



Oregon Medical Board

Annual Report 2025

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About the Board

The Oregon Medical Board (“OMB” or “Board”) began its work in 1889, soon after the Oregon Legislature created the agency. Originally named the Oregon Board of Medical Examiners, the agency was renamed the Oregon Medical Board on January 1, 2008. The OMB adheres to a simple yet profound purpose:

Protect the health, safety, and wellbeing of Oregon citizens by regulating the practice of medicine in a manner that promotes access to quality care.

The OMB is the regulatory agency and governing board for a large portion of the professional medical community in the state of Oregon. The OMB licenses all physicians (medical, osteopathic, and podiatric), physician associates, and acupuncturists practicing in the state, as well as those who provide telemedicine services to patients located in Oregon.

The Board is also responsible for establishing the scope of practice for emergency medical services providers and setting the qualifications

for supervising physicians of emergency medical services providers.

In addition to regulating the practice of medicine, podiatry, and acupuncture, the Board also investigates and disciplines its licensees when appropriate. In doing so, the OMB is governed by and enforces Oregon Revised Statutes (ORS) Chapter 677, also known as the Medical Practice Act. The OMB also adopts and enforces Oregon Administrative Rules (OAR) Chapter 847.

The Board sets educational, examination, and practice requirements for licensure for all health care professionals under its purview.

To accomplish these tasks, the full Board meets quarterly in January, April, July, and October. At each of these sessions, the Board grants licenses, decides investigative, disciplinary, and policy matters, and reviews administrative rules and committee reports. Additionally, the Board has committees whose members examine license applications, rules, and policies, as well as make recommendations on investigations to the Board and interview applicants and licensees when needed.



Oregon Medical Board Members

Board members provide a critical public service for patients and the medical profession. The 14-member Board oversees all agency functions and makes all final decisions on the regulation of the practice of medicine in Oregon.

Each member is appointed by the Governor and confirmed by the Oregon Senate. In 2025, the Board was composed of nine physician members (six MDs, two DOs, and one DPM), two PA members, and three public members, who represent health care consumers.

Of the professionally licensed members, there is at least one member appointed from each federal congressional district. Each member is selected for a three-year term, with the opportunity to participate in a second term. Terms begin on March 1 and end on the last day of February.

Board Leadership

In 2025, Jill Shaw, DO, served as Board Chair. Sudeep Taksali, MD, served as Vice Chair and

Investigative Committee Chair. Sheronne Blasi, MPA, Public Member, served as Secretary and Administrative Affairs Committee Chair.

New Board Members

In 2025, the OMB welcomed four new members:

- **Amy Dourgarian, MD**, is a board-certified emergency medicine physician and is a partner with Salem Emergency Physician Services.
- **Seth Gunderson, DO**, is a board-certified anesthesiologist, specializing in anesthesiology and critical care medicine.
- **Nicole Hough, JD, Public Member**, is a senior executive with more than 25 years of healthcare, legal, and consulting leadership experience serving government and private organizations.
- **Melonie Parrish, PA-C**, is a physician associate currently practicing internal medicine for high-complexity geriatric patients, as well as those with urgent care needs and chronic internal medicine conditions.



Jill Shaw, DO
Chair | Astoria



Sudeep Taksali, MD
Vice Chair | Wilsonville



Sheronne Blasi, MPA
Public Member
Secretary | Salem



Robby Azar, MD
Oregon City



David Cook, MD
Portland



Katja Daoud, MD
Portland



Amy Dourgarian, MD
Salem



Niknam Eshraghi, MD
Portland



Ileana Esquivel, PA-C
Portland



Eric Evans, DPM
Portland



Seth Gunderson, DO
Eugene



Nicole Hough, JD
Public Member
Bend



Joan Kapowich
Public Member
Portland



Melonie Parrish, PA-C
Klamath Falls

Committees

The OMB depends on advisory committees to accomplish its work of protecting the health, safety, and wellbeing of Oregon citizens. The Board has six standing committees:

The **Acupuncture Advisory Committee** consists of three acupuncturists, two physicians who practice acupuncture, and one Board member liaison. This committee meets at least twice a year and reviews all applications for licensure and administrative rules related to acupuncture.

2025 Roster: Diane Behall, LAc, DAOM (Chair); Paul Yutan, MD; Carli Gaines, LAc, RN; Dilip Babu, MD; Lisa Tongel, LAc; Jill Shaw, DO (Board Liaison)

The **Administrative Affairs Committee (AAC)** meets quarterly in the month prior to each Board meeting to review administrative and operational matters, applicants for licensure, and administrative rules, policies, and procedures.

2025 Roster: Sheronne Blasi, MPA (Chair); Jill Shaw, DO; Katja Daoud, MD; Ileana Esquivel, PA

The **Editorial Committee** assists the Board's Communications Team with the creation of the *OMB Report*, the OMB's quarterly newsletter, and other publications.

2025 Roster: Katja Daoud, MD

The **Emergency Medical Services (EMS) Advisory Committee** consists of three EMS providers, two physicians, one public member, and a Board liaison. The committee sets the scope of practice for emergency medical service providers.

2025 Roster: Michael Lepin, Paramedic (Chair); Matthew Neth, MD; Rusty Riis, Paramedic; Luke Welle, MD; Frank Ehrmantrauf, Paramedic; Patti Louie, PhD; Jill Shaw, DO (Board Liaison)

The **Investigative Committee (IC)** meets monthly, except for those months when the full Board convenes, to consider all investigative and disciplinary matters. The IC makes recommendations to the full Board regarding the disposition of investigative cases.

2025 Roster: Sudeep Taksali, MD (Chair); Jill Shaw, DO; Robby Azar, MD; David Cook, MD; Ileana Esquivel, PA; Eric Evans, DPM; Joan Kapowich

The **Legislative Advisory Committee** works with the Executive Director and Legislative & Policy Analyst to develop and respond to legislative proposals. It meets before and during the sessions of the Oregon Legislature.

2025 Roster: Robby Azar, MD (Chair); Sheronne Blasi, MPA

Medical Consultants

The OMB uses more than 150 qualified medical consultants to provide services such as case review, licensee evaluations, written reports, testimony at hearings, and investigative interviews. Consultants generally must have an active, unrestricted, Oregon license (MD, DO, DPM, PA, LAc) and are selected based on their experience and medical specialty.

The development of a consultant pool (composed of a large cross-section of specialties and practice settings) enables the Board to protect the public by ensuring that medical professionals under investigation are being evaluated by those best trained to judge the facts of the case in a thorough, timely, and fair manner.

Board Staff



Nicole Krishnaswami, JD, is the Executive Director of the Oregon Medical Board. Prior to this role, she served as the Board's Legislative and Policy Analyst for eight years. Ms. Krishnaswami currently serves as Chair of the International Association of Medical Regulatory Authorities (IAMRA) and is a member of many state, national, and international workgroups and advisory councils focused on medical workforce, cultural competency, and public health. In 2025, these partner organizations included the Federation of State Medical Boards (FSMB), Oregon Health Authority (OHA), Administrators in Medicine (AIM), and Linfield University, among others. Ms. Krishnaswami is also a frequent lecturer at Oregon's medical schools, hospitals, clinics, and health care conferences. She earned a law degree from Lewis and Clark College in Portland, Oregon, and a Bachelor of Science in Journalism from Ohio University in Athens, Ohio.



Jordana Gaumond, MD, assumed the role of Medical Director in September 2024, bringing with her a wealth of experience in surgery, health care leadership, peer review, and policy work. Dr. Gaumond earned a degree in chemistry in 2000 and completed general surgery residency in 2006, both at Oregon Health & Science University (OHSU). She also completed an abdominal transplantation fellowship at The Ohio State University and has worked at OHSU and the Veterans Hospital as a transplant surgeon. In 2015, Dr. Gaumond joined The Oregon Clinic as a general surgeon. During her time there, she served on the Board of Directors and Executive Committee, focusing on improving health care delivery through leadership and innovation.



Eve Klein, MD, is the OMB's Associate Medical Director. She is board certified in neurology and addiction medicine. Dr. Klein graduated from Columbia University and attended medical school at the University of Massachusetts before completing her residency in neurology and fellowships in pain medicine and addiction medicine at OHSU. She currently serves as the Chief Medical Officer for Washington State's Behavioral Health & Treatment Centers, serving individuals who are civilly committed, undergoing competency restoration, or found not guilty by reason of insanity. Prior to her work for Washington State, Dr. Klein spent nine years as the Sr. Medical Director of CODA, Inc, providing substance use treatment in Multnomah, Washington, Clackamas, and Clatsop counties. Dr. Klein is also an assistant professor at OHSU, where she teaches medical students on the topics of opioids, pain, and substance use disorders. She also serves on the Oregon Pain Management Commission, developing and updating a pain management educational curriculum for health professionals in Oregon.

