



OREGON AIR NATIONAL GUARD

Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047



NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: AF26-604

POSITION INFORMATION

Open Date:	7-Jul-2026
Close Date:	7-Jul-2027
Position Title:	COMBAT RESCUE OFFICER/SPECIAL TACTICS OFFICER
Unit:	125 STS
Location:	PORTLAND, OR
DAFSC	19Z3A OR C
Minimum Required Skill Level	0
UMD Position Number *	10729540
Maximum Rank/Grade**	Maj
Minimum Rank/Grade:	Capt
Projected Start Date:	ASAP
Cross-Training Opportunity:	Yes- See last page for entry requirements
Additional Requirements:	

WHO MAY APPLY FOR THIS POSITION:

THIS ANNOUNCEMENT IS OPEN TO ALL CURRENT MEMBERS OF THE OREGON AIR NATIONAL GUARD AND THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard
Area 2: Those Eligible for Membership in the Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Lt Col Paul Fry / COMM 503-335-4111 / paul.fry.4@us.af.mil

HR Liaison: MSgt Jacob Kelley / COMM: 503-335-4029 / jacob.kelley@us.af.mil

*Vacancy And Grade Contingent on Resource Availability

**Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECDD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
Last 3 EPB/ OPBs

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

TECHNICIAN POSITION VACANCY ANNOUNCEMENTS (<https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1>)

Technician Vacancy Announcement Number

N/A

DESCRIPTION OF DUTIES

Leads personnel recovery and special operations forces conducting combat operations across multiple domains to support the joint force commander. Leads and provides multi-domain command and control for personnel recovery operations and forces to report, locate, support, recover and reintegrate isolated personnel.

x. Other duties include:

- Direct planning, formulation, and execution of a \$3M annual budget
- Serve as the unit's authority on fiscal policy, law, regulatory compliance
- Ensures legal stewardship of funds aligned with operational objectives to maximize mission readiness and effectiveness for operations across multiple AORs

Other Duties as assigned

CROSS-TRAINING REQUIREMENTS

ASVAB Score

N/A

PULHES Score

N/A

Additional Entry Requirements

Cross-Training Requirements IAW AFOCD 30April26:

3.3.1. For award of the 19Z1A/B/C entry (1) level AFSC officers are assessed and selected through a lead MAJCOM-approved application process (AFSOC for 19Z1A and ACC for 19Z1B/C). Final acceptance is contingent on SWA medical clearance according to AFI 48-123 and its associated SWA-specific requirements outlined in the Medical Standards Directory (MSD).

3.5. Other. The following are mandatory as indicated:

3.5.1. Specialty requires routine access to Tier 5 (T5) information, systems, or similar classified environments. For award and retention of 19ZX3 AFSC skill level, completion of a current T5 (Top Secret) investigation in accordance with DoDM 5200.02_AFMAN 16-1405, Air Force Personnel Security Program is required.

3.5.2. For retention all 19Z's must maintain compliance with medical standards for the Special Warfare Airman physical as defined in the Special Warfare Airman column of the Medical Standards Directory.

3.5.2.1. 19Z3A: Must maintain physical and combat ready status qualification for parachutist duty. Must pass the occupationally specific, operationally relevant (OSOR) Tier 2 operator fitness test (OFT).

3.6. 19Z3C: Must maintain physical and combat ready status qualification for combat diving and parachutist duty IAW AFI 10- 3502, Volume 1, Pararescue & Combat Rescue Officer Training. Must maintain certification IAW AFI 10-3502, Volumes 1 and 2. Must pass the OSOR Tier 2 OFT.

AFSPECWAR officers require high levels of physical fitness, mental agility, professionalism, leadership, interpersonal skills, initiative, psychological stability, motivation, and technical competency. Officers must follow a specific application and assessment process conducted twice a year. Baseline entry requirements:

- Male or females may apply
- Security clearance: Applicant must be eligible to obtain a Top-Secret clearance
- Volunteer for Hazardous Duty: Parachute (Static-line and Freefall), Combat Diver (SCUBA) Open and Closed Circuit
- Background: Outstanding resume and no negative personal history