

# Oregon Air National Guard



**OREGON MILITARY DEPARTMENT**  
NGOR-AC/AGR  
P. O. Box 14350  
SALEM, OREGON 97309-5047

YOU MAY EMAIL YOUR APPLICATION TO:  
[142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil](mailto:142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil)

VIEW ALL CURRENT AIR AGR JOB ANNOUNCEMENTS AT:  
<https://www.oregon.gov/omd/ONG/Pages/Oregon%20Air%20National%20Guard%20Jobs.aspx>

## NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

<b>ANNOUNCEMENT NUMBER: AF24-560</b>	<b>OPEN DATE:</b> 15 Apr 2024	<b>CLOSING DATE:</b> 15 May 2024
<b>UNIT/LOCATION:</b>	<b>173D FIGHTER WING KLAMATH FALLS, OREGON</b>	
<b>POSITION:</b>	<b>WING COMMANDER</b> (Vacancy and grade contingent on resource availability)	
PD #: NGD0338	<b>POSITION GRADE:</b> MAX MILITARY RANK AT TIME OF APPLICATION AND HIRE: <b>COL / O-6</b> MIN MILITARY RANK AT TIME OF APPLICATION AND HIRE: <b>COL / O-6</b>	
GRADE/SERIES: GS-0340-15	<b>NOTES:</b> UMD Position #: 0112414134 - PROJECTED START DATE: <b>01 SEPTEMBER 2024</b>	
	<b>POSITION AFSC: 91W0</b>	
<b>Required Qualifications:</b>	1. Fighter, F-15 Pilot or ability to re-qualify/re-train in F-15	
<b>**Desired Qualifications (Not Mandatory):</b>	1. 18 months Group Commander experience or Group Command of any length plus previous command experience for a total of 3 years command experience	
<b>WHO MAY APPLY FOR THIS POSITION:</b>	THIS ANNOUNCEMENT IS OPEN TO ALL CURRENT MEMBERS OF THE OREGON AIR NATIONAL GUARD AND THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD	
<b>AREAS OF CONSIDERATION:</b>	FIRST AREA: CURRENT PERMANENT FULL-TIME PERSONNEL AND TRADITIONAL MEMBERS OF THE OREGON AIR NATIONAL GUARD. SECOND AREA: THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD.	
<b>FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:</b>	HR LIAISON: MAJ MILES DODGE, DSN 355-3010 / COMM (971) 355-3010	

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\*\*\*\*\* PLEASE READ THIS ANNOUNCEMENT COMPLETELY \*\*\*\*\*

## DESCRIPTION OF DUTIES

This position is located at an Air National Guard Wing. The 173d Fighter Wing is responsible for training the best air-to-air combat pilots in the world. Also, as part of the Air National Guard, the wing serves the State of Oregon and our nation in times of peace and war. Kingsley Field is home to the 173d Fighter Wing which is located in Klamath Falls, Oregon. The incumbent is accountable to a wide variety of federal, state, and local authorities on all aspects of operations, personnel, equipment, funds, and real property. In addition, this position may have similar supervisory and/or support responsibilities for other flying and non-flying units which may be collocated or geographically separated.