Other key staff members include Jessica Bates, Human Resources Manager; Carol Brandt, Business Manager; Nathan Divers, Communications & PR Specialist; Walt Frazier, Investigations Manager; Gretchen Kingham, Executive Assistant; Nefia N. Miles, Licensing Manager; and Elizabeth Ross, Legislative & Policy Analyst.

2025 Agency Highlights

Oregon Medical Board Earns National Recognition for Excellence

The Oregon Medical Board received two prestigious honors at the 2025 Administrators in Medicine (AIM) Awards: The Best of Boards Award and the Ruth Martinez Licensing Specialist Award.

The Oregon Medical Board was recognized with the prestigious Best of Boards Award. The OMB earned this honor for its exemplary efforts to audit existing policies and develop comprehensive Disciplinary Guidelines.

The Best of Boards Award recognizes state medical and osteopathic boards that demonstrate outstanding best practices, innovative programs, or exemplary models that can benefit the broader regulatory community. Oregon's submission stood out in the "Policies, Procedures or Guidelines" category.

Netia N. Miles, OMB Licensing Manager, received the Ruth Martinez Licensing Specialist Award, recognizing her longtime service to the Oregon Medical Board, exemplary leadership qualities, advocacy for improving healthcare access, and the profound respect of her colleagues.

Ms. Miles was unanimously chosen as the *first ever* recipient of this national award, in recognition of her role in protecting patients and maintaining the integrity of the health care workforce in Oregon.

OMB Launches Online Complaint Submission System

In an effort to lower barriers to access, the Oregon Medical Board implemented an online complaint submission system. This new feature allows members of the public to submit complaints directly on the Board's website, marking a meaningful step forward in accessibility. This modernization of the complaint process helps ensure that all Oregonians, especially those with limited mobility, transportation challenges, or lack of access to traditional mail correspondence, are better positioned to exercise their rights when concerns about medical care arise.

OMB Executive Director Named Chair of IAMRA

OMB Executive Director Nicole Krishnaswami, JD, was elected Chair of the International Association of Medical Regulatory Authorities (IAMRA) during the organization's 16th international conference

on medical regulation held in Dublin, Ireland, in September 2025. *She is the first representative from a U.S. state medical board to hold this position since IAMRA began in 1994.* IAMRA is a membership organization whose purpose is to promote effective medical regulation worldwide by supporting best practice, innovation, collaboration, and knowledge sharing to ensure public safety and enable the global medical workforce to deliver quality health care. As Chair, Ms. Krishnaswami leads the development and implementation of the organization's strategic and business plans.

Board Staff Come Together to Benefit Ronald McDonald House

During the OMB's Annual In-Service Day, Board staff dedicated their time to assembling donation boxes for the Ronald McDonald House Charities of Oregon & SW Washington. Boxes fell into one of four categories: food & pantry, household items, arts & crafts, and toys & gifts. The OMB filled three extra-large boxes with donation items and collected more than 500 diapers and packages of baby wipes. Ronald McDonald House provides access to medical care, a home away from home, and a community of support for seriously ill or injured children and their families. Since opening its first location in Oregon in 1984, the program has evolved into a statewide network of four Houses with 80 rooms and four in-hospital programs serving thousands of families every year.

OMB Named 2025 WellBeing First Champion

In 2025 the Oregon Medical Board was once again recognized for being a WellBeing First Champion. Earning this annual distinction means that OMB licensing applications and renewals destigmatize mental health care so licensees and applicants can safely seek the care they deserve.



Mission & Values

The mission of the Oregon Medical Board is to protect the health, safety, and wellbeing of Oregon citizens by regulating the practice of medicine in a manner that promotes access to quality care.

The OMB has adopted a set of five core values that further the mission and shape the culture of the agency. These values are incorporated into the Strategic Plan:

- **Integrity:** A commitment to acting honestly, ethically, and fairly.
- **Accountability:** A willingness to accept responsibility for actions in a transparent manner.
- **Excellence:** An expectation of the highest quality work and innovation.
- **Customer Service:** A dedication to provide equitable, caring service to all Oregonians with professionalism and respect.
- **Equity:** A devotion to creating and fostering an environment where everyone has access and opportunity to thrive.



Statements of Philosophy

Statements of Philosophy are adopted by the Board to express its philosophy and intentions regarding the practice of medicine in the state of Oregon.

In 2025, the Board amended two Statements of Philosophy:

- **Chelation Therapy**
- **Mesotherapy and Injection Lipolysis**

The following Statements of Philosophy are available to read in full at omb.oregon.gov/philosophy.

- Advertising
- Artificial/Augmented Intelligence
- Care of the Surgical Patient
- Chelation Therapy
- Deep Brain Stimulation & Functional Neurosurgery
- Diversity, Equity, and Inclusion in Medical Practice
- Electronic Health Records
- Ending the Provider-Patient Relationship
- IV Hydration Therapy
- Licensee Responsibility to Share Evidence-based Information
- Medical Use of Lasers
- Mental Health and Wellness
- Mesotherapy and Injection Lipolysis
- Pain Management
- Professionalism
- Provider-Patient Relationship
- Re-Entry to Clinical Practice
- Responsibilities of Medical Directors of Medical Spas
- Scope of Practice
- Sexual Misconduct
- Social Media
- Supporting Licensees with Substance Abuse and Mental Health Disorders
- Telemedicine
- Use of Unlicensed Healthcare Personnel
- Use of Unlicensed Healthcare Personnel in Acupuncture

OMB Strategic Plan: 2024-2026

The OMB's Strategic Plan directs the Board in fulfilling its mission by establishing goals. The OMB's goals are the highest-priority purposes of the agency. Along with the Mission Statement, the OMB's goals describe the agency's desired strategic position. The following is a list of the Board's chief goals.

Provide Optimal Staffing & Quality Resources



The OMB recognizes that outstanding staff and quality resources are critical to customer service and achieving the mission of patient safety. The agency ensures integrity and equity in the hiring process and retention efforts. The OMB promotes employee excellence by encouraging training, enrichment, innovation, and diversity. The agency's management team is accountable for regularly reviewing the tools and resources that allow staff to effectively accomplish their work while safeguarding the information we possess.

Attract & Retain Highest Qualified Board Members & Consultants



Board members and consultants provide a critical public service for patients and the medical profession. Achieving excellence in executing the mission depends upon the integrity of the 14 Board members who serve as final decision makers for the agency. Consistent, fair, and equitable decisions are made through transparent and accessible processes to ensure accountability. Board members and consultants provide customer service by advocating for patient safety for all Oregonians.

Efficiently Manage Licensure



Oregon licensure requirements for Medical Doctor (MD), Doctor of Osteopathic Medicine (DO), Doctor of Podiatric Medicine (DPM), Physician Associate (PA), and Acupuncturist (LAc) must be set with integrity and equity to ensure fairness toward applicants and licensees. Processing applications and renewals efficiently is vital to customer service but must be balanced with the need to maintain accountability with thorough background checks. Continually striving to improve the license and renewal processes ensures excellence in services provided to licensees.

Thoroughly & Equitably Review Complaints Against Licensees & Applicants



Patient safety relies on integrity, equity, and accountability in the investigation of complaints against licensees and applicants. Investigations staff provide timely, accurate, and complete

information for Board members' evaluation, resulting in excellence demonstrated in the consistency of disciplinary outcomes. Completing the investigation process in a customer service-oriented manner requires the Board to be responsive to the needs of the public and fair to licensees.

Support the Health & Wellbeing of OMB Providers, Remediating Licensees & Applicants to Safe & Active Practice When Necessary



Patient and population health is dependent on healthy, well, and fully functioning Oregon health care providers. Facilitating licensees' equitable access to confidential, private, voluntary, and free counseling services can prevent impairment, unprofessional conduct, or poor practice habits. The Board's financial and philosophical support of the innovative, statewide wellness program and various educational resources demonstrates the agency's commitment to excellence and customer service. Monitoring available resources, program effectiveness, and fiscal responsibility is essential to the agency's integrity and accountability in health and wellbeing efforts.

