section 1309 of the Elementary and Secondary Education Act of 1965) who qualify as homeless for the purposes of this subtitle because the children are living in circumstances described in clauses (a) through (c).

**Mediation:** "A process in which a mediator assists and facilitates two or more parties to a controversy in reaching a mutually acceptable resolution of the controversy. Includes all contacts between a mediator and any party or agent of a party, until such time as a resolution is agreed to by the parties or the mediation process is terminated." (ORS 36.110[5]).

**Occupancy/Lease/Rental Agreements:** They are used for temporary or permanent housing, which includes transitional housing. Occupancy/Lease/Rental Agreements are not the same as a code of conduct agreement.

**Priority Population:** Persons that the Grantee/subgrantee(s) has determined as having the greatest need and will receive services first (such as veterans and homeless families with children). (For example, for the purposes of ORE-DAP, clients with a pending eviction client are a priority.

**Rent Cap:** A term that can have two different meanings. One meaning is the maximum amount of rent a landlord is allowed to charge a tenant, also known as 'rent ceiling'. This is a way of regulating the rental market and protecting tenants from excessive rent increases. Another meaning is the limit on the number or percentage of units that may be rented at any one time in a community. This is a way of maintaining the balance between owners and renters in a community

Rental Assistance: Provision of financial resources to cover tenants' rental debt and related costs

**Subgrantee(s):** Entities that, by contract with the Grantee agency, provide assistance payments/services and may receive funding directly from the Grantee agency. Through its agreements with Grantee agency, subgrantee(s) must comply with all requirements for the program. Subgrantee(s) include a Grantee's subcontractors, contractors, vendor, subgrantee(s)s and any subcontractors, contractors, vendors or subgrantee(s) of a subcontractor, contractor, vendor or subgrantee(s).

**Target Population**: Persons a Grantee/subgrantee(s) wishes to reach out to who are under-represented in their service population, but delivery of funds cannot be limited to only the target population.

**Tenant:** A person or entity who temporarily occupies or possesses real estate that belongs to a landlord.

#### **Veteran:**

- Served on active duty with the Armed Forces of the United States:
- For a period of more than 90 consecutive days beginning on or before January 31, 1955, and was discharged or released under honorable conditions;
- For a period of more than 178 consecutive days beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions;
- For 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability;
- For 178 days or less and was discharged or released from active duty under honorable conditions and has a disability rating from the United States Department of Veterans Affairs; or
- For at least one day in a combat zone and was discharged or released from active duty under honorable conditions;
- Received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces
  of the United States and was discharged or released from active duty under honorable conditions;
  or
- Is receiving a nonservice-connected pension from the United States Department of Veterans Affairs.

**Wraparound Services:** Services that support housing stabilization, such as housing navigation and assistance with utilities, food, employment, and childcare.