### DUTIES AND RESPONSIBILITIES:

1. Directly and through deputy commanders, incumbent determines unit goals which are the foundation for long and short range planning and execution of all unit programs, and provides a focus for all unit functions and activities. Ensures goals coincide with national and state military strategies and local limitations. Considers factors such as current and future mission needs, political climate, environmental concerns, area demographics, and airfield and airspace operating conditions. May accommodate a variety of nontraditional military roles and missions such as foreign training, augmenting active Air Force training, disaster relief and drug interdiction. Incumbent is also responsible for general oversight and support of tenant organizations and geographically separated units. Provides guidance, resources, and other support similar to wing/group requirements.
2. Responsible for accomplishment of the unit mission flying training program. Ensures flying hour/sortie program meets requirements, and the unit achieves mission training and/or combat readiness objectives. Makes critical judgments and decisions regarding the safety of aircrew and passengers in resolving inflight emergencies and subsequent rescue efforts if a mishap results. Requires on-the-spot decisions which may be irrevocable, and of life or death consequences.
3. Responsible for the availability of mission capable aircraft to meet unit flying program and alert/contingency requirements. Monitors adequacy of maintenance and repair actions/procedures and components. Assures timely identification of potential fleet integrity problems and notification of concerned major commands.
4. Responsible for the formulation, presentation, justification and execution of an allocated multi-million dollar budget involving several major force elements and state funds. Through subordinate managers, ensures supply inventories are kept at proper levels, Stock Fund authorization will support unit activity level; logistics plans meet mobilization/mobility requirements and support war plans; and the propriety, accuracy and timeliness of procurement/ contracting and payroll activities.
5. Directly and through a deputy commander, plans, organizes, directs, and controls real estate and facility construction, maintenance and repair, and utilization. Responsible for developing the Base Land Use and Facilities Master Plan which is the key element in determining land and structure needs, facility siting, construction/ modification, and future mission assignments. Responsible for the development and implementation of a variety of federal, state and local programs to ensure mission effectiveness: Hazard Abatement Program - Ensures the development of a plan which meets national, state, and local environmental requirements for proper disposal of hazardous waste, control of fuel spills, and for providing safe working conditions; Fraud, Waste and Abuse Program- Ensures compliance with accountability procedures, to detect embezzlement, theft, and other criminal activities; Health and Fitness Program- Ensures personnel are examined, evaluated, and receive medical treatment as required to be readily deployable world-wide, and able to withstand the rigors of warfare. Institutes fitness, wellness, and substance abuse programs; Public Affairs Program - Maintains a positive community climate through a variety of recurring and special events; Disaster Response Actions - Provides emergency service to the military, commercial carrier, and general aviation airfield users for airport/base crash/fire/rescue operations; Personnel Management - In conjunction with the Adjutant General's staff, and through subordinate staff members, plans, organizes, directs, and controls unit military and full-time personnel under several different personnel systems. Ensures manpower authorizations, grades, and specialties are adequate for the mission. Maintains military and full-time strength through recruiting and retention programs. Ensures Equal Employment Opportunity Program is effective. Implements federal and state military and civilian Merit Promotion, Incentive Award, and Suggestion Programs. Ensures fair and equitable contract negotiations and grievance resolution with labor unions. Establishes channels of communication within the unit which keep personnel informed, and provides feedback. Ensures adequate training for all aspects of assigned tasks, and maintains an effective leadership/career development program. Ensures appropriate disciplinary measures are taken when necessary.
6. Ensures adequate messing facility and provides meals as appropriate. Provides billeting for authorized personnel in accordance with standards. Authorizes and supports morale, welfare, and recreation programs within constraints. Through the Chaplain, provides religious services, and through the Judge Advocate, provides legal services.
7. Communicates and coordinates items of interest and potential adverse impact at the highest levels of national, state, and local political leadership. Represents the Air National Guard and state to foreign political and military dignitaries, including heads of state. Coordinates policies, plans, programs, and requirements as the senior leadership levels of the Air Force, Major Command, wartime gaining commands, National Guard Bureau, and the Adjutant General's Office. Serves on a broad range of committees and boards which formulate recommendations on policy, resource allocation, future planning, and

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provide feedback to leaders. Maintains liaison with national, state, and local governmental agencies such as FAA, EPA, law enforcement, disaster relief, airport management and others on matters of operational and environmental safety, protection of resources and dignitaries, and other issues of possible unit impact.

8. Negotiates and approves host/tenant agreements, memoranda of understanding, joint use and interservice agreements, leases, and licenses with military and civil agencies who provide and receive support, share resources, and interoperate with the unit.

9. Ensures proper and adequate security and safeguarding of property, aircraft and equipment, resources, and people entrusted to the unit/base. Develops Resource Protection Plan which identifies high value/risk assets, evaluates potential threats, and sets levels of protection. May authorize use of deadly force. Ensures classified documents and equipment are accounted for, controlled, stored and safeguarded.

10. Maintains mission readiness and compliance with directives as validated through the Inspector General and other review agencies. Ensures personnel are trained and exercised in their wartime skills. Demonstrates mission capability through a series of extensive Air Force inspections. Ensures required record and documentation of program are maintained.

11. Ensures a functional base information systems plan which provides for equipment/data security, communications, data processing, and audio/visual services.