Increase Outreach & Education



Educating patients, licensees, and the general public is an important customer service. Board publications and resources (e.g. *The OMB Report*, the Cultural Competency Guide, and oregon.gov/OMB) have been recognized nationally for excellence. The Board demonstrates integrity and equity with regular presentations by staff and Board members to promote transparency, awareness of rules, positions of the Board, and other emerging issues. Outreach and partnership efforts also keep the Board accountable to the public and licensees by inviting direct feedback and continuing to provide accurate and timely access to public records.

The full Strategic Plan is available on the Board's website.

Annual Licensing Statistics

Licensing by the Numbers

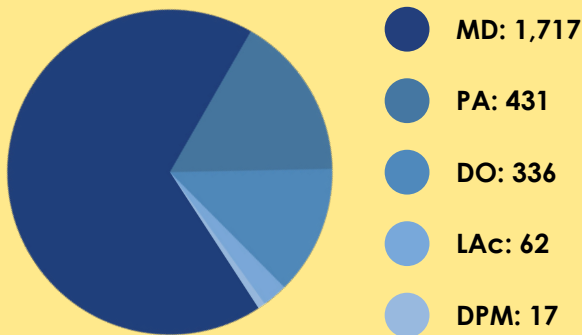
As of December 31, 2025, the OMB had a total of **30,063** licensees. Of that number, **27,565** held active licenses to practice in Oregon. Another **1,125** individuals held limited licenses of various kinds. +

	MD	DO	DPM	PA	LAc
ACTIVE*:	19,402	2,729	240	3,620	1,574
INACTIVE:	1,048	111	6	148	60
LIMITED:	840	272	12	0	1
TOTAL:	21,290	3,112	258	3,768	1,635

*Active licenses include: Active, Administrative Medicine, Emeritus, Locum Tenens, Military/Public Health, Telemedicine, Telemonitoring, and Teleradiology

New Licensees

Oregon welcomed **2,563** new licensees in 2025. +

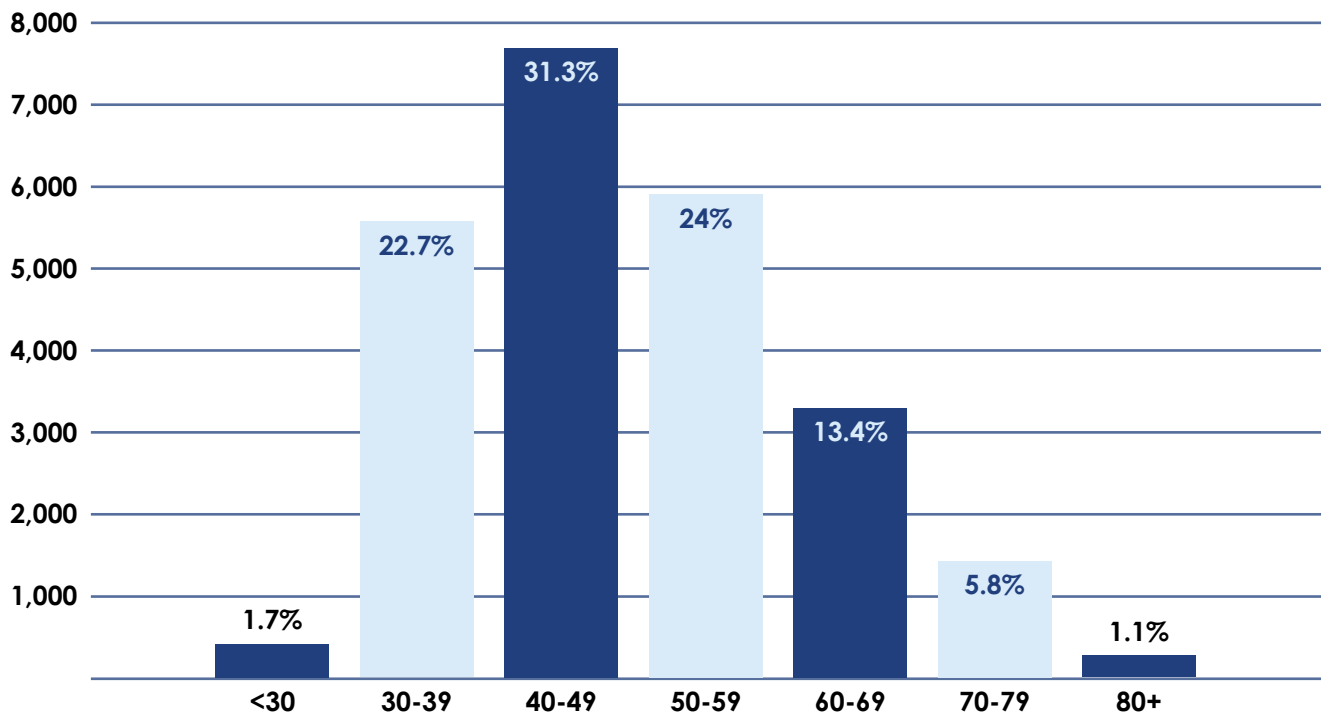


Re-Entry to Practice

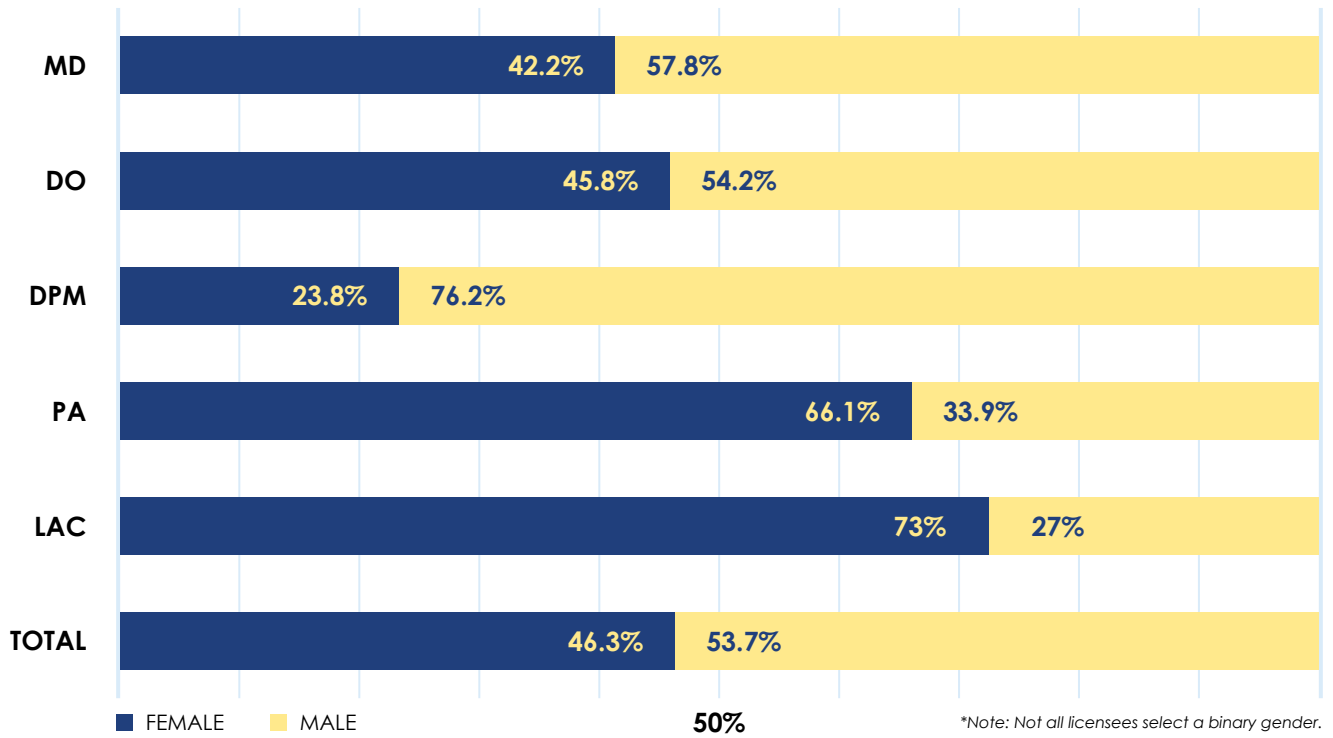
Last year the Board assisted 36 licensees to return to patient care after more than two years away from clinical practice. +

