

Compliance Education Bulletin

Bulletin CE2017-19

December 6, 2017

The Oregon Liquor Control Commission is providing the following information to: employees working in the industry who require an OLCC Marijuana Worker Permit.

The bulletin is part of OLCC's compliance education. It is important that you read it, and understand it. If you don't understand it please contact the OLCC for help.

Failure to understand and follow the information contained in this bulletin *could result in an OLCC rules compliance violation affecting your ability to work or operate your business.*

Bulletin CE2017-19 covers the following issue:

- Marijuana workers permits and the conditional employment status of marijuana worker permit applicants.

On November 29, 2017 OLCC Executive Director Steve Marks sent a [compliance message](#) to OLCC recreational marijuana licensees informing them that employees not in possession of an OLCC Marijuana Worker Permit would not be allowed to continue working for an OLCC licensee after December 15, 2017.

The OLCC is modifying this decision to accommodate cannabis industry employees who have taken the appropriate steps to secure a Marijuana Worker Permit.

As reference, in August 2017 the OLCC announced that licensees could hire employees with pending worker permit applications through December 15, 2017. This bulletin clarifies **that OLCC is extending that date to December 31, 2017.**

Who CAN continue to work for licensees?

Employees can continue to work for recreational marijuana licensees if they meet one of the following conditions:

- They have an approved and active marijuana worker permit;
- They applied for a marijuana worker permit before December 31, 2017 and the OLCC is still reviewing the application.

Who **CANNOT** continue to work for a licensee?

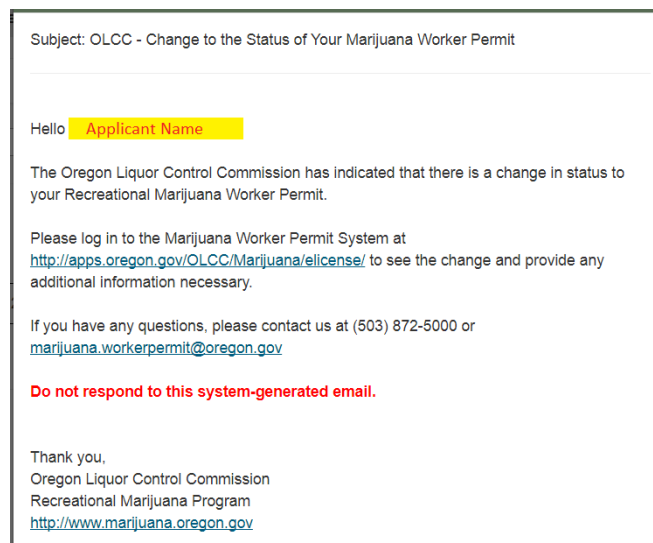
After December 31, 2017, employees cannot work for recreational marijuana licensees if they meet any of the following conditions:

- They have been approved for a marijuana worker permit by OLCC but it is not active because they have not paid the \$100 permit fee;
- Their marijuana worker permit has been denied, suspended, or revoked, or a denial notice has been issued to the permit applicant.

For OLCC applicants approved for a Marijuana Worker Permit

How do I know if I am eligible to work for an OLCC licensee?

If you have applied for and been approved for a Marijuana Worker Permit by the OLCC you will receive an official email (see example below) notifying you that there is a change in status (of your application). Upon notification of your change in status you are required to pay your \$100 permit fee.



After December 31, 2017, employees **CANNOT work** for a recreational marijuana licensee.

- If your permit is approved but has not been paid for, and if you don't pay the \$100 by December 31, 2017 **you cannot continue to work for a licensee**.
- The employee with the Marijuana Worker Permit must inform their licensed employer of their change in status – from applicant to holder.
- Failure to pay the permit fee will result in cancellation of the Marijuana Worker Permit.

Failure by an approved applicant to pay for their Marijuana Worker Permit will result in the OLCC cancelling the worker permit, and if working for an OLCC licensee, taking additional enforcement action.

The OLCC is sending separate communications to OLCC Marijuana licensees and Marijuana Worker Permit applicants informing them of this policy modification and of their responsibilities and obligations.

Questions should be directed to the OLCC Recreational Marijuana Program at:
marijuana.workerpermit@oregon.gov.