12. Performs pilot duty requirements as directed by National Guard Bureau.

13. Performs other duties as assigned.

#### **SUPERVISORY CONTROLS:**

Incumbent functions under the general supervision of the Adjutant General or designated senior staff member. Due to the unique command structure of the Air National Guard, incumbent is expected to exercise independent leadership and decision making. Incumbent applies pertinent directives to local use for proper accomplishment of assigned responsibilities, and exercises initiative and sound judgment in making managerial decisions and displaying leadership ability to ensure mission accomplishment.

## **ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM**

- Member must meet all eligibility criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member will be required to hold a compatible military assignment in the unit they are hired to support.
- Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
- Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour.
- Member must have retainability to complete the tour of military duty.
- Member must not be eligible for or receiving a federal retirement annuity.
- Member must comply with standards outlined in AFI 36-2905, Fitness Program to be eligible for entry into the AGR program.
- Member must hold required AFSC or be eligible for retraining (if applicable) and meet all eligibility criteria in AFECDA/AFOD

## **ADDITIONAL INFORMATION**

- AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD).
- AGR tour lengths in the State of Oregon are governed by Director of Staff - Air
- Initial AGR tours in Oregon will not exceed 3 years; follow-on tours will be from 1 to 6 years, per ANGI 36-101 and ORANG force management policy
- Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program.
- A law enforcement background check may be required prior to appointment to this position; by submitting a resume or application for this position, you authorize this agency to accomplish this background check.

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# APPLICATION INSTRUCTIONS

**APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.**  
\*\*\*\*\* **INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED** \*\*\*\*\*

WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS

## **Current AGR members and those who wish to become an AGR must submit the following:**

- ❑ NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, **Form Version Dated 11 November 2013**
  - Announcement number and position title must be annotated on the form
  - Download the current form version from;  
<https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
- ❑ Current Report of Individual Personnel (RIP).
  - RIP can be obtained from the virtual MPF (vMPF)
  - Select 'Record Review', and then 'Print/View All Pages'
- ❑ Copy of current passing Fitness Tracker report from the myFSS application: <https://myfss.us.af.mil/USAFCommunity/s/>

### **ORANG - Air Technicians interested in converting to AGR status:**

- Selection for the advertised position does not constitute acceptance into the AGR program.
- **Indicate in your email your intent to convert to an AGR, if selected.**

### **ORANG - Air Technicians wishing to remain in Air Technician status:**

If you are a Technician applying to this PVA and choose to remain a Technician, you will need to submit the same above application documents **AND** a **Résumé** to the AGR mailbox.

## **READ THIS SECTION COMPLETELY!!**

### **IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION**

- AGR Service in the Oregon Air National Guard is governed by applicable AFI, ANGI, Selective Retention Review Boards (SRRB) and Command Policy Memorandums (CPM)
- Applicant must type or print in legible dark ink, **SIGN AND DATE** the application, or **DIGITALLY SIGN**
- ALL APPLICANTS Must FULLY complete SECTION IV - PERSONAL BACKGROUND QUESTIONNAIRE of the NGB FORM 34-1
- Use SECTION V – CONTINUATION/REMARKS to fully explain any "YES" answers, (except 9, 10 & 17)
- **FAILURE** to provide this documentation will result in the application not being processed
- **E-Mail is the preferred method of application receipt**
- **All documents must be consolidated into a single PDF, in the order listed above, with the announcement number and last name as the file name (example: AF24-XXX - Doe). Do NOT use the portfolio feature. Documents that cannot be combined due to digital signatures should be attached separately following the same naming convention ("AF24-XXX – Doe – 1")**
- Limit file size to less than 5MB
- Applications mailed in government envelopes will not be accepted
- When mailing your application it is recommended that you obtain a delivery confirmation receipt
- Applications will be accepted until the announcement closing date

Email applications to [142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil](mailto:142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil) (preferred method). **Place the Announcement Number and Last Name ONLY** in the E-Mail Subject Line. (example: AF24-XXX Doe) Encrypted email may be sent to this address.

Applications can also be mailed to:

The Oregon Military Department  
NGOR-AC / AGR - Air  
P.O. Box 14350; Salem, Oregon 97309-5047

**All applications (E-Mail or US Mail) must be received or post marked by the announcement closing date.**

THE OREGON AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER  
SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS

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