LICENSE TYPE	# OF LICENSEES
MD	17
DO	1
DPM	0
PA	11
LAC	7

Active Licensees by Age

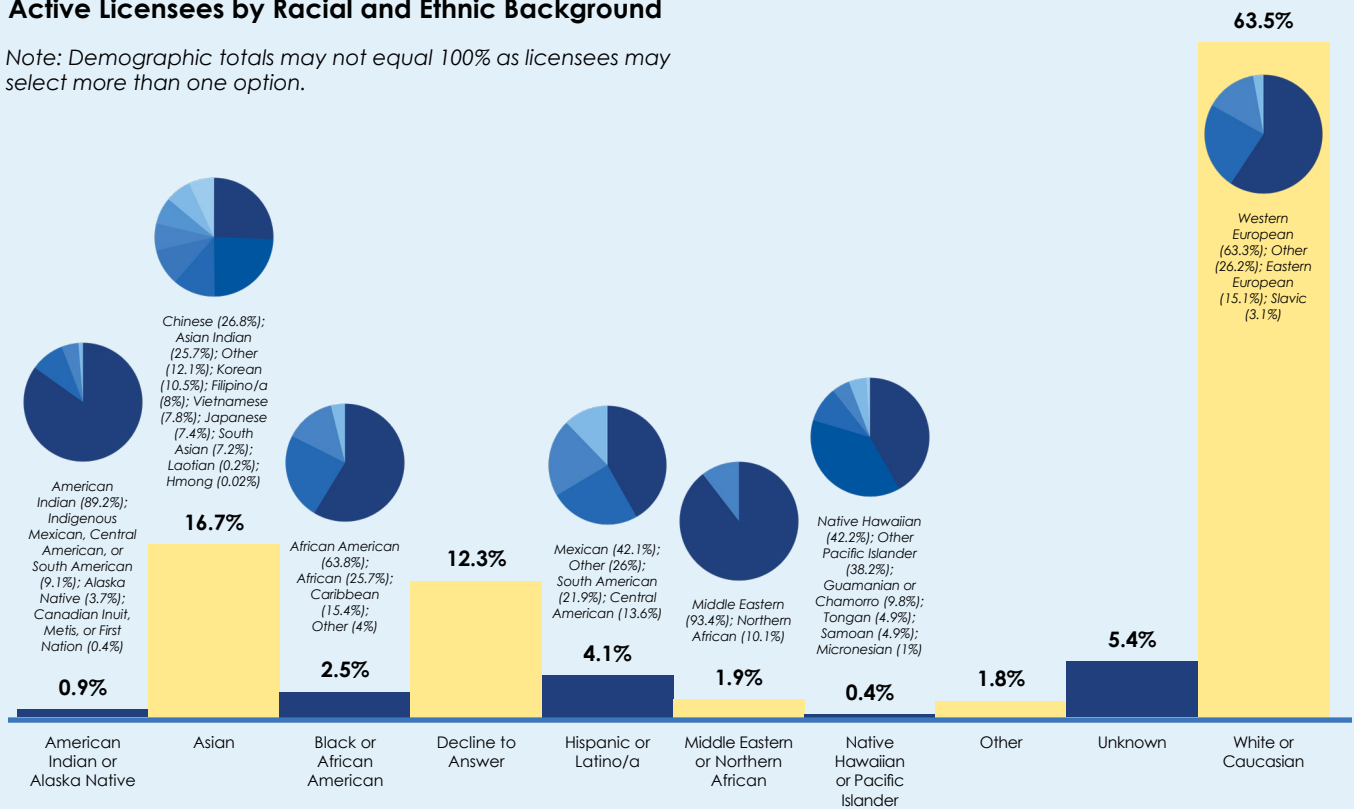


Active Licensees by Gender



Active Licensees by Racial and Ethnic Background

Note: Demographic totals may not equal 100% as licensees may select more than one option.



Licenses by County

The data below reflects current practice addresses reported by licensees who have full licenses at practicing status. If a licensee provides practice addresses in more than one county, the licensee will be counted in each county. Therefore, the data does not represent full-time clinical practitioners in each county.

County (Seat)	MD	DO	DPM	PA	LAc	Total	Population
<i>Baker (Baker City)</i>	70	24	1	15	1	111	16,765
<i>Benton (Corvallis)</i>	335	130	2	102	27	596	98,291
<i>Clackamas (Oregon City)</i>	1,350	186	34	240	134	1,944	432,473
<i>Clatsop (Astoria)</i>	122	29	4	35	16	206	41,807
<i>Columbia (St. Helens)</i>	24	5	2	21	6	58	53,785
<i>Coos (Coquille)</i>	199	29	4	31	10	273	65,124
<i>Crook (Prineville)</i>	36	9	0	20	2	67	28,094
<i>Curry (Gold Beach)</i>	51	9	1	15	5	81	23,375
<i>Deschutes (Bend)</i>	749	131	15	273	98	1,266	213,886
<i>Douglas (Roseburg)</i>	262	52	8	59	7	388	110,355
<i>Gilliam (Condon)</i>	2	0	0	2	0	4	2,122
<i>Grant (Canyon City)</i>	15	7	0	0	1	23	7,221
<i>Harney (Burns)</i>	21	10	0	4	1	36	7,401
<i>Hood River (Hood River)</i>	116	12	2	22	27	179	24,361
<i>Jackson (Medford)</i>	666	123	14	190	63	1,056	221,471
<i>Jefferson (Madras)</i>	35	3	0	21	2	61	25,768
<i>Josephine (Grants Pass)</i>	151	41	4	65	20	281	89,686
<i>Klamath (Klamath Falls)</i>	168	14	1	58	4	245	69,135
<i>Lake (Lakeview)</i>	8	1	0	2	0	11	8,297
<i>Lane (Eugene)</i>	1,046	141	14	268	100	1,569	385,201
<i>Lincoln (Newport)</i>	99	35	2	29	10	175	50,428
<i>Linn (Albany)</i>	177	91	5	56	8	337	130,322
<i>Malheur (Vale)</i>	142	44	0	39	0	225	31,453
<i>Marion (Salem)</i>	968	165	14	223	50	1,420	352,162
<i>Morrow (Heppner)</i>	12	2	0	5	0	19	14,604
<i>Multnomah (Portland)</i>	4,940	482	51	892	768	7,133	805,583
<i>Polk (Dallas)</i>	51	19	1	29	5	105	89,616
<i>Sherman (Moro)</i>	2	0	0	1	0	3	2,001
<i>Tillamook (Tillamook)</i>	68	6	1	10	11	96	27,389
<i>Umatilla (Pendleton)</i>	207	26	5	36	3	277	81,784
<i>Union (La Grande)</i>	56	23	2	5	4	90	26,239
<i>Wallowa (Enterprise)</i>	26	3	1	7	5	42	7,592
<i>Wasco (The Dalles)</i>	90	14	2	20	9	135	26,403
<i>Washington (Hillsboro)</i>	2,059	252	40	523	189	3,063	618,037
<i>Wheeler (Fossil)</i>	2	0	0	0	0	2	1,456
<i>Yamhill (McMinnville)</i>	192	39	6	59	15	311	110,777

Population based on July 1, 2025, Certified Population Estimate - College of Urban and Public Affairs, Portland State University

Licensing Fees

The OMB's annual licensing fees are listed below. Blue-shaded rows are Board-assessed fees. Yellow-shaded rows are collected by the Board but remitted to other state agencies as directed by the Oregon Legislature.

- Oregon Health & Science University (OHSU) receives library funding.
- Oregon Health Authority (OHA) receives funding for the workforce data collection and prescription drug monitoring program.

Medical Doctor (MD) & Doctor of Osteopathic Medicine (DO)

License Status	Two-year registration period			One-year registration period	
	Active, Locum Tenens	Military/Public Health Active, Telemedicine Active, Telmonitoring Active, Teleradiology Active	Inactive, Administrative Medicine Active	Active - One Year, Active - Distinguished Professor	Emeritus
License Registration	\$608	\$608	\$608	\$304	\$50
HPSP Fee	\$50	N/A	\$50	\$25	\$25
OHSU Library	\$20	\$20	\$20	\$10	N/A
Prescription Monitoring	\$70	\$70	N/A	\$35	\$35
OHA Workforce Data	\$4	\$4	\$4	\$2	\$2
Total	\$752	\$702	\$682	\$376	\$112

License Status	Two-year registration period			One-year registration period	
	Active, Locum Tenens	Military/Public Health Active, Telemedicine Active, Telmonitoring Active	Inactive, Administrative Medicine Active	Active - One Year	Emeritus
License Registration	\$608	\$608	\$608	\$304	\$50
HPSP Fee	\$50	N/A	\$50	\$25	\$25
Prescription Monitoring	\$70	\$70	N/A	\$35	\$35
OHA Workforce Data	\$4	\$4	\$4	\$2	\$2
Total	\$732	\$682	\$662	\$366	\$112

License Status	Two-year registration period			One-year registration period	
	Active, Locum Tenens	Military/Public Health Active, Telemedicine Active	Inactive	Emeritus	
License Registration	\$478	\$478	\$478	\$50	
HPSP Fee	\$50	N/A	\$50	\$25	
Prescription Monitoring	\$70	\$70	N/A	\$35	
OHA Workforce Data	\$4	\$4	\$4	\$2	
Total	\$602	\$552	\$532	\$112	

License Status	Two-year registration period		One-year registration period	
	Active, Locum Tenens, Inactive		Emeritus	
License Registration	\$402		\$50	
HPSP Fee	\$50		\$25	
OHA Workforce Data	\$4		\$2	
Total	\$456		\$77	

Compliance & Enforcement

In 2025, all OMB investigations were coordinated through Walt Frazier, Investigations Manager. He has served the Board since 2014 and became the Board's Investigations Manager in 2021 after five years of service as Assistant Chief Investigator. He and his team protect the public by receiving and investigating complaints against applicants and licensees of the Board to determine whether there has been a violation of the Medical Practice Act or the Oregon Administrative Rules.

