



# OREGON AIR NATIONAL GUARD

Oregon Military Department  
NGOR-AC/AGR  
P.O. Box 14350  
Salem, Oregon 97309-5047



## INTERNAL ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NUMBER: AF26-522**

### POSITION INFORMATION

<b>Open Date:</b>	11-Dec-2025
<b>Close Date:</b>	11-Jan-2026
<b>Position Title:</b>	Senior Enlisted Leader
<b>Unit:</b>	173d Operations Group
<b>Location:</b>	Kingsley Field, Klamath Falls, Oregon
<b>DAFSC</b>	9G100
<b>Minimum Required Skill Level</b>	9
<b>UMD Position Number *</b>	0082598434
<b>Maximum Rank/Grade**</b>	CMSgt
<b>Minimum Rank/Grade:</b>	CMSgt
<b>Projected Start Date:</b>	ASAP
<b>Cross-Training Opportunity:</b>	Yes- See last page for entry requirements
<b>Additional Requirements:</b>	See Last Page for additional requirements

### WHO MAY APPLY FOR THIS POSITION:

AGRs Internal to the Wing

### AREAS OF CONSIDERATION:

Internal PVA Only Open to Current AGRs

### FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Colonel Christopher Ridlon, 173 OG/CC

HR Liaison: MSgt Melissa Wohlers or Meghan McMackin, 541-885-6580

*\*Vacancy And Grade Contingent on Resource Availability*

*\*\*Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

## ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECDD/AFODD

## ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

## SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

**You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
  - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
  - Application must be completely filled out
  - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
  - RIP must show ASVAB Scores
  - Skill level commensurate with grade
- **Fitness Report**
  - Current, Passing score at time of submission and through announcement close date
  - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**

## APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: [142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil](mailto:142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil)**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
  - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
  - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
  - Do not use the Portfolio feature
- Limit file size to less than 5MB

**TECHNICIAN POSITION VACANCY ANNOUNCEMENTS** ( <https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1> )**Technician Vacancy Announcement Number**

OR-ISR-26-009

**DESCRIPTION OF DUTIES**

The group SEL is a key member of the group's leadership team. Group SELs are the commander's key enlisted advisors on operational effectiveness and the organization, training, and equipping of enlisted Airmen. They ensure the commander's directions and policies are carried out and the Airmen understand and are dedicated to the mission of the command. They are responsible for the professional development and proper utilization of the group's enlisted force. They work in concert with other enlisted leaders such as squadron SELs, squadron career enlisted managers and first sergeants to oversee the readiness, training, health, morale, welfare and quality of life of assigned personnel.

They provide general supervision of the organization's enlisted force. Understand AF doctrine and core leadership competencies and communicate these to the force.

Group SEL's need to understand the operation and mission of the organization and all subordinate elements and ensure the enlisted Airmen understand the command's mission and their role in executing that mission. Represent the commander at various meetings. Serve as active members of the Crisis Action Team, senior staff meetings, and other senior leader forums within the organization.

They serve as an active participant on advisory councils and boards (e.g., base advisory, enlisted advisory council). Regularly visit enlisted Airmen in the group.

Monitor the group's status of discipline and advise the commander on matters of compliance with AF standards, disciplinary actions, promotion withholds and ongoing investigations (i.e., inspector general, security forces, Office of Special Investigations, and commander-directed) as necessary.

Establish and maintain rapport with commanders, other CMSgts and senior enlisted personnel. Maintain professional relationships with squadron commanders and work in concert to accomplish the mission.

Interact with sister service counterparts as required. Ensure the enlisted force is trained, equipped and prepared to meet deployment requirements.

Evaluate the quality of enlisted leadership, management and supervisory training by visiting, briefing, and sitting on panels for professional military education facilities, First Term Airman Center, professional enhancement programs (enlisted, civilian and officer, when applicable), professional organizations, career assistance advisors, and junior enlisted councils.

Additionally, they review the curricula and effectiveness of the enlisted developmental programs. Assist in the professional growth and mentoring of civilian and officer supervisors of enlisted, the organization's junior officers, and new squadron commanders, as required.

Evaluate, oversee, and support enlisted professional military education, retention efforts, professional enhancement programs, off-base recruitment efforts, and dormitory management.

Advise the group commander on enlisted promotions and performance reports. Maintain a robust quarterly and annual recognition program. Actively lead in the organization's fitness program. Perform other duties as required and directed by their commander.

Performs Other duties as assigned.

## CROSS-TRAINING REQUIREMENTS

**ASVAB Score**

N/A

**PULHES Score**

P-3/ U-3/ L-3/ H-3/ E-3/ S-3

### Additional Entry Requirements

Entry Requirements for Cross-Training IAW AFECDD 31 Oct 2025:

18.2. Mandatory Requirements for Entry:

18.2.1. See attachment 4 for entry requirements. Related DoD Occupational Subgroup: 152100.