



OREGON AIR NATIONAL GUARD



Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047

NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 26-608

POSITION INFORMATION

Open Date:	30-Jul-2026
Close Date:	20-Aug-2026
Position Title:	Health Care NCO
Unit:	102 CST (WMD)
Location:	Army Aviation Support Facility, Salem, OR
DAFSC	4N071
Minimum Required Skill Level	7
UMD Position Number *	084407134
Maximum Rank/Grade**	MSgt
Minimum Rank/Grade:	TSgt
Projected Start Date:	15 NOV 24
Cross-Training Opportunity:	Yes- See last page for entry requirements
Additional Requirements:	PCS authorized. Must live within 40 minute range. DA 1059 required for cross-training

WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

Area 2: Those Eligible for Membership in the Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: - MAJ Christopher Killen, Comm: 971-355-1442, christopher.f.killen.mil@army.mil

HR Liaison: MSgt Brandon Boyce, DSN 355-3013; Comm: 971-355-3013, brandon.boyce@us.af.mil

*Vacancy And Grade Contingent on Resource Availability

**Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECDD/AFODD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
 - Last 3 EPB/ OPBs
 - DA 1059 (for cross-training members)

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

TECHNICIAN POSITION VACANCY ANNOUNCEMENTS (<https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1>)**Technician Vacancy Announcement Number**

N/A

DESCRIPTION OF DUTIES

Serving as the primary medical advisor to civil and military Incident Commanders on emergency medical response to hazardous materials and Weapons of Mass Destruction (WMD). Directly advises the CST Commander on patient care requirements and DECON recommendations while integrating with the Physician Assistant (PA) to provide emergency medical treatment during response missions. Responsible for updating readiness tracking and attending weekly meetings to advise the commander on units medical needs. Responsible for maintaining service members medical records and screening to ensure members remain deployable. Manages the inventory of expendable medical supplies to ensure all medical equipment is fully calibrated and field-serviceable. Required to operated the units medical response vehicle to including conducting patient care or driving during and emergency as applicable. This Active Guard Reserve (AGR) position requires a mandatory 36 month initial commitment following the completion of CSSC – including over 1,000 TDY training hours in the first year and a total of 1,300 TDY training hours during the initial tour, excluding baseline AFSC 4N031 training – and demands that the member maintain active certifications in NREMT-B, BLS, CPR, Tactical Combat Casualty Care (TCCC), PHTLS, ABLS, and ATLS. Finally, the member must remain available for 24/7 on-call status, maintain a strict one-hour response radius to the unit, and coordinate all leave through the CST Commander based on overall team deployment-readiness status.

Initial Training: New hire will attend the next available Civil Support Skills Course at FT. Leonard Wood, MO - January - March.

First Year Training: Six additional weeks of specialized training split up over the year

- Performs other duties as assigned

CROSS-TRAINING REQUIREMENTS

ASVAB Score

M- A- G-55 E- X-

PULHES Score

P-2 U-2 L-2 H-2 E-2 S-1

Additional Entry Requirements

3.5.1. For entry into AFSCs 4N0X1/X1X:

3.5.1.1. No unresolved mental health issues (including but not limited to failure to engage in help-seeking behaviors, a continuous pattern of relapse in symptoms/illness, unwillingness, or inability to overcome mental health disorder) that would prevent member in the performance of their duties.

3.5.1.2. A minimum score of 36 of the /TAPAS Predictive Success Model (PSM) and a minimum score of G55 on the ASVAB.

3.5.1.3. ★See attachment 4 of the DAFECD for additional entry requirements.

3.5.2. For award and retention of AFSCs 4N0X1/X1X:

3.5.2.1. Certification from the National Registry of Emergency Medical Technicians (NREMT) as an emergency medical technician is mandatory. After initial certification, continued certification is mandatory. NOTE: Individuals who possess National Registry Advanced Emergency Medical Technician (NRAEMT) or National Registry Paramedic (NRP) certification exceed the NREMT requirement and are not required to also maintain a NREMT certification.

3.5.2.2. For award and retention for all 4N AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.2.3. No evidence or history of civilian conviction, Letter of Reprimand, Article 15, or courts martial conviction as a result of physical assault, sexual assault, sexual harassment, or any other sexual misconduct, domestic violence, or illegal drug use. No record of ethical misconduct (including but not limited to racial discrimination, sex discrimination, falsifying records, knowingly making incorrect health record entries, or HIPAA violations) that result in Article 15 or courts martial conviction. No history of a continuous pattern of ethical misconduct.