The Board's Investigations Department reviews all complaints to determine whether state law (the Medical Practice Act) may have been violated. There are more than 27 separate grounds for discipline or denial of a license in the Medical Practice Act; most are very specific. They include chemical substance abuse, gross or repeated acts of negligence, and conviction of a criminal offense. "Unprofessional conduct" is also a violation and includes sexual misconduct. Violations are set forth in ORS 677.190.

Complaints come from a variety of sources, including other health care professionals, hospitals, and patients and their families. Each complaint is unique and is considered on its own merits with its specific set of circumstances.

The Board's Complaint Resource Officer answers questions about filing a complaint, the complaint process, and additional resources if the issue is outside the purview of the Board.

Approximately 400–500 of the nearly 900 total complaints received by the Oregon Medical Board result in a complete and detailed investigation. Other complaints are referred to appropriate state or professional organizations for review. Some complaints are resolved quickly by the Board's investigative staff because the initial investigation found insufficient evidence of a Medical Practice Act violation by the licensee.

The Investigative Process

The OMB investigates alleged violations of the Medical Practice Act. Complaints and investigations are confidential under Oregon law.

The Board's Investigative Committee (IC) reviews cases under investigation, interviews licensees, and provides guidance to staff investigators.

The IC makes recommendations on case resolutions to the full Board, which must make the final decision regarding any potential disciplinary action.

Resolutions to Investigations

Approximately 90% of investigations close after the Board has found no conclusive evidence that the licensee has violated the Medical Practice Act. In cases where the Board believes discipline is warranted, a negotiated settlement is the most common outcome. If an agreement cannot be reached, the licensee may request a contested case hearing before an Administrative Law Judge (ALJ). The licensee may have an attorney and present witnesses and evidence.

After a contested case hearing, the ALJ issues a proposed final order for the Board's consideration. Board members then review the completed transcript and proposed final order from the ALJ and hear any exceptions the licensee may have to the proposed order before the Board renders a decision.

Following deliberations, the Board may suspend judgment, place the licensee on probation, revoke the license, suspend the license, place limitations on the license, take other disciplinary action, or dismiss the allegations. Licensees may also be fined and assessed hearing costs or referred to the Health Professionals' Services Program (HPSP).

Ensuring Equity in Disciplinary Outcomes

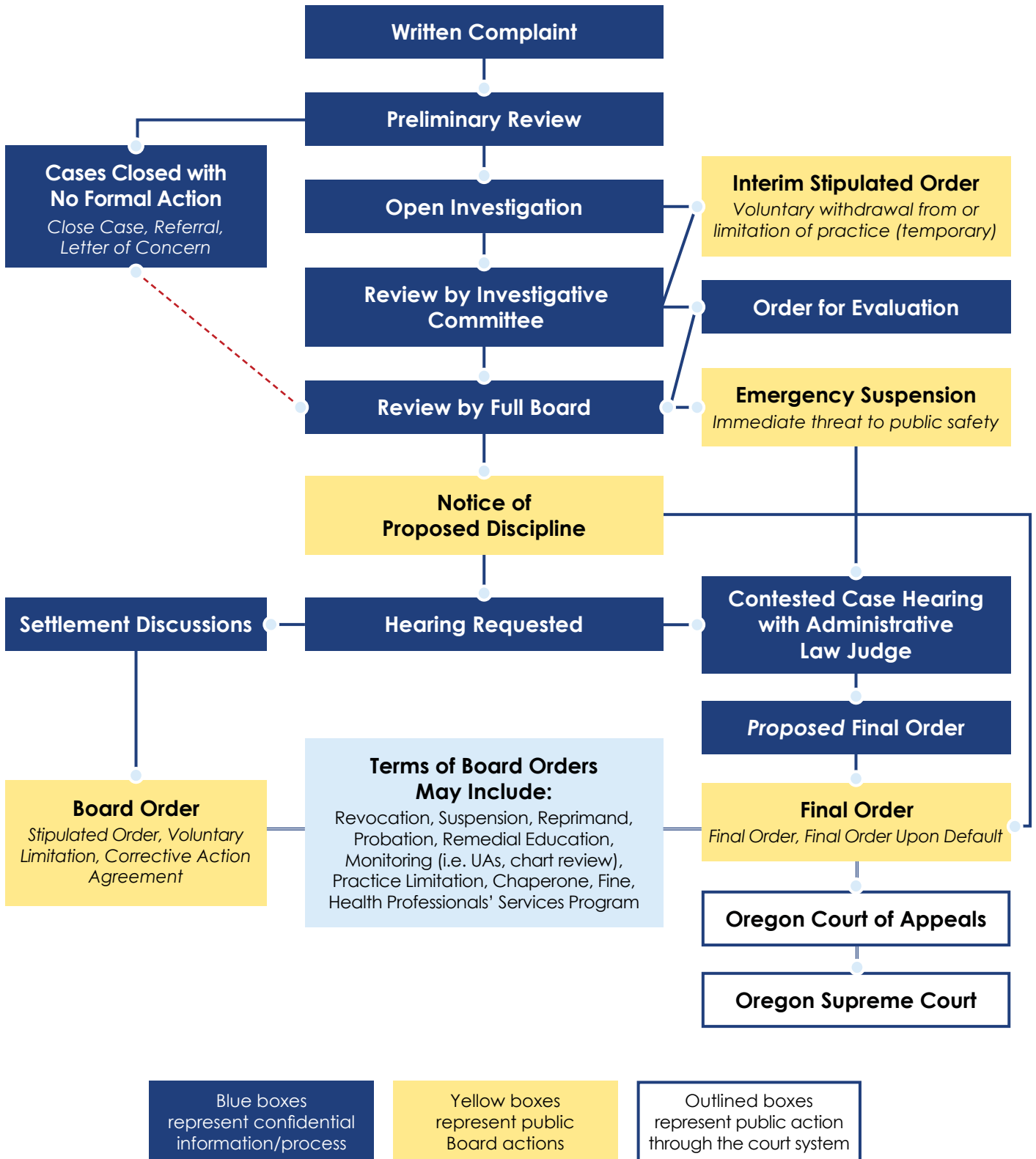
In 2024, the Oregon Secretary of State Audits Division issued a report on equity in the OMB's disciplinary processes. The auditors did not find any evidence of inequity, but they made four recommendations to ensure continuing equity in the future. As of July 1, 2026, the OMB will have successfully implemented all recommendations.

SOS Audit Recommendations

<p>RECOMMENDATION 1 <i>Implement sanctioning guidelines and/or a sanction matrix to help reduce the risk of inconsistent and inequitable case decisions</i></p>	<p>Complete 7/1/2025</p>
<p>RECOMMENDATION 2 <i>Add the ability to categorize cases by primary or most serious complaint type, or another effective categorization system, to its forthcoming new data system</i></p>	<p>Complete 7/1/2025</p>
<p>RECOMMENDATION 3 <i>Use complaint data to conduct regular, systematic reviews of past cases to help monitor for and ensure equity and consistency</i></p>	<p>Pending 7/1/2026</p>
<p>RECOMMENDATION 4 <i>Develop and implement written policies and procedures for analyzing board disciplinary decisions for equity and consistency</i></p>	<p>Complete 1/1/2026</p>

For more information, see omb.oregon.gov/DisciplinaryGuidelines.

