



# OREGON AIR NATIONAL GUARD



Oregon Military Department  
NGOR-AC/AGR  
P.O. Box 14350  
Salem, Oregon 97309-5047

## NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NUMBER: AF26-567**

### POSITION INFORMATION

<b>Open Date:</b>	19-Mar-2026
<b>Close Date:</b>	19-Apr-2026
<b>Position Title:</b>	Command Chief, 173d Fighter Wing
<b>Unit:</b>	173d Fighter Wing
<b>Location:</b>	Kingsley Field, Klamath Falls, OR
<b>DAFSC</b>	9E000
<b>Minimum Required Skill Level</b>	9
<b>UMD Position Number *</b>	0080199734
<b>Maximum Rank/Grade**</b>	CMSgt
<b>Minimum Rank/Grade:</b>	CMSgt
<b>Projected Start Date:</b>	1 Oct 2026
<b>Cross-Training Opportunity:</b>	Yes- See last page for entry requirements
<b>Additional Requirements:</b>	N/A

### WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

### AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

Area 2: Those Eligible for Membership in the Oregon Air National Guard

### FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Col Adam Gaudinski 541-885-6173/830-6173

HR Liaison: SMSgt Melissa Wohlers, 541-885-6580 or Meghan McMackin, 541-880-2440

*\*Vacancy And Grade Contingent on Resource Availability*

*\*\*Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

## ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECD/AFOCD

## ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

## SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

**You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
  - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
  - Application must be completely filled out
  - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
  - RIP must show ASVAB Scores
  - Skill level commensurate with grade
- **Fitness Report**
  - Current, Passing score at time of submission and through announcement close date
  - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**

## APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: [142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil](mailto:142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil)**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
  - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
  - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
  - Do not use the Portfolio feature
- Limit file size to less than 5MB

**Technician Vacancy Announcement Number**

N/A

**DESCRIPTION OF DUTIES**

1. Advises, carries out and monitors the Wing Commander’s organizational policies, programs and standards applicable to the ANG enlisted force. Wing ANG CCMs are the Wing Commanders key enlisted advocate and advisor on all DoD, NGB, state, and unit level enlisted policies regarding readiness, training, professional development, utilization of the force, operations tempo, standards, conduct and quality of life. The ANG Wing CCM provides advice, develops initiatives, policies, programs and recommendations in matters pertaining to all assigned enlisted personnel. ANG Wing CCMs are the key senior leadership advisor and point of contact for all assigned ANG enlisted personnel. Makes frequent visits to units, facilities, and activities, and advises them to changes/guidance of all processes/directions affecting ANG Wing enlisted personnel. Communicates, estimates, and provides the suggestions, concerns, and outlooks of the Senior Enlisted Corps of wing enlisted personnel. Acts as a bridge between the Wing Commanders and senior staff, to include CCMs and geographically separated unit senior enlisted leaders. Serves as an active participant on advisory councils and boards. Liaison to and works closely with the local community. Interacts with sister service counterparts as required. Coordinates ANG Wing command issues and concerns with the ANG State Headquarters CCM. (30%)
2. Manages, studies, analyzes and oversees the administration, coordination, planning, development, and execution of all Wing level ANG enlisted members programs with particular emphasis on readiness, morale, welfare, discipline, performance, training, awards and recognition, recruiting, equal opportunity, promotion, assignment and reassignment, administration and utilization, as they affect the service contributions of Wing ANG enlisted personnel to the accomplishment of the state’s federal and domestic missions. Identifies Wing requirements and develops comprehensive Wing staff plans to support goals and objectives established by the Wing Commander and State CCM Joint Force Headquarters, in the operations and activities applicable to all functional areas of the Wing ANG enlisted personnel. (25%)
3. Provides general supervision of the assigned ANG enlisted forces and is the functional manager for the wing First Sergeants, and the wing Honor Guard program. Understands roles and responsibilities of these programs. Establishes a process for managing and selecting members for these positions when appropriate. Screens applicants for eligibility; provides advice to commanders with respect to the selection process, guides, mentors, trains, and ensures proper utilization of members assigned to these special duties. Responsible for quality assurance of programs when appropriate. Directs, advises, and coordinates with ANG NCOs and other wing enlisted organizations, councils, groups, etc., and their representatives. Participates in the resolution of policy, doctrinal and regulatory misunderstandings that could result in adverse effects on wing enlisted personnel. Works to further the intent of the Wing Commander’s programs conceived and implemented to improve enlisted morale, understanding, mission awareness, career dedication and upward mobility in the context of the overall wing mission as it relates to mission requirements of the ANG. Communicates the Wing Commander’s policies and programs to the force. Reviews and provides counsel to the Wing, Group and Squadron Commanders on all inquiries concerning operations, administration, policy, etc., that impact enlisted personnel. Identifies and assesses factors impacting morale and well-being of the ANG Wing enlisted force and provides the Wing, Group and Squadron Commanders with recommendations to resolve problems. (25%)
4. Develops, participates, and provides guidance in planning, publicizing, and administering ANG enlisted awards and recognition programs at the wing. Oversees and executes the wing Stripes for Exceptional Performance Promotion Program (STEP II). Provides guidance to ANG wing staff, group and squadron level personnel to assure proper dissemination, clarification, and administration of awards and promotion policies. Coordinates with and advises the ANG Wing Commander on enlisted nominations for Wing, Group, and Squadron key enlisted positions. Develops programs that will enable all ANG Wing enlisted personnel developmental and advancement opportunities. Advises and assists the military personnel section in the promulgations of programs for ANG enlisted career (includes force development, force management, mentoring, and training). Establishes and monitors professional development of enlisted members.

At the Wing level evaluates, oversees, and supports ANG enlisted professional military education, retention efforts, and professional development programs. Analyzes and determines the best course of action in the preparation, inception, and maintenance of recruiting and retention programs. Coordinates with Recruiting and Retention Officers (if assigned as part of the wing), in general recruitment of qualified technicians and AGR enlisted personnel. Oversees all wing enlisted welfare programs that provide advice on qualifications, advancement, benefits, retirement, etc. Presides over enlisted selection boards. Serves as an advisor on Retention Boards for Senior NCOs. Counsels and mentors Senior NCOs about the enhancement and maintenance of their retention and promotion potential. (20%)

5. Performs other duties as assigned.

**CROSS-TRAINING REQUIREMENTS**

**ASVAB Score**

**PULHES Score**

P3/ U3/ L3/ H3/ E3/ S3

**Additional Entry Requirements**