

Compliance Education Bulletin

Bulletin CE2017-18

December 6, 2017

The Oregon Liquor Control Commission is providing the following information to: employees working in the industry who require an OLCC Marijuana Worker Permit.

The bulletin is part of OLCC's compliance education. It is important that you read it, and understand it. If you don't understand it please contact the OLCC for help.

Failure to understand and follow the information contained in this bulletin *could result in an OLCC rules compliance violation affecting your ability to work or operate your business.*

Bulletin CE2017-18 covers the following issue:

- Marijuana worker permits and the conditional employment status of marijuana worker permit applicants.

On November 29, 2017 OLCC Executive Director Steve Marks sent a [compliance message](#) to OLCC recreational marijuana licensees informing them that employees not in possession of an OLCC Marijuana Worker Permit would not be allowed to continue working for an OLCC licensee after December 15, 2017.

The OLCC is modifying this decision to accommodate cannabis industry employees who have taken the appropriate steps to secure a Marijuana Worker Permit.

As reference, in August 2017 the OLCC announced that licensees could hire employees with pending worker permit applications through December 15, 2017. This bulletin clarifies **that OLCC is extending that date to December 31, 2017.**

Who CAN continue to work for licensees?

Employees can continue to work for recreational marijuana licensees if they meet one of the following conditions:

- They have an approved and active marijuana worker permit;
- They applied for a marijuana worker permit before December 31, 2017 and the OLCC is still reviewing the application.

Who CANNOT continue to work for a licensee?

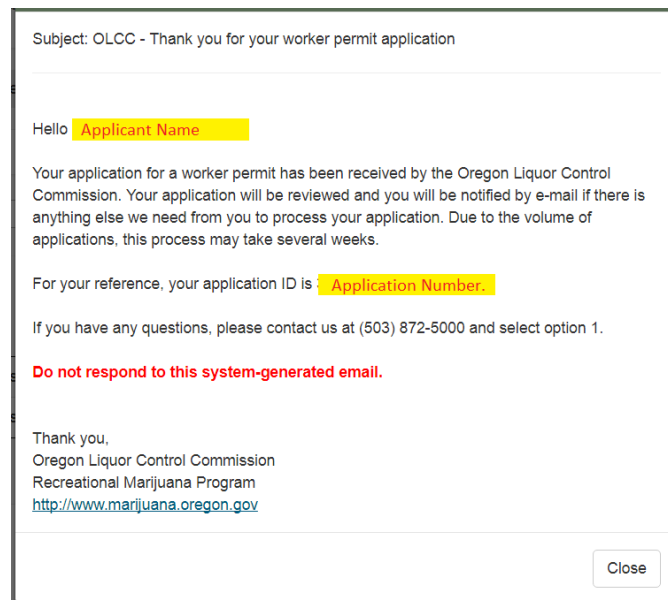
After December 31, 2017, employees cannot work for recreational marijuana licensees if they meet any of the following conditions:

- They have been approved for a marijuana worker permit by OLCC but it is not active because they have not paid the \$100 permit fee;
- Their marijuana worker permit has been denied, suspended, or revoked, or a denial notice has been issued to the permit applicant.

For OLCC Marijuana Worker Permit applicants

How do I know if I am eligible to work for an OLCC licensee?

- If you have applied for a Marijuana Worker Permit with the OLCC by December 31, 2017 and received official email confirmation (below) that your application was received, you are eligible to work for a licensed marijuana business until your application is approved or denied. You are required to produce this confirmation for your licensed employer.



- If you applied by December 31, 2017 and your application was **approved**, but you have not paid your fee yet, you are not eligible to work after December 31 until you pay your \$100 fee.
- If you apply after December 31, 2017 you may not work until your application is approved and your fee is paid.

How can I check the status of my application?

Marijuana worker permit applicants can log into their permit account at any time and see the real-time status of their application. The login page for marijuana worker permits is the same portal as the online marijuana licensing system and is accessible [here](#).

If an applicant (in ready to pay status) fails to pay for their Marijuana Worker Permit the OLCC will stop processing their application. If that applicant continues working for an OLCC licensee we may take additional enforcement action.

The OLCC is sending separate communications to OLCC Marijuana licensees and applicants approved for Marijuana Worker Permits informing them of this policy modification and of their responsibilities and obligations.

Questions should be directed to the OLCC Recreational Marijuana Program at:
marijuana.workerpermit@oregon.gov.