



Recreational Marijuana Program Compliance Education Bulletin

Bulletin CE2025-06
May 29, 2025

The Oregon Liquor & Cannabis Commission (OLCC) is providing the following information to recreational marijuana licensees and applicants. The bulletin is part of OLCC's compliance education. It is important that you read it and understand it. If you don't understand it, please contact the OLCC for help.

- Labor Peace Agreement Requirements

Summary

A legal challenge to Ballot Measure 119 (described in more detail below) was filed by two OLCC licensees in February of 2025. On May 20, 2025, federal district court judge Simon issued a ruling declaring that Measure 119 was preempted by the federal National Labor Relations Act (NLRA), and that the Measure infringes on free speech rights.

Therefore, effective ***immediately*** the Commission will no longer require as part of a new or renewal application for the license types that were subject to Measure 119, a signed labor peace agreement (LPA) between an applicant and a bona fide labor organization, or an attestation signed by the applicant and bona fide labor organization stating that the applicant and the bona fide labor organization have entered and will abide by the terms of a labor peace agreement.

OLCC will be processing pending renewals if the only missing information was a LPA or a LPA related attestation.

Background

In November 2024, Oregon voters passed [Ballot Measure 119](#), requiring OLCC licensed **processors, retailers, medical only processors, medical only retailers, research certificates and labs** to provide the OLCC with a signed LPA or attestation prior to licensure or renewal. On December 5, 2024, the Commission required processors, retailers, medical only processors, medical only retailers, research certificates and labs to submit at initial licensure or with a renewal application a:

- A signed LPA entered into between the applicant and a bona fide labor organization actively engaged in representing or attempting to represent the applicant's employees; or
- An attestation signed by the applicant and the bona fide labor organization stating that the applicant and the bona fide labor organization have entered into and will abide by the terms of a LPA.

FAQs

I have a blank document, and a letter submitted to OLCC that states why I don't have an LPA and my renewal is "waiting on information." Will my renewal still be able to be processed?

- A. *If the renewal application is complete and only missing the LPA information, yes, your renewal will be processed.*

I have a blank document, and a letter submitted to OLCC stating why I don't have an LPA and my application for a change of ownership or change of ownership/change of location has not been processed due to not obtaining an LPA. Will my application be able to be processed?

- A. *If the application is complete and the only missing requirement is the LPA information, yes your application will be processed.*

What happens if I already have a signed LPA but now, I don't want one?

- A. *Licensees and labor organizations will need to handle this on their own. OLCC does not get involved with the established labor peace agreements between licensees and labor organizations.*

What kind of advice can OLCC provide me about Labor Peace Agreements?

- A. *OLCC is not able to provide any legal advice regarding pending or established labor peace agreements.*

If you have any questions, please send them to marijuana.licensing@olcc.oregon.gov.