



OREGON AIR NATIONAL GUARD



Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047

NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: AF26-561

POSITION INFORMATION

Open Date:	10-Mar-2026
Close Date:	24-Apr-2026
Position Title:	Commander
Unit:	142nd Operations Group Section
Location:	Portland Air National Guard Base, Portland Oregon
DAFSC	17S3B
Minimum Required Skill Level	0
UMD Position Number *	0115633134
Maximum Rank/Grade**	Lt Col
Minimum Rank/Grade:	Maj
Projected Start Date:	ASAP
Cross-Training Opportunity:	No
Additional Requirements:	Top Secret/SCI security clearance

WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

Area 2: Those Eligible for Membership in the Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Lt Col Nicholas Rhodes / COMM: 503-338-7801 / Nicholas.Rhodes.4@us.af.mil

HR Liaison: MSgt Jacob Kelley / COMM: 503-335-4029 / Jacob.Kelley@us.af.mil

**Vacancy And Grade Contingent on Resource Availability*

***Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
 - Last 3 EPB/ OPBs
 - Official AF Bio
 - Letter of Recommendation

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

Technician Vacancy Announcement Number

N/A

DESCRIPTION OF DUTIES

The Squadron Commander holds the ultimate responsibility for the comprehensive readiness of their unit. This includes overseeing the manning, training, and equipping of all assigned personnel to ensure they are prepared to execute the unit's mission at a moment's notice.

A primary duty of the commander is to cultivate an environment that fosters the professional growth and personal well-being of every Airman. They are charged with providing the leadership, mentorship, and resources necessary for their team to excel, both in their duties and their careers. By setting the highest standards and leading by example, the Squadron Commander ensures the development of a cohesive, disciplined, and combat-ready force.

This position is located in a Defensive Cyberspace Operations (DCO) unit tasked with protecting our nation's war-fighters' information, cyber mission systems, computer networks, critical infrastructure, and key resources for Federal, Department of Defense, State of Iowa, and State Partners.

Primary Responsibilities

Mission Management: Manages the unit's cyberspace operations mission commitments, programs, and projects impacting personnel, equipment, software, and services.

Policy and Planning: Develops policies, procedures, and both short- and long-range plans to satisfy all assigned cyberspace operations needs and taskings.

Inter-agency Coordination: Coordinates program actions with a variety of government and commercial entities.

Problem Resolution: Maintains visibility of problem areas and determines the best course of action to provide required capabilities and meet objectives.

Policy Interpretation: Acts as the primary point of contact for interpreting policy, clarifying procedural matters, and resolving ambiguities.

Supervision and Technical Oversight

Supervision: Exercises both technical and administrative supervision over unit personnel.

Service Management: Performs key management functions such as determining the nature and extent of service required by customers.

Systems Management: Plans and coordinates the utilization and maintenance of critical systems and facilities.

Operator Proficiency: Ensures standardized operator proficiency, mission effectiveness, and adherence to higher headquarters interest items (e.g., ACCI/ACCMAN requirements).

Training and Tactics Development

Collaboration: Supervises the Chief of Stan/Eval and collaborates with the Director of Training, Director of Operations, and the Cyber Weapons and Tactics Officer.

Capability Advancement: Works to develop and facilitate tactics and training improvements to advance the operational capability of the weapon system, the unit, and the broader cyberspace operations community.

Program Conformance: Prepares and recommends changes to unit programs to ensure they conform to current guidelines from the Department of Defense (DoD), Air Force, Air Combat Command (ACC), Air National Guard (ANG), and National Guard Bureau (NGB).

Unit and Program Evaluation

Effectiveness: Evaluates the overall effectiveness of the unit and initiates changes to improve services or meet new requirements.

Resource Management: Determines, formulates, and approves budgetary, training, organizational, and communications support requirements.

Technology Awareness: Maintains cognizance of advances in technology and cyberspace operations through professional reading and by attending classes and seminars.

Tasking and Support: Reviews incoming tasking orders and requests for forces, preparing summaries and validating the unit's capability to meet requirements.

Mission Planning: Approves supplemental plans to commit personnel and equipment in support of missions and local emergency plans.

Cyber Effects Officer Responsibilities

DCO Capability: As a Cyber Effects Officer, this position will provide DCO capability, ensuring the confidentiality, integrity, and availability of cyber mission systems.

Security Assessment: Provides comprehensive evaluation of key cyber terrain with a focus on network security, assessing the posture and processes to identify vulnerabilities.

Threat Mitigation: Discovers advanced persistent threats and, if necessary, replicates adversary tactics to protect mission-priority systems.

TTP Development: Employs mastery-level knowledge of IT security to drive the Tactics, Techniques, and Procedures (TTPs) used to secure computer systems from exploitation.

Training Environment: Supports off-line training and evaluation environments to meet unit needs and recommends new concepts for inclusion in cyberspace operations programs.

Other Duties as required