



OREGON AIR NATIONAL GUARD



Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047

STATEWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 25-555

POSITION INFORMATION

Open Date:	14-Apr-2025
Close Date:	14-May-2025
Position Title:	Director of Operations
Unit:	123rd Fighter Squadron
Location:	Portland Oregon Air National Guard
DAFSC	11F3F
Minimum Required Skill Level	5
UMD Position Number *	113553234
Maximum Rank/Grade**	Lt Col
Minimum Rank/Grade:	Maj
Projected Start Date:	01-Jun-2025
Cross-Training Opportunity:	No
Additional Requirements:	

WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Lt Col Jonathan Friedman / Comm: 503-335-4365 / Email: jonathan.friedman.4@us.af.mil

HR Liaison: MSgt Jacob Kelley / Comm: 503-335-4029 / Email: jacob.kelley@us.af.mil

**Vacancy And Grade Contingent on Resource Availability*

***Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
 - Official AF Bio
 - Last 3 OPBs

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

OREGON ANG JOB OPPORTUNITIES (<https://www.oregon.gov/omd/ONG/Pages/Oregon%20Air%20National%20Guard%20Jobs.aspx>)

TECHNICIAN POSITION VACANCY ANNOUNCEMENTS (<https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1>)

Technician Vacancy Announcement Number

N/A

DESCRIPTION OF DUTIES

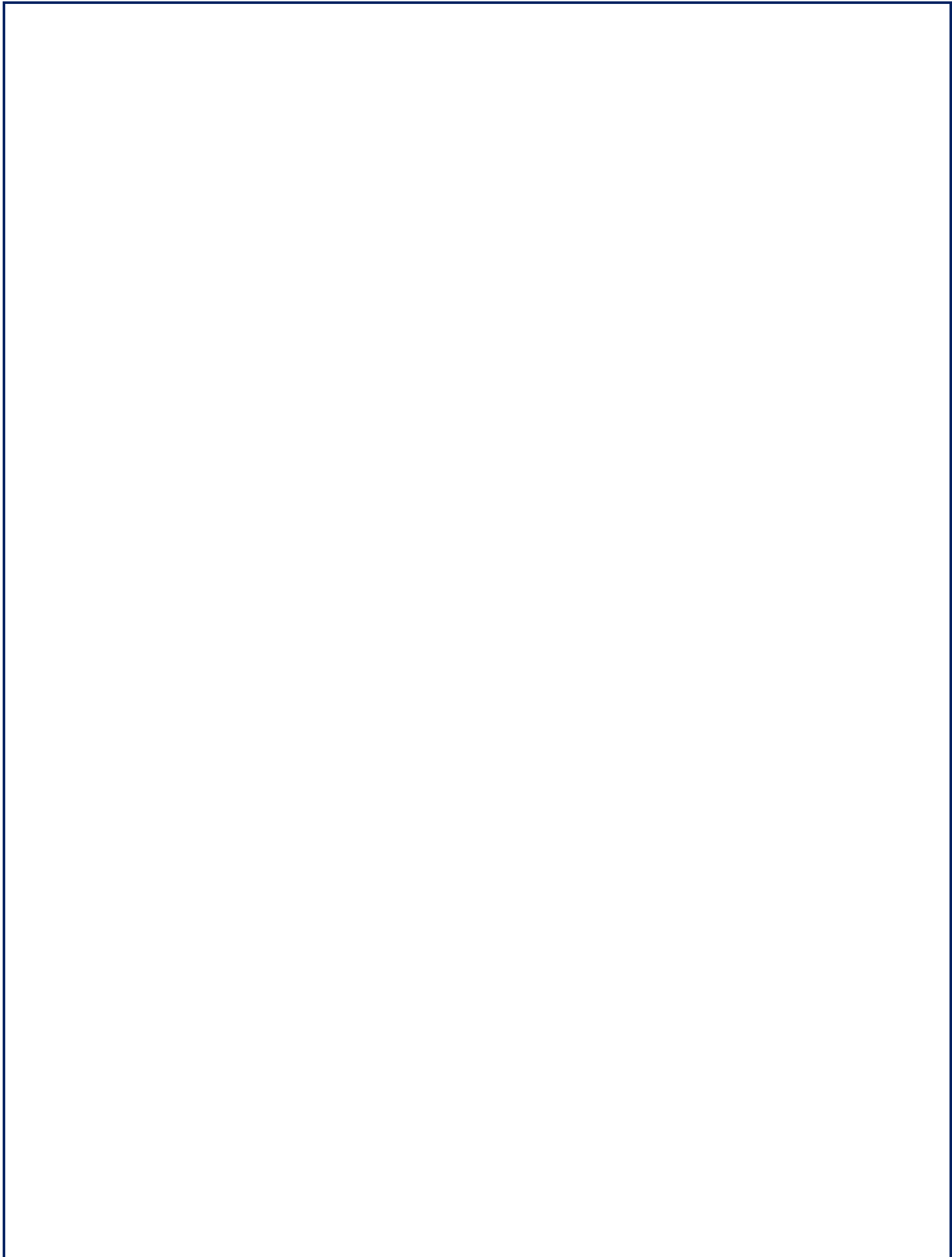
The 123d Fighter Squadron's Director of Operations is a key leadership position, responsible for the squadron's day-to-day operations, serving as the primary advisor to the squadron commander, and coordinating with multiple Assistant Directors of Operations, and Flight Commanders.