Complaint & Investigation Process



For more information on Board investigations, visit omb.oregon.gov/investigations.

Annual Investigative Statistics

In 2025, the Investigative Committee met nine times to review investigations and form recommendations. Review of these recommendations occurs at each quarterly Board meeting and requires review of more than 10,000 pages of material at each meeting. The following statistical reports are a snapshot of the resulting work.

Final Dispositions of Investigations (No Violations)	2023	2024	2025
Exceptionally Closed	5	8	1
No Apparent Violation	374	360	474
Preliminary Investigation	135	129	123
Prior to Committee Appearance	147	127	102
Post Committee Appearance	14	7	6
Letter of Concern/Post Committee Appearance	101	100	28
Letter of Concern/Prior to Committee Appearance	16	13	102
After Staff Inquiry	1	0	2
Executive Staff Review of HPSP Noncompliance	3	0	1
Application Withdrawal with Report to Federation	0	0	1
Temporarily Closed with Board Order	2	0	0
Temporarily Closed without Board Order	1	0	0

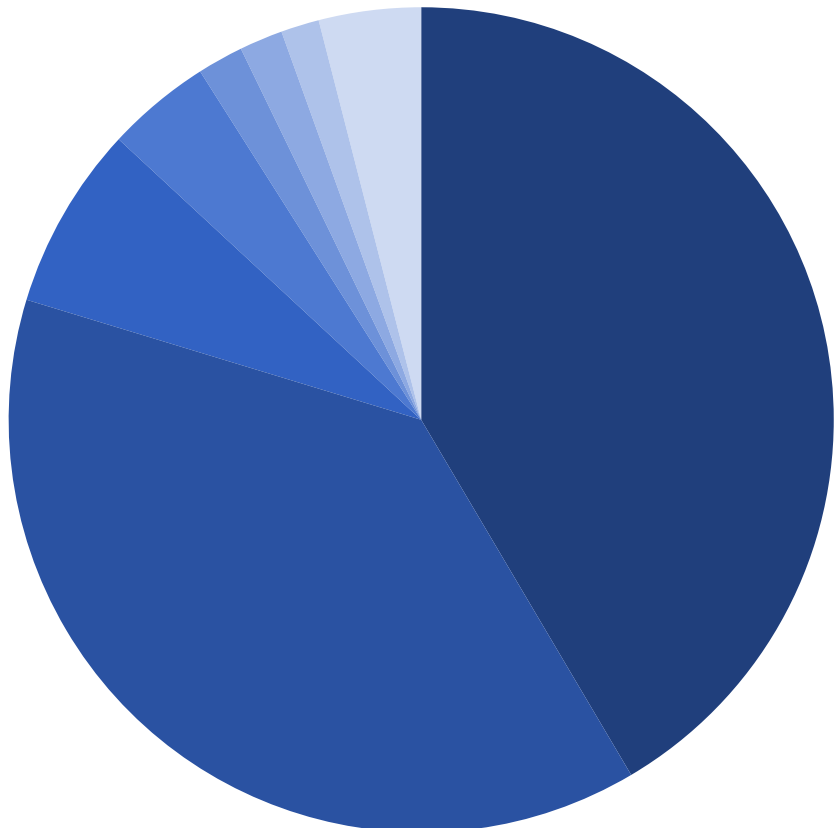
Source of Investigations	2023	2024	2025
Oregon Medical Board	71	52	60
Board/HPSP Noncompliance	0	1	0
Co-worker/Other Staff	6	27	7
Hospital/Other Health Care Institution	41	9	31
Insurance Company	7	0	8
Malpractice Review	70	36	30
HPSP/Monitoring Entity	12	9	9
Other	63	59	84
Other Boards	5	4	10
Other Health Care Providers	52	60	63
Patient or Patient Associate	526	505	612
Pharmacy	6	2	1
Self-Reported	48	31	31

Investigation Totals	2023	2024	2025
Investigations Opened	804	743	898
Investigations Closed	877	822	875
Investigative Committee Interviews	47	43	60
Reportable Orders	53	51	34

Public Orders & Agreements	2023	2024	2025
Automatic Suspensions	0	0	4
Corrective Action Agreements	9	9	6
Stipulated Orders	45	40	22
Voluntary Limitations	0	0	1
Final Orders	0	2	1

Categories of Complaints

- **Unprofessional Conduct: 41.5%**
- **Inappropriate Care: 38.2%**
- **Inappropriate Prescribing: 7.2%**
- **Other/Miscellaneous: 4.1%**
- **Malpractice Review: 1.8%**
- **Sexual Misconduct: 1.7%**
- **Suspected/Known Crime Involvement: 1.5%**
- **<1% Each:** Failure to Report
Practice Without License
Personal Substance Abuse
Physical Illness or Impairment
HPSP Non-Compliance
Office-Based Surgery
HPSP/Monitoring Entity
Mental Illness or Impairment
No Recent Practice



2025-2027 Biennium Budgeted Expenses

Where The Money Goes

The OMB is an other-funded agency, meaning the majority of revenue is generated from licensing fees. The numbers below are a breakdown of how that money is utilized. +



Staff & Board
Member Salaries

40%



Health Professionals
Services Program (HPSP)

6%



Benefits

22%



Professional Services

4%



Overhead

10%



Oregon Wellness
Program (OWP)

1%



Goods & Services

8%



Telecommunications
& Technology

1%

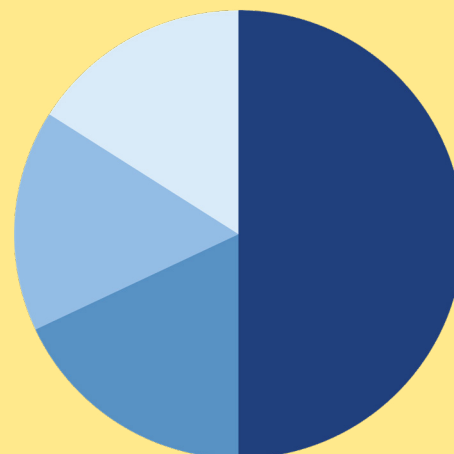


Attorney General
Costs

8%

Expenditures by Business Unit

- Investigations & Compliance **50%**
- License Services **18%**
- Administration, Communications, Board Salaries **16%**



Health Professionals' Services Program

The Health Professionals' Services Program (HPSP) is a confidential monitoring program for health professional licensees who may be unable to practice with professional skill and safety due to a substance use disorder, a mental health condition, or both. The program supports public safety while supporting licensees as they continue their careers. The program operates under ORS 676.190 and OAR 847-065.

A board may refer a licensee to HPSP, or a licensee may self-refer. When a board refers a licensee, HPSP works with the referring board to ensure the licensee is monitored in accordance with their board agreement. The program maintains communication with the appropriate regulatory board regarding compliance of board-referred participants.

When a licensee self-refers, HPSP works with the licensee to develop an individualized monitoring agreement and keeps the licensee's enrollment confidential as long as the licensee is in compliance with their HPSP monitoring agreement. Self-referrals must not be under investigation by their licensing board.

HPSP services include agreement monitors, care coordination, fitness for practice evaluations, group consultations, independent third-party evaluations, interactive voice response (IVR), daily testing requirements, licensee enrollment, medical review, officer oversight, online wellness resources, recovery monitoring consultations, safe practice evaluations, toxicology testing, and weekly reporting by licensees.

HPSP Statistics	2022	2023	2024	2025
Board Licensees Enrolled in HPSP	73	60	51	50
Self-Referred Licensees Entering HPSP	3	0	3	4
Board-Referred Licensees Entering HPSP	12	6	8	8
Self-Referred, Successfully Completed	3	4	4	0
Board-Referred, Successfully Completed	19	12	15	11

Key Performance Measures

All OMB administrative services are coordinated through Carol Brandt, Business Manager. She has served the OMB since 1998 and has been the Board's Business Manager since 2007. As the Business Manager, Ms. Brandt serves as the principal consultant/advisor to the Executive Director on office management and budget matters and supervises/oversees the efficient functioning of the Administrative Services section. The Administrative Services section of the agency

provides the technical and support services that enable Board employees to best serve the public.

The OMB uses performance measures to ensure the agency is fulfilling its mission to protect the health, safety, and wellbeing of the public. The key performance measures cover licensing, investigations, and administrative functions. The measures are representative of overall agency functioning and performance.

