

STOPPING SEX & HUMAN TRAFFICKING IN THE CANNABIS INDUSTRY

WHAT'S GOING ON?

Employees **are required to report suspected human or sex trafficking** to law enforcement and to the **OLCC**. This requirement **applies to** all employees that work at a licensed cannabis business.

WHAT IS TRAFFICKING AND WHAT TO LOOK FOR?

Every year, millions of men, women, and children are trafficked worldwide – including right here in the United States. It can happen in any community and victims can be any age, race, gender, or nationality. The State of Oregon defines:

- **“Human trafficking”** means the recruitment, enticement, intimidation, harboring, transportation, provision, or obtaining of a person for the purpose of subjecting the person to involuntary servitude.
- **“Sex trafficking”** means the recruitment, enticement, intimidation, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act, including such actions by means of force or fraud.



HOW TO REPORT SUSPECTED TRAFFICKING

[Click here to file a report](#)

OR Scan this QR code with your smartphone's camera



If the situation is an emergency or you believe someone is in immediate danger, you should first call 911 to alert law enforcement that you've observed potential sex trafficking.

You can also report the alleged sex trafficking directly to your local OLCC Inspector.

WHAT HAPPENS IF AN EMPLOYEE FAILS TO REPORT?

The OLCC may revoke or suspend a worker permit, or impose a civil penalty if the commission finds that a permittee was aware of trafficking and did not report it.

For more information about sex trafficking visit:

- [OLCC Human & Sex Trafficking Information page](#)
- [Oregon DOJ Resources for trafficking victims](#)

Questions or Concerns

For questions, or to report a concern, please contact:
marijuana@oregon.gov

The Oregon Legislature passed House Bill 4074 during the 2022 session. The bill requires all employees to report human and sex trafficking.

For more information contact:

OLCC Public Safety Division
Phone: **503-872-5253**
Toll free: **800-452-6522**



OLCC's mission is to support businesses, public safety and community livability through education and the enforcement of liquor and marijuana laws.