



# OREGON AIR NATIONAL GUARD

Oregon Military Department  
NGOR-AC/AGR  
P.O. Box 14350  
Salem, Oregon 97309-5047



## NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NUMBER: AF26-542**

### POSITION INFORMATION

<b>Open Date:</b>	28-Jan-2026
<b>Close Date:</b>	28-Feb-2026
<b>Position Title:</b>	MAINTENANCE MANAGEMENT ANALYST
<b>Unit:</b>	173D MAINTENANCE OPERATIONS FLIGHT
<b>Location:</b>	173RD FIGHTER WING, KLAMATH FALLS, OREGON
<b>DAFSC</b>	2R271
<b>Minimum Required Skill Level</b>	7
<b>UMD Position Number *</b>	1124057
<b>Maximum Rank/Grade**</b>	MSgt
<b>Minimum Rank/Grade:</b>	TSgt
<b>Projected Start Date:</b>	1-APR-2026
<b>Cross-Training Opportunity:</b>	Yes- See last page for entry requirements
<b>Additional Requirements:</b>	See last page for Cross-Training requirements

### WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

### AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

Area 2: Those Eligible for Membership in the Oregon Air National Guard

### FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: MSGT RODNEY CLARK, [rodney.clark.2@us.af.mil](mailto:rodney.clark.2@us.af.mil)

HR Liaison: MEGHAN MCMACKIN and SMSGT MELISSA WOHLERS, [173.fw.hro.org@us.af.mil](mailto:173.fw.hro.org@us.af.mil)

*\*Vacancy And Grade Contingent on Resource Availability*

*\*\*Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

## ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECDD/AFOCD

## ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

## SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

**You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
  - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
  - Application must be completely filled out
  - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
  - RIP must show ASVAB Scores
  - Skill level commensurate with grade
- **Fitness Report**
  - Current, Passing score at time of submission and through announcement close date
  - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**

## APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: [142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil](mailto:142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil)**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
  - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
  - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
  - Do not use the Portfolio feature
- Limit file size to less than 5MB

**TECHNICIAN POSITION VACANCY ANNOUNCEMENTS** ( <https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1> )**Technician Vacancy Announcement Number**

N/A

**DESCRIPTION OF DUTIES**

Provides written guidance, reports and special studies for recommendations and briefings to account for flying hour data, equipment performance, materiel consumption, scheduling, management, and resources. Uses statistical techniques, interprets findings from data, identifies trends and significant deviations to ensure senior leaders are briefed fleet health and recommends corrective action when appropriate. Manages aerospace vehicle maintenance and utilization requirements by developing plans and establishes production schedules to meet mission requirements. Determines maintenance capabilities, production factors and work priorities in developing operational schedules. Prepares daily, weekly, monthly, quarterly, and annual utilization schedules for known maintenance and operational mission and training requirements. Coordinates with base activities to ensure support is available to meet schedules.

-- Controls, maintains, and audits weapons systems records in the applicable MIS. Coordinates and develops aircraft configuration, Time Compliance Technical Orders (TCTO), Special Inspections (SI), and time change items (TCI), ensuring they are documented in accordance with aircraft documentation policies in the appropriate MIS. Coordinates with appropriate information management and processing centers to ensure automated systems capability and compatibility with customer requirements are met. Focal point for validating and tracking MIS requirements and enhancements for higher headquarters approval.

-- Analyzes maintenance data and presents results to management. Interprets findings from maintenance data and the use of statistical techniques. Identifies trends and significant deviations from plans, schedules, and workload estimates. Analyzes deficiencies in areas such as material consumption and training, workload, scheduling, management, and maintenance resources use. Analyzes impact on the maintenance mission and the results of corrective actions. Prepares written reports of analyses and studies. Briefs senior managers. Designs summary reports to meet recurring management needs.

-- Develops factors to measure and predict maintenance manpower, equipment, and facilities capabilities. Analyzes performance data to determine manpower, equipment, and facilities maintenance capabilities. Analyzes performance data to determine manpower, equipment, and facilities maintenance capabilities. Evaluates maintenance manning and equipment, materiel and facility limitations to determine the impact each has on unit and mission effectiveness. Isolates trends and determines materiel and personnel efficiency and effectiveness. Develops methods for improving maintenance planning and personnel efficiency and effectiveness. Develops methods for improving maintenance planning and programming procedures to ensure optimum use of maintenance resources.

-- Controls, develops, and coordinates maintenance data systems and requirements. Determines data processing requirements and relates functional aspects to specific hardware and software capabilities. Controls automated management products retrieval and advises maintenance supervisor on automated information use. Identifies data system problems, coordinating with data automation monitors, and submits difficulty reports. Identifies new information requirements, submits information systems requirements documents, and coordinates with data system development services for implementing new programs.

-- Performs other duties as assigned.



CROSS-TRAINING REQUIREMENTS	
ASVAB Score	G-55
PULHES Score	P3/ U3/ L3/ H2/ E3/ S3
Additional Entry Requirements	
<p>Cross-Training Requirements IAW DAFECD 31OCT25:</p> <p>3.5. Other. The following are mandatory as indicated:</p> <p>3.5.1. See attachment 4 for entry requirements.</p> <p>3.5.2. The following is mandatory for retraining candidates within the Air Force Reserve Command:</p> <p>3.5.2.1. Grade of E-6 or below with less than 10 years Total Federal Military Service.</p> <p>3.5.3. Must maintain local network access in accordance with AFI 17-130, Cybersecurity Program Management and DAFMAN 17- 1301, Computer Security (COMPUSEC).</p> <p>3.5.4. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environment. For award and retention of AFSC 2R231/51/71, completion of a current T3 Investigation required in accordance with DoDM 5200.02, DAFMAN 16-1405, AFGM 2022-03, Air Force Personnel Security Program, is mandatory.</p>	