



OREGON AIR NATIONAL GUARD



Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047

NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: AF26-562

POSITION INFORMATION

Open Date:	10-Mar-2026
Close Date:	30-Apr-2026
Position Title:	Cyberspace Warfare Officer
Unit:	142 Operations Group Section
Location:	Portland Air National Guard Base, Portland Oregon
DAFSC	17S3B
Minimum Required Skill Level	0
UMD Position Number *	0115654134
Maximum Rank/Grade**	Lt Col
Minimum Rank/Grade:	Maj
Projected Start Date:	ASAP
Cross-Training Opportunity:	No
Additional Requirements:	Top Secret/SCI security clearance

WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

Area 2: Those Eligible for Membership in the Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Lt Col Nicholas Rhodes / COMM: 503-338-7801 / Nicholas.Rhodes.4@us.af.mil

HR Liaison: MSgt Jacob Kelley / COMM: 503-335-4029 / Jacob.Kelley@us.af.mil

**Vacancy And Grade Contingent on Resource Availability*

***Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
 - Last 3 EPB/ OPBs
 - Official AF Bio
 - Letter of Recommendation

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

Technician Vacancy Announcement Number

N/A

DESCRIPTION OF DUTIES

Performs information operations that protect and defend (or assess the capability to protect and defend) information and information systems by ensuring their availability, integrity, authentication, confidentiality, and non-repudiation. Evaluates and assesses vulnerabilities of customer network and application server hardware, operating system software, and peripheral network equipment such as routers, bridges, switches, attached cabling system, network interface cards, modems, multiplexers, and concentrators. Analyzes equipment and software reliability and suitability for vulnerability assessment utilization. Conducts analysis of network usage, hardware and software capabilities, ineffective practices or procedures, equipment shortcomings, and other relevant factors. Assists with oversight and maintenance of the squadron's digital training range(s), a suite of servers, routers, switches, hubs and other devices which can be configured with a variety of different operating systems in various versions, and with pre-programmed vulnerabilities, to be used in Computer Network Operations (CNO) training. Consults with subordinates, supervisors, specialists, vendors, and sister IO squadrons to procure and maintain training range devices that realistically emulate Air Force networks and are flexibly reconfigurable to emulate the network(s) of a specific Air Force base as needed to prepare for vulnerability assessment missions.

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

. Element I - Ability to organize, schedule, and manage training events for team members, (to include Drill Status Guardsmen) during Unit Training Assemblies, Annual Training, and other training opportunities as required to ensure mission readiness.

. Element II - Knowledge of information technology (IT) security and information protection methods and techniques to include using various computer operating systems, firewalls, and intrusion detection software. Experience and knowledge of network systems design, development, testing, installation, operating, management, maintenance concepts and methods, and/or programming and scripting languages to provide and protect network services.

. Element III - Ability to lead other team members conducting audits and assessments of security standards, vulnerability mitigation and compliance and to achieve tasked goals and requirements. Knowledge of Cyber Protection Team (CPT) operations, requirements, and methodology.

. Element IV - Knowledge of government and military IT security regulations, policies, standards. Knowledge and experience in use of tools, tactics and procedures used in penetration testing and vulnerability exploits of computer networks.

. Element VI - Other duties as assigned.