Key Performance Measures	2022	2023	2024	2025
License Appropriately	✓	✓	✓	✓
Discipline Appropriately	✓	✓	✓	✓
Monitor Licensees Who are Disciplined	✓	✓	✓	✓
License Efficiently	✓	✓	✓	✓
Renew Licenses Efficiently	✓	✓	✓	✓
Customer Satisfaction	✓	✓	✓	✓
Board Best Practices	✓	✓	✓	✓



2025 Legislative Session Summary

During the 2025 session, the Oregon Legislature passed several laws relevant to the OMB:

- **HB 5022** is OMB's 2025-27 budget which included a 20% increase to license registration fees effective July 1, 2026, and added a \$25 per year passthrough fee to support the Health Professionals' Services Program (HPSP) which started on July 10, 2025.
- **SB 874** replaced the term "Oriental" with "Traditional Eastern medicine" for the practice of acupuncture and clarified the OMB's authority to regulate acupuncturists. Effective on January 1, 2026.
- **HB 2143** allows an individual to provide five-needle protocol (5NP) treatments without a license to practice acupuncture beginning March 1, 2026. The new law authorizes the OMB to establish rules regarding qualifications to provide 5NP, a registry, and sanitation and best practice standards.
- **SB 476** made updates for Canadian Medical School accreditation effective January 1, 2026, and created a provisional license with pathway to full licensure for internationally educated physicians starting January 1, 2027.
- **SB 536** allowed licensed physician associates or nurse practitioners to serve as medical examiners. Effective January 1, 2026.
- **HB 3211** directed the Oregon Health Authority to make available a Nonopioid Directive Form indicating to health care and EMS providers that an individual may not be administered or offered a prescription for an opioid. Effective January 1, 2026.
- **HB 3043** updated the Health Professionals' Services (HPSP) program. Effective January 1, 2026.
- **HB 3912** clarified the "doctor" title law that an individual using the "doctor" title must designate on specified material, including social media and name badges, the health care profession in which the individual earned a doctoral degree. Effective January 1, 2026.
- **HB 2387** allowed licensees of certain health professional regulatory boards to provide psilocybin services as licensed psilocybin service facilitators while providing authorized health care or behavioral health care services. Effective May 22, 2025.
- **HB 3127** required medical certifiers to submit reports of death through the state electronic reporting system (Oregon Vital Events Registration System) by January 1, 2026. Non-electronic submission are no longer accepted.

2025 Administrative Rules

In 2025, the Oregon Medical Board adopted 10 rules and amended four.

847-017-0010: Adds office-based surgery accrediting agency criteria and ACHC as a Board-recognized accreditation agency.

The rule amendment adds the Accreditation Commission for Health Care, Inc. (ACHC) as a Board-recognized accreditation agency for facilities where Level II or Level III office-based surgeries are performed. The amendment also adds criteria to review future accrediting agency requests.

847-017-0003: Updates office-based surgery requirements for lipoplasty procedures.

The rule amendment updates the requirements for lipoplasty procedures involving more than 500 cc volume of supernatant fat to add, "whether temporarily or permanently removed, or surgeries involving prone, semi-prone, or any positioning which would compromise the patient's airway must be performed as a Level II or Level III surgical procedure." Already by rule lipoplasty procedures may not result in the removal of more than 5% of total body weight or 4500 cc or more volume of supernatant fat, whichever is less. The rule amendment clarifies this includes temporary or permanent removal.

847-001-0024: Delegates authority to the Executive Director or Medical Director to issue Orders for Evaluation.

The rule amendment puts into rule the delegation of authority to the Executive Director or Medical Director to issue Orders for Evaluation, which was authorized by the Oregon Medical Board at its meeting on July 6, 2023.

847-070-0016: Updating licensure requirements for acupuncturists who passed the NCCAOM exam in a foreign language.

The rule amendment adds the Occupational English Test as an approved exam to demonstrate basic English fluency if an acupuncturist passed the NCCAOM exam in a foreign language. The Occupational English Test is an English language test for healthcare professionals. Also, the amendment adds the score required if an applicant chooses to take the TOEFL internet-based test (IBT).

847-005-0005: Adding Health Professionals' Services Program passthrough fee for licensees.

The Oregon Medical Board's 2025-27 budget (House Bill 5022) added an annual passthrough fee of \$25 per licensee to sustain the Health Professionals' Services Program (HPSP) starting in July 2025. HPSP is a consolidated statewide program to assist health care providers with substance use or mental health disorders so they may continue practicing in Oregon. The passthrough fee would be first paid by most OMB licensees during the license renewal in the fourth quarter of calendar year 2025. The rule amendments also update the terminology for limited licenses to clarify the fee includes registration. Lastly, to conform with rule construction standards, the rule amendments remove footnotes and inserts the relevant information within the rule section where applicable.

847-008-0025: Removing inactive 1-year status for physicians in a postgraduate training program outside of Oregon.

The Inactive - One Year status is for physicians practicing in a postgraduate training program outside of Oregon. To save agency resources, the rulemaking discontinued this status, and OMB only offers an Inactive status with a two-year renewal cycle. The two licensees at this status were transitioned to the two-year cycle.

847-007-0010: Creates criminal conviction determination process to implement SB 1552 (2024).

The rule implements SB 1552 (2024) section 44 allowing a person to petition a licensing board for a determination as to whether a criminal conviction would prevent the person from receiving a license. Section 44 and the rule become operative on July 1, 2025.

847-008-0030: Adds Emeritus status licensee may not receive indirect compensation.

The rule adds that an emeritus status licensee may not receive indirect monetary compensation for their practice in Oregon.

847-026-0500: Implements Servicemembers Civil Relief Act for servicemembers and their spouse or domestic partner to practice.

The Veterans Auto and Education Improvement Act of 2022 (HB 7939) was signed into law on January 5, 2023, and amended on December 23, 2024, at 50 U.S.C. § 4025a as part of the Servicemembers Civil Relief Act (SCRA)

supporting servicemembers and their spouses. The rule implements licensing portability for servicemembers, or their spouse or domestic partner licensed in another state and relocated to Oregon by military orders.

847-035-0030: Clarifications for AEMT and EMT-I scope of practice related to cardiac arrest and epinephrine administration.

The rule allowed an Advanced Emergency Medical Technician (AEMT) to prepare and administer vasodilators: nitroglycerine. The rule amendments added for “cardiac chest pain sublingual,” to clarify not by other routes. Second, the rule stated an AEMT could prepare and administer epinephrine for anaphylaxis, which was also repeated in the EMT scope of practice. The rule amendments removed the duplicative language in the AEMT scope of practice to clarify, similar to an EMT, an AEMT may prepare and administer subcutaneous and intramuscular epinephrine for anaphylaxis. Lastly, for EMT-Intermediates (EMT-I) the rule allowed preparation and administration of vasoactive medications epinephrine and vasopressin. The rule amendments added “for cardiac arrest” to clarify.

847-001-0000: Updating proposed rule notice requirements.

ORS 183.341 requires all state agencies to adopt rules of procedure to provide a reasonable opportunity for interested persons to be notified of the agency’s intention to adopt, amend or repeal a rule. To align with current practice and account for advances in technology, the rule amendments remove specific delivery methods and requirements to provide notice to specific media outlets. For more than 15 years, the Oregon Medical Board has emailed rulemaking notices to persons on the OMB’s interested parties list. Currently, there are over 1,100 emails on this list. There are links on the OMB’s webpage to allow anyone to sign up. OMB has been mailing the Capitol Press room in the State Capitol rulemaking notices. With construction and other changes, this room no longer exists, and mail was returned. To ensure the media still receive rulemaking notices, OMB staff added the Oregon Capitol press corps members to OMB’s interested party list, which includes Associated Press reporters.

847-010-0300: Implementing SB 1557 (2024) and SB 729 (2025) for access to mental health assessment, treatment, or services.

Each person is an individual with unique strengths and needs and must be met with

developmentally, culturally and linguistically appropriate and individually responsive services that recognize the individual as a whole person. SB 1557 (2024) and SB 729 (2025) direct the Oregon Medical Board, among other health licensing agencies that license or certify mental or behavioral health providers, to adopt rules that prohibit licensees from denying any individual to access mental health assessment, treatment or services on the basis that the individual also has an intellectual or developmental disability. The rulemaking implements this statutory requirement.

847-020-0170: Updating licensure examination requirements for the Medical Council of Canada Qualifying Examination.