Key Responsibilities:

- **Operational Oversight:** Oversee and coordinate all aspects of the squadron's day-to-day operations, ensuring mission readiness and effectiveness.
- **Strategic Planning:** Assist in developing and implementing operational plans and procedures.
- **Resource Management:** Manage resources, including personnel, flying hours, equipment, and facilities, to support squadron operations.
- **Training and Standardization:** Ensure that all personnel are properly trained and that squadron procedures are standardized.
- **Communication and Coordination:** Serve as a primary point of contact for the squadron commander and other units, ensuring effective communication and coordination.
- **Problem Solving:** Identify and resolve operational issues and challenges.
- **Advisory Role:** Provide expert advice and recommendations to the squadron commander on matters related to operations.

Qualifications:

- **Military Leadership:** Proven leadership experience within the military, with a strong understanding of operational procedures and tactics.
- **Strategic Thinking:** Ability to analyze complex situations, develop effective plans, and make sound decisions.
- **Communication Skills:** Excellent written and verbal communication skills, with the ability to effectively communicate with personnel at all levels.
- **Problem-Solving Skills:** Ability to identify and resolve operational issues and challenges.
- **Organizational Skills:** Strong organizational skills, with the ability to manage multiple tasks and priorities effectively.
- **Technical Proficiency:** Familiarity with relevant military systems, equipment, and procedures.
- **Education:** Commissioned Officer (O-4 / O-5) and relevant military experience, with advanced degrees or certifications a plus.
- **Physical Fitness:** Must meet the physical standards required for military service.
- **Performs other duties as assigned**



CROSS-TRAINING REQUIREMENTS

ASVAB Score

n.a

PULHES Score

n.a

Additional Entry Requirements

1. Specialty Summary. Pilots fighter aircraft and commands crews to accomplish combat, training, and other missions. Related Department of Defense (DoD) Occupational Group: 220100.

2. Duties and Responsibilities:

2.1. Plans and prepares for mission. Reviews mission tasking, intelligence, and weather information. Supervises mission planning, preparation and filing of flight plan, and crew briefing. Ensures aircraft is preflighted, inspected, loaded, equipped, and manned for mission.

2.2. Pilots aircraft and commands crew. Operates aircraft controls and equipment. Performs, supervises, or directs navigation, in-flight refueling (except Q Suffix, IFF (AT-38/T-38C)), and weapons delivery.

2.3. Conducts or supervises training of crew members. Ensures operational readiness of crew by conducting or supervising mission specific training.

2.4. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.

3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of theory of flight, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics.

3.2. Education. For entry into this specialty, an undergraduate degree specializing in physical sciences, mathematics, administration, or management is desirable.

3.3. Training. The following training is mandatory as indicated:

3.3.1. For entry into this specialty, completion of Air Force Specialized Undergraduate Pilot Training (SUPT).

3.3.2. For award of Air Force Specialty Codes (AFSC) 11F3X, completion of transition and operational training in the suffix specific aircraft.

3.4. Experience. For upgrade to AFSCs 11F3X, unit commander determines proficiency based on performance, experience, and completion of minimum training requirements.

3.5. Other. The following are mandatory as indicated:

3.5.1. For award and retention of this AFSC, current aeronautical rating and qualification for aviation service as pilot.

3.5.2. For award of AFSC 11F2X, certification of wingman qualification by appropriate operations authority.

3.5.3. For award of AFSC 11F3X, certification of flight lead qualification by appropriate operations authority.

3.5.4. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments (except Q Suffix). For award and retention of AFSCs 11FXX, completion of a current T5 Investigation IAW DoDM

5200.02_AFMAN 16-1405, Air Force Personnel Security Program. (Desirable for Q Suffix).