OREGON AIR NATIONAL GUARD

Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047

NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: AF26-525

POSITION INFORMATION

Open Date:	16-Dec-2025
Close Date:	16-Jan-2026
Position Title:	SCX Superintendent (Plans and Resources)
Unit:	142d Communications Squadron
Location:	Portland Air National Guard Base, Portland, Oregon
DAFSC	1D791
Minimum Required Skill Level	7
UMD Position Number *	70997134
Maximum Rank/Grade**	SMSgt
Minimum Rank/Grade:	MSgt
Projected Start Date:	1 Mar 26
Cross-Training Opportunity:	Yes- See last page for entry requirements
Additional Requirements:	Must be promotable to E-8.

WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard
Area 2: Those Eligible for Membership in the Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: CMSgt Eddie Pastran Jr./ Comm: 503-335-5750 / Email: eddie.pastran.2@us.af.mil

HR Liaison: MSgt Jacob Kelley / Comm: 503-335-4029 / Email: Jacob.kelley@us.af.mil

Vacancy And Grade Contingent on Resource Availability
**Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
  - NGB FORM 34-1: https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833
  - Application must be completely filled out
  - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
  - RIP must show ASVAB Scores
  - Skill level commensurate with grade
- **Fitness Report**
  - Current, Passing score at time of submission and through announcement close date
  - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**

    Last 3 EPBs

    Official AF Bio

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- E-Mail Subject Line should be the Announcement Number and Last Name **ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
  - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
  - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
  - Do not use the Portfolio feature
- Limit file size to less than 5MB

TECHNICIAN POSITION VACANCY ANNOUNCEMENTS (https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1)

Technician Vacancy Announcement Number	N/A

DESCRIPTION OF DUTIES

Conducts Warfighter Communications and associated support activities to secure and operate the DoDIN and other allied cyberspace systems. This includes communications and cybersecurity practices to preserve the availability of cyber systems and protect to data, networks, net-centric capabilities, and other designated systems as well as passive defense measures intended to maintain and operate the DoDIN such as configuration control, patching and firewall configuration.

Plans and organizes cyber support activities. Plans and supervises system installation and evaluates facilities layout and performance standards. Designs and develops organizational structures and determines equipment, training, and supplies required for systems implementation and support. Interacts with mission partners to ensure cyber capabilities meet mission requirements. Establishes tactics, techniques, and procedures. Evaluates operational readiness of communications equipment, network devices, sensors, intrusion detection, and related support equipment.

Directs activities responsible for system analysis and design, programming, operations and maintenance, security, systems management, technical support, plans, implementation, and resource management. Implements and interprets policies, directives, and procedures.
Establishes training requirements and programs to meet foundational and residential (e.g. local) knowledge and certification requirements and to enhance professional awareness of emerging technologies.

Directs maintenance activities. Directs personnel employed in positioning, deploying, inspecting, adjusting, removing, replacing, repairing, operating, and securing communications systems and related equipment. Prepares and analyzes reports encompassing siting, deploying, maintaining, installing, repairing, and removing communications systems and related equipment. Coordinates activities and resolves common problems. Directs overhaul and repair of communications systems and related equipment. Establishes local maintenance procedures and policies. Ensures work standards are maintained. Determines extent and economy of repair, including disposition of malfunctioning equipment.

Inspects and evaluates maintenance activities for compliance with directives. Evaluates, rates, and prepares reports. Recommends and implements corrective action for improved methods and procedures. Evaluates effectiveness of equipment usage, systems performance, customer service, supplies, system scheduling, processing, and maintenance.

Plans, programs, and develops budget inputs to ensure resource availability for operational and training requirements.

Manages plans, implementation, and development functions. Helps functional users define requirements. Recommends automated methods to enhance resource use. Supervises functional user requirements translation into automated systems capabilities. Organizes teams that use methodologies to meet mission requirements. Supervises test and evaluation efforts to determine performance. Organizes and participates in mission implementation and conversion. Ensures continued interface between functional users, and programming and operations personnel for implemented systems. Ensures compliance with standards for systems documentation.

Oversees the overall manpower strengths of enlisted personnel at the unit level and advises the commander, ensuring fair and equitable resource distribution. Allocate all incoming enlisted personnel based on skill- level, grade authorizations, and experience to maintain balanced manpower within the unit. Where appropriate, offer input and feedback to the next level Functional Manager (FM) for base level resourcing as mentioned in the 1D7 SEL Handbook.

*Other duties as assigned

CROSS-TRAINING REQUIREMENTS	
ASVAB Score	M:45 and E:60 or M:45, E:55 and Cyber-Test*:60 (*Cyber-Test for Non-Prior)
PULHES Score	P3 / U3 / L3 / H2 / E3 / S2
Additional Entry Requirements	

3.5.1. For entry into this specialty:

3.5.1.1. See attachment 4 for additional entry requirements.

3.5.1.2. Personnel with prior qualification of attaining and maintaining DoD Cyber Workforce qualifications based on approvedcyber space requirements IAW DAFMAN 17-1305, DAF Cyberspace Workforce Management Program for retraining can request an Exception to Policy (ETP) to waive minimum ASVAB requirements on a case-by-case basis.

3.5.2. For award and retention of these AFSCs:

3.5.2.1. Must obtain or meet DoD Cyber Workforce qualifications based on approved cyberspace requirements applicable for cyberspace tasks required for any position held IAW DoDM 8140.03, Cyberspace Workforce Qualification and Management Program, and DAFMAN 17-1305, DAF Cyberspace Workforce Management Program.

3.5.2.2. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.3. Specialty requires routine access to classified information, systems, missions, and environments to include but not limited to Sensitive Compartmented Information Facilities (SCIF), Airborne platforms, Nuclear Command Control & Communications (NC3), and a multitude of emerging mission requirements in a highly contested domain IAW DoDM 5200.01-DAFMAN 16-1405.

3.5.4 Must be eligible for Top Secret (Tier 5) and maintain security clearance or based on current position requirements.

3.5.4.1 Completion of a background investigation according to DoDM 5200.01 - DAFMAN 16-1405, Personnel Security Program Management, is mandatory.

NOTE: Award of the 3-skill level without a completed investigation is authorized provided minimum of interim Tier 5 (Top-Secret) clearance has been granted according to DoDM 5200.01 - AFMAN 16-1405.