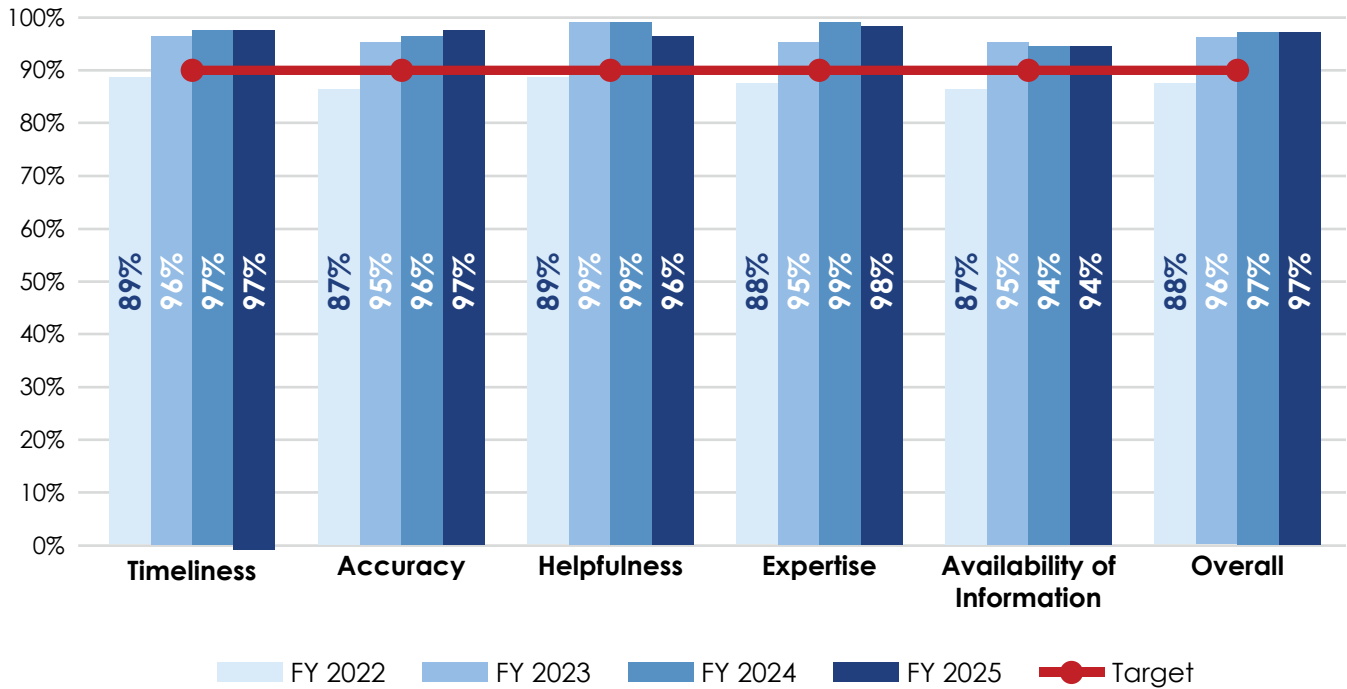
In 2021, the Medical Council of Canada Qualifying Examination (MCCQE) part 2 was discontinued and no longer required to receive Licentiate of Medical Council of Canada (LMCC) certification. The examination requirement for LMCC only requires a physician to pass MCCQE part 1. Other states such as Washington, California, Maine, Minnesota, and Arizona that accept a Canadian examination require LMCC certification, rather than specifying MCCQE parts. To align with the Oregon Medical Board’s current practice of accepting LMCC certification for examination purposes, the rulemaking updates the requirement to LMCC certification.

847-008-0020: Clarifies locum tenens status requirements.

The rulemaking clarifies the locum tenens status requirements, that the licensee must not qualify for active status under OAR 847-008-0015.

2025 Customer Satisfaction Survey Results

The OMB prides itself on the strong customer service provided to applicants, licensees, and the public. The chart below showcases the OMB's continued success in exceeding customer satisfaction targets.



Each customer satisfaction survey provides OMB customers with the opportunity to provide additional comments. In 2025, the Board received 375 customer comments, approximately 88% of which contained positive or constructive feedback.

Below are several noteworthy comments regarding general information, investigations, and licensing.

"I really appreciate the kindness and understanding that is conveyed in the tone of the responses. I am really grateful to be able to work with such an amazing group of individuals for such an important part of my life. Thank you for all you do!"

"I couldn't believe how quickly my license was processed. This was the fastest processing I have ever encountered."

"My experience far exceeded my expectations. I was very pleasantly surprised at how helpful and informative OMB staff were!"

"I did have a little challenge with getting to the right spot on the website but the super supportive team was able to help me work through the details! Your team is really awesome and I am very grateful for them!"

"Everyone I reached out to by email and phone were fantastic! I wish I could bring you to all 50 states!"

"I had very good experiences during the times that I had to call in. They were the friendliest staff for a license I have ever dealt with."

Communications & Outreach

The OMB's commitment to public education extends beyond informational materials, physician profiles, and providing public records. The Board offers in-person presentations to health care related audiences, which allows direct and open communication in an intimate setting about the topics that affect our licensees and the public. In 2025, the OMB participated in 11 state presentations, four national presentations, and two international presentations.

Facility or Group	Presentation Topic	Date
OHSU MD Program - Transition to Residency	OMB Overview	1/21/2025
Senate Committee on Health Care	Licensee Wellness/Dr. Lorna Breen Heroes Foundation	2/11/2025
OMA Practice Roundtable	Use of Unlicensed Healthcare Personnel	2/19/2025
OAMSS Annual Spring Conference	2023 Rule Changes	4/18/2025
AIM 2025 Annual Conference	HIPAA Attestation Requirement for Subpoenas	4/23/2025
FSMB 2025 Annual Conference	Managing Your Message: Practical Tips for Handling Crisis Communications, Media Requests, and Public Information Campaigns	4/25/2025
FSMB 2025 Annual Conference	International Medical Graduates 101	4/26/2025
FSMB 2025 Annual Conference	Advisory Commission on Additional Licensing Models: What Oregon is Doing and the Role of IAMRA	4/26/2025
OHSU Pain Intercession - Spring	Pain Management Adjudication	5/18/2025
2025 WFME World Conference	The Physician of the Future	5/25/2025
Pacific University Lecture - Graduate	OMB Overview	8/5/2025
OHSU Pain Intercession - Fall	Pain Management Adjudication	8/15/2025
National University of Natural Medicine	OMB Acupuncture Overview	8/18/2025
IAMRA 2025 Annual Conference	Physician Health and Wellbeing Workshop	8/30/2025
Pacific University Lecture - Intro	OMB Overview	9/8/2025
Oregon Rural Health Conference	OMB Information Booth	10/3/2025
OHSU Pain Intercession - Winter	Pain Management Adjudication	12/15/2025

Licensee Newsletter



The Oregon Medical Board Report is the Board's quarterly newsletter. The OMB Report is published to help promote medical excellence by providing current information about laws and issues affecting medical licensure and practice in Oregon.

Copies are sent to all current Board licensees, as well as a great number of former licensees, partner organizations, and private citizens, totaling more than 34,000 quarterly readers. Interested parties can sign up to receive the newsletter via the Board's website.

In 2025, the OMB published four editions of the OMB Report, which covered topics such as wellness initiatives, continuing education, Five-Needle Protocol, serving patients with military experience, the West Coast Health Alliance, and more.

Consumers and licensees can view current and back issues of the OMB Report on the Board's website at omb.oregon.gov/newsletter. The website displays issues dating back five years.

Oregon Wellness Program

To acknowledge the tremendous effect burnout and suicide have had on the medical profession and the attendant impact on patient safety, the OMB strives to "promote and maintain the wellness of OMB applicants and licensees" as part of its Strategic Plan. To achieve this goal, the OMB partnered with a network of professional societies and health care institutions to establish the Oregon Wellness Program (OWP). The OMB has maintained its financial and philosophical support of the program since its formal launch in 2018.



The OWP is a proactive, upstream approach to help licensees avoid impairment in their practice of medicine and to promote the wellbeing of Oregon health care professionals through education,

research, and coordinated regional counseling and telemedicine services. This is the first statewide program in the nation to offer a collection of free, confidential wellness and counseling resources aimed at supporting the wellbeing of OMB licensees.

In 2025, the OWP provided 431 one-hour counseling sessions to 182 clients, 90 of whom were OMB licensees. A dedicated team of 32 mental health professionals uphold the OWP's standards of confidential services ordered within three working days of a client's request.

Health care professionals are central to the safety and health of the community in which they practice. Though many of the aspects of a career in medicine are rewarding, every medical provider experiences remarkable, often overwhelming stress. The OMB strongly supports and encourages its licensees to take advantage of the services provided by the OWP.

Oregon Medical Board

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