



OREGON AIR NATIONAL GUARD

Oregon Military Department
NGOR-AC/AGR
P.O. Box 14350
Salem, Oregon 97309-5047



NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: AF26-618

POSITION INFORMATION

Open Date:	9-Sep-2026
Close Date:	9-Oct-2026
Position Title:	Battle Operations Manager
Unit:	173 OSS
Location:	Kingsley Field, Klamath Falls, OR
DAFSC	1C500
Minimum Required Skill Level	9
UMD Position Number *	722501
Maximum Rank/Grade**	CMSgt
Minimum Rank/Grade:	SMSgt
Projected Start Date:	1 January 2027
Cross-Training Opportunity:	No
Additional Requirements***	Must hold or be eligible to obtain a Top Secret clearance. Must hold a 1C591D AFSC. Assignment to SMSgt/ CMSgt positions: Member must meet all promotion eligibility requirements in DAFI36- 2502, prior to placement into a higher graded position

WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

Area 2: Those Eligible for Membership in the Oregon Air National Guard

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: Lt Col Quentin Lebkowsky, 541-885-6466, quentin.lebkowsky@us.af.mil

HR Liaison: Meghan McMackin, 541-880-2440; SMSgt Melissa Wohlers, 541-885-6580

**Vacancy And Grade Contingent on Resource Availability*

***Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

**** Assignment to SMSgt/ CMSgt positions: Member must meet all promotion eligibility requirements in DAFI36- 2502, prior to placement into a higher graded position*

ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECDD/AFOCD

ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
 - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
 - Application must be completely filled out
 - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
 - RIP must show ASVAB Scores
 - Skill level commensurate with grade
- **Fitness Report**
 - Current, Passing score at time of submission and through announcement close date
 - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
 - Last 3 EPB/ OPBs
 - Official AF Bio
 - Letter of Recommendation

APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
 - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
 - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
 - Do not use the Portfolio feature
- Limit file size to less than 5MB

TECHNICIAN POSITION VACANCY ANNOUNCEMENTS (<https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1>)**Technician Vacancy Announcement Number**

N/A

DESCRIPTION OF DUTIES

1. Performs as an instructor for the Air Battle Manager (ABM) or Weapons Director (WD) positions. Ensures training encompasses the full spectrum of theory, formal classroom and actual live, distributive and simulation missions on Battle Management Systems functions. Determines training requirements by analyzing unit training objectives, missions, combat readiness reports, Training Review Boards, Standard/Evaluation reports and directives. Prepares local course outlines to include: operation of complex classified electronic and telecommunications equipment, involving audio and video programming equipment, high powered transmitters, receivers, antenna systems, and communications terminal equipment; basic crew member duties and responsibilities; safety precautions in an electronic environment; psychological factors and mission procedures. Develops lesson plans in accordance with syllabus courseware. Develops, establishes, validates and maintains unit computer systems training programs using operation training and tracking software. Monitors the training status of personnel and ensures that supplemental and/or remedial training is accomplished. Develops unit mission section specific instructional standards, training plans, tests, lesson plans, and other training materials. Identifies resource and funding requirements. Performs cost analysis, task analysis, and student load factor analysis. Evaluates training program effectiveness. Leads or participates in process improvement teams to recommend improvements to instructional methods or processes. Works with training contractors. Participates in workshops and course reviews. Participates in conferences and recommends course changes. Provides feedback on contractor courseware and instructional effectiveness. Schedules upgrade and proficiency training for personnel. Schedules and conducts training for instructors and examiners on instructional methodology, student assessment and training techniques to develop instructor proficiency. Conducts training for worldwide capability to include initial, upgrade and proficiency training to established standards and Air Force Instructions (AFIs). Conducts tests of sophisticated electronic communications systems. Interfaces with maintenance and contractor personnel to ensure compliance with technical manuals, regulations, and work standards. Ensures continuing classroom and crew training device instruction on continuous programmed weapons systems upgrades to communications and mission radar systems. Monitors and evaluates individual training accomplishments. Applies existing or devises new measurement tools. Maintains current records of academic and positional ground training. Counsels students, evaluates students potential, and makes determinations and readiness for evaluation, and recommends/initiates military classification action as appropriate. Conducts training that maintains the highest level of combat mission-ready proficiency of assigned crew members, instructors, and examiners. Ensures training effectively covers all tasks on master task listing and current regulations/directives/instructions and promptly incorporates new training objectives and changes in procedures. Coordinates with scheduling and training offices in the development of training scenarios, which provide effective and efficient upgrade, proficiency, and currency training, maximizing resources. Reviews training records to ensure timely completion and proper documentation. Maintains proficiency as a mission-ready qualified instructor by passing written and academic standardization/evaluation examinations to demonstrate knowledge and abilities required by the position. (30%)

2. Maintains the qualification to perform as an evaluator while managing a crew and assigning duties. Conducts sensor, radar, data link and electronic protection system checks and briefs Mission Commander (MC) and Section Lead (SL) on operational status of ground based sensor systems and detection capabilities. Monitors and directs the accurate detection, tracking, collection, display, reporting, identification, recording and dissemination of surveillance data. Direct and coordinates the identification of all observed activity within designated areas. Coordinates C2 decisions with external airborne and ground based assets. Controls all ground based electronic protection systems. Supervises establishment of all data link systems. Coordinates with intelligence officers for pre-mission briefings and debriefs intelligence section on pertinent mission data. Establishes classified mission kits for ground based duties and maintains control of classified materials. Analyzes the surveillance situation and advises the MC and SL of surveillance information. Notifies the MC and SL when electronic countermeasures (ECM) are experienced and coordinates electronic counter countermeasures (ECCM) actions. Coordinates with external agencies to ensure accurate active and passive tracking and track tell are performed. Monitors and manages sensor data to ensure the optimum sensor quality is maintained. Coordinates command and control coordinate system origin system changes with MC and SL. Ensures surveillance briefing is conducted prior to assuming station. Coordinates, plans and implements inter-operability procedures for air-to-air and air-to-ground data link requirements involving Air Force, joint, NATO and allied forces. Performs ECCM functions. Configures equipment to eliminate or reduce the effects of ECM. Maintains coordination with external agencies. Compiles operational data for mission reports. Identifies and corrects faulty operational techniques.

Conducts post-mission analysis of assigned station. Compiles operational data for mission reports and lessons learned and forwards them to the SD. Identifies and either corrects or debriefs faulty operational techniques. Participates in the operations debrief, providing timely, informative and focused feedback. Analyzes operational tasking messages, special instructions and air tasking orders. Extracts pertinent information from operational tasking messages and incorporates the data into a mission execution plan. Coordinates with all tasking agencies throughout the assigned mission. Selects and employs surveillance, combat, reporting and data link management systems. Evaluates operational readiness of communications, sensors and related support equipment. Identifies, directs, and/or coordinates the actions required to provide and maintain identification of friendly/hostile/unknown aircraft and ground tracks of interest with external agencies to include AWACS, Rivet Joint, in addition to the Army, Navy, Air Force, and Marines. (20%)

3. Performs mission crew duties as a WD. Ensures that appropriate coordination and documentation are accomplished in accordance with prescribed directives and instructions. Ensures the operations section maintain current and accurate tactical situation, weapons, weather, airbase status and other situational information. Fuses Section Lead (SL) guidance, air tasking orders, real time sensor data and off-board intelligence information to integrate US Army, Navy, Marine Corps and Air Force as well as allied forces in air-to-air surface engagements of hostile forces for the systems and attack support assets under control. Coordinates with the SD for attack authority, for attack support assets, as well as environmental/situation changes. Recommends procedures and techniques to improve ECCM effectiveness. Responds and takes appropriate action during emergencies. Selects, interprets and analyzes appropriate situation displays to monitor Area of Responsibility/Interest (AOR/ AOI) and elements affecting the AOR/ AOI. Perform joint/combined/composite operations as required. Plans and schedules work in a manner that promotes a smooth flow and even distribution. Coordinates plans and schedules with other organization managers and customers as appropriate. Identifies need for changes in priorities and takes action to implement such changes. Balances workload and provides advice, guidance, and direction on a wide range of technical and administrative issues. Structures assignments to create effective and economical positions. Establishes metrics and analysis systems to ensure actions are timely and reviewed at critical points. Performs as a backup Section Lead (SL), Senior Weapons Director (SWD) as necessary. (20%)

4. Maintains qualification to perform mission crew duties as a Weapons Director (WD). Interprets radar data and fuses intelligence information to identify and nominate targets for attack. Provides direct support to strike-attack aircraft by relaying accurate, concise target data and threat warning. Analyzes operational tasking messages, special instructions and air tasking orders. Participates in pre-mission coordination briefings to ensure mission execution plan. Extracts pertinent information from these documents and incorporates the data into a mission execution plan. Performs electronic attack and protection measures. Maintains current and accurate tactical situation, weapons, weather, airbase status and other situational information. Notifies SL of any suspected emergency identification friend or foe (IFF)/SIF returns or triangular distress patterns. Coordinates with air and ground intelligence to stay abreast of friendly and enemy orders of battle and capability of hostile forces. Recommends procedures and techniques to improve ECCM effectiveness. Responds appropriately to emergencies. Monitors and directs aircraft control activity to ensure safety of flight for all participants. Ensures weapons briefing is conducted. Fuses air taking order guidance, real time sensor data, intelligence data to integrate all forces in air-to-surface engagements of hostile forces for the systems and attack support assets under control. Participates in mission debriefs.(10%)

5. Standardization/Evaluation: Performs as a Weapons Director Evaluator; ensures established standards of proficiency are maintained through evaluation and observation; administers scheduled and unscheduled evaluations during operational and training missions; analyzes evaluation data for adverse trends in performance; conducts crew evaluation critiques; recommends necessary changes or improvements; and develops testing material for evaluations. Serves as a member of the standardization board; evaluates and examines unit mission system specialists to determine degree of proficiency and adherence to crew procedures and crew coordination requirements. Evaluates and examines instructors. Verifies and certifies the qualifications of individuals selected for upgrade. Reviews training records of new members and those re-qualifying to determine that each has successfully completed prerequisite examinations and has been recommended for evaluation by the squadron operations and training chief. Conducts debriefing and prepares reports. (10%)

6. Performs required mission planning and staff work in scheduling, training, current operations, standards and evaluation, intelligence, weapons and tactics, combat readiