



OREGON AIR NATIONAL GUARD



Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047

NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 26-584

POSITION INFORMATION

Open Date:	21-May-2026
Close Date:	21-Jun-2026
Position Title:	Commander
Unit:	173d Mission Support Group
Location:	Kingsley Field, Klamath Falls, OR
DAFSC	30C0
Minimum Required Skill Level	3
UMD Position Number *	0112416234
Maximum Rank/Grade**	Col
Minimum Rank/Grade:	Lt Col
Projected Start Date:	TBD
Cross-Training Opportunity:	Yes- See last page for entry requirements
Additional Requirements:	

WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard
Area 2: Those Eligible for Membership in the Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Col Micah Lambert, 8541-885-6476

HR Liaison: Meghan McMackin, 541-880-2440 or SMSgt Melissa Wohlers, 541-885-6580

**Vacancy And Grade Contingent on Resource Availability*

***Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

OREGON ANG JOB OPPORTUNITIES (<https://www.oregon.gov/omd/ONG/Pages/Oregon%20Air%20National%20Guard%20Jobs.aspx>)

TECHNICIAN POSITION VACANCY ANNOUNCEMENTS (<https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1>)

Technician Vacancy Announcement Number

N/A

DESCRIPTION OF DUTIES

1. Provides group level direction and management for work characterized as infrastructure support for organizations and tenants of the host ANG base. Directs work to be accomplished by an organization consisting of 8 - 12 full-time direct-report subordinate supervisors and 100-150 base support employees in technician grades up to GS-13, Active Guard/Reserve (AGR) military grades up to Lt Colonel, and various state program and contract employees engaged in supervisory, professional, technical and administrative work. The base level of work managed and directed is determined to be GS-11. Directs and supervises, through subordinate supervisors, staff and production functions affecting base operating support through a wide variety of high cost, sophisticated communications and computer systems, personnel data systems, real property assets, and associated equipment that comprise a significant share of base fiscal resources. A work force of highly skilled staff management, professional, administrative, technical, trades, and crafts occupations in air technician, AGR, state employee, contract employee, and traditional guard status accomplish the work. Employees are employed under a variety of personnel programs, to include AGR, Federal, contractor, and state. Sets priorities and prepares schedules for completion of work. Plans, develops and publishes mission support policies and procedures within the established controls of higher command echelons. Assigns work to subordinate units based on priorities, work requirements and responsibility assignments, and the capabilities of employees. Reviews, accepts, amends or rejects work which has been accomplished through subordinate supervisors. Consults with subordinate supervisors and training specialists on employee development and training needs. Ensures provision of such development and training. Makes decisions on work problems presented by subordinate supervisors. Collaborates with leaders of other units to negotiate, determine, decide on, and/or coordinate work affecting other units not personally supervised. Advises state, local, and Federal officials with broader and higher responsibilities on problems involving the relationship of the work of the organizations supervised to broader programs, and work impact on such programs. Coordinates legal and technical criteria and procedures for rendering decisions associated with mission support functions and corollary higher headquarters and cross-functioning agencies. Plans, develops, and executes support annexes to USAF and MAJCOM operating plans. Evaluates and monitors combat readiness of all mission support functions and branches, as well as all wing personnel, with regard to survivability, chemical defense, and weapons qualification. Reviews and integrates mission support elements with the Operations and Aircraft Maintenance Groups to ensure the units' ability to survive and operate under various conditions. Ensures appropriate service is provided to all geographically separated units (GSU) supported by the host base. Directs all host base infrastructure activities and functions. Evaluates supervisors and reviews evaluations made by supervisors for their assigned employees. Approves selections for supervisory and non-supervisory positions. Hears and resolves group grievances and serious employee complaints not resolved at a lower level. Reviews serious disciplinary cases and disciplinary problems involving group employees and determines required action. Ensures position descriptions of subordinates are accurate. Establishes work performance standards for branch chiefs and other key personnel and completes annual performance evaluations. Reviews evaluations completed by subordinate supervisors for their assigned personnel. Initiates disciplinary and promotion actions, and approves/disapproves those initiated by subordinate supervisors. Initiates and reviews recommendations for performance awards. Approves expenditure of funds for employee travel, within grade increases, and the like. Approves leave for key personnel and provides final approval of an overall leave schedule for the organization. Counsels subordinates, explains personnel policies, hears grievances and resolves work problems. Reviews the personnel program within the organization to ensure subordinate supervisors are effectively accomplishing their personnel management responsibilities. Implements and enforces diversity, equal employment opportunity, and labor-management relations programs. When appointed, serves as a management representative for labor contract negotiations. Oversees and directs the planning, scheduling, and implementation of host base operating support programs to meet local mission requirements, as well as Federal and state requirements, regulations and statutes. Exercises managerial and executive level understanding in each supervised discipline at a sufficient level to properly assess the success and effectiveness of critical programs necessary to support day-to-day group and individual unit operations. Provides administrative management and oversight of assigned Assistant U.S. Property and Fiscal Officers (USP&FO) within supply (property) and civil engineering (real property).

Commands the wing Survival Recovery Center (SRC); serves as On-Scene Commander in response to military and civil emergency events; oversees a Regional Operations Security Center (ROSC), as assigned. Works with other support group commanders, of the same and/or different mission design series, to advise on policies and procedures affecting the Air National Guard support workforce, support infrastructure, and regulatory guidance which affects support areas. Serves, as assigned, as chair/vice-chair of councils that meet at the national level on areas that pertain to base support infrastructure plans and programs.

2. Implements the host Mission Support Group portion of the Designed Operational Capability (DOC) statement of the unit and/or the Emergency War Orders (EWO). In support of USAF Air Expeditionary Force (AEF), Expeditionary Combat Support (ECS) requirements, develops and implements unit plans for execution of deployments and contingency objectives to meet USAF and Joint Chiefs of Staff (JCS) goals. Coordinates required AEF planning and resources with other ANG and USAF units, the National Guard Bureau, and other higher headquarters agencies to support and implement the AEF mission. Represents the wing at scheduled national-level planning conferences to commit wing personnel and materiel resources to sustain AEF/ECS tasking. Through analysis of unit strengths and capabilities, balances ECS commitments to ensure acceptable OPSTEMPO and PERSTEMPO levels. Manages and directs all wing activation, mobilization, deployment, and demobilization activities and functions. Represents and speaks for the Wing Commander in the designated jurisdictional area with representatives of the National Guard Bureau, the Adjutant General, USP&FO, MAJCOMs, other military components, tenant units and organizations, state/local governments, local media, business and other public/private groups or organizations having an interest in the programs of the wing/base. Upon request, prepares and briefs congressional staff on military construction program (MCP) issues affecting the entire wing/base. Coordinates support activities across agency lines, e.g., Federal Emergency Management Agency (FEMA), state and/or county Office of Emergency Management, Federal Aviation Administration (FAA), environmental offices and agencies, and with wing operations and aircraft maintenance areas. As primary liaison for wing involvement in Military Support to Civil Authorities (MSCA), plans, implements, and directs unit response in such areas as homeland defense, weapons of mass effect, counterdrug support, and disaster response. Negotiates joint use agreements with local airport authorities. Establishes and maintains frequent and direct contact with NGB staff and with counterparts at other ANG bases in order to resolve problems affecting support capabilities and to ensure timely exchange of pertinent technical, managerial, and mission information. Serves, as required, as a member of the ANG Support Group Advisory Council to effect resolution of specific support or ANG-wide management or technical problems. Participates in conferences, seminars, or study groups as the support representative for the base or the NGB. Manages, oversees, and resolves various host tenant issues regarding supported organizations. Negotiates and coordinates host/tenant agreements, memoranda of understanding, joint use and inter-service agreements, leases, and licenses with military and civilian agencies who provide and receive support, share resources, and interoperate with the ANG. Collaborates with the Wing Commander and other group commanders to plan, develop, and implement a Wing Strategic Plan. Frequently serves as a team member of the strategic planning process at the state and Federal level. Determines optimum organizational structure, allocation and commitment of major support resources to wing, state, and national strategic plans. Directs the development of group training goals and long-range advanced planning to include accomplishment of primary and ancillary training, facility/equipment modernization, improvement, or replacement. Develops detailed plans for accomplishment of these training goals and advanced plans.

3. Directs the unit Status of Resources and Training Systems (SORTS) and AEF Reporting Tool (ART) reports for all mission support functions to reflect unit mission capability under wartime conditions. Identifies training, personnel, and equipment requirements, and ensures the readiness capability of each assigned unit. Assesses the status impact on organizational programs and resource management. Serves as primary advisor to the wing staff concerning application and implementation of new technologies that affect host base operations. Maintains awareness of technological advances and oversees application and implementation of high technology issues and developments associated with command, control, communications, and computers (C4), personnel data systems, air base operability, and security systems. Through regular attendance at conferences, workshops, and symposia, along with frequent review of trade journals, periodicals, and newsletters, maintains a general working knowledge of changing technologies that directly impact the wing mission and base operating support activities required to accomplish the wing mission. Ensures Civil Engineering support is available for mission requirements and base needs. Coordinates base engineering requirements with wing/base staff pertaining to mission priorities and operability. Through the direction of the Base Civil Engineer, develops the Base Land Use and Facilities Master Plan. contingency deployment.

Where assigned, provides 24-hour, multi-shift fire/crash/rescue service in support of wing and/or civilian flying operations. Serves as the host mission support representative and key advisor on the Base Facilities Utilization Board. Oversees military construction programming (MCP), facilities operation and maintenance funding (FOMA), sustainment, restoration, and modernization (SRM), and manpower utilization programs to ensure facility board priorities are followed. Monitors adequacy of the Prime BEEF, and the fire fighting training and deployment programs in accordance with Status of Resources and Training System (SORTS) and AEF Reporting Tool (ART) reporting. Directs host Air Base Operability (ABO) programs to ensure integrated support for the primary unit mission. Provides guidance and initiates directives to define ABO policies, and provides instruction and guidance for other staff agencies. Coordinates mission support activities as well as operability and survivability exercises and requirements with squadron supervisors, as well as managers and supervisors throughout the base. Ensures the adequacy of base disaster preparedness plans and personnel training. Reviews and approves/disapproves the actions and recommendations of the Wing Readiness Council. Directs actions to correct deficiencies and improve program management in the mission support functional areas. Serves as the Wing On-Scene Commander for major accident response. Ensures all legal, statutory, and regulatory requirements are met through supervision by the Assistant U.S. Property and Fiscal Officer for real property. Ensures the Civil Engineering Squadron is organized, trained and equipped for worldwide contingency deployment. Ensures host Base Services support is available for mission requirements and base wide needs. Monitors adequacy of Prime RIBS training and deployment programs. Monitors daily and contingency food service, billeting, laundry, morale, welfare and recreation (MWR), mortuary services, childcare, honor guard/funeral honors programs, and library/learning resource centers. Oversees wing billeting, food, and service contract budgets. Oversees the wing survivor assistance program, and the training/assignment of family liaison officers. Establishes, monitors, and evaluates the wing fitness program to meet worldwide readiness and deployment standards. Develops, implements, and manages the services of non-appropriated fund instrumentalities (NAFI) at authorized locations. When required, serves as wing Mortuary Officer, or supervises assigned mortuary officer(s). Ensures the Services Flight is organized, trained, and equipped for worldwide contingency deployment.

4. Oversees the management and direction of the host Mission Support and Military Personnel Flights. Directs the development and implementation of local military personnel policies and procedures. Through supervision of the Director of Personnel, plans, organizes, directs and controls wing military personnel programs, to include initial accession, education, training, and assignment to appropriate military specialties. Coordinates full-time personnel policies and programs with the state Human Resources Office (HRO). Ensures equal employment opportunity and diversity program elements are established and implemented within the wing. Monitors base recruiting and retention programs to ensure effective work force objectives are met. Ensures the host Mission Support Flight is organized, trained and equipped for worldwide contingency deployment. Ensures 24-hour, multi-shift or on-call command, control, computer systems, and communications (C4), and information management support is provided to all base organizations and assigned geographically separate organizations. Directs host base-wide Computer Systems Security (COMPUSEC) and Security Awareness Training Evaluation (SATE) programs through the Communication Flight Commander. Renders management assistance in non-technical aspects of visual information programs, base data automation support and telecommunication operations and maintenance. Ensures base administrative services apply uniformity in procedures and provide adequate support to base functional areas. Ensures the Communications Flight is organized, trained and equipped for worldwide contingency deployment. Directs the overall management of base-wide security and resource protection programs that include 24-hour, multi-shift physical security, information security, communications security, and personnel security management. Oversees assigned Federal and state security personnel. Ensures security programs are developed and implemented as directed by DOD, USAF, MAJCOM and ANG policy directives. Appoints and chairs a Wing Installation Security Council which establishes security policies, guidelines and initiatives for the protection of all base personnel, military aircraft, and equipment. Serves as a senior official on the wing Anti-Terrorism/Force Protection (AT/FP) Working Group.

CROSS-TRAINING REQUIREMENTS

ASVAB Score

N/A

PULHES Score

N/A

Additional Entry Requirements

3.1. Knowledge. For award and retention of this AFSC, knowledge is mandatory of: Air Force management concepts and objectives, and their relationship to mission accomplishment; concepts and directives governing the administration of military justice; principles of military administration; personnel management; resource management; force protection; MWRS; communications - computers and visual information; public affairs; and manpower.

3.2. Education. For entry into this specialty, a Master's degree in management, or business administration with a major in management is desirable.

3.3. Training. Not used.

3.4. Experience. For award of this AFSC, experience is mandatory in overall direction and responsibility for activities within the area of personnel; CE; security forces; administration; logistics; MWRS; communications - computers; visual information; public affairs; or manpower.

3.5. Other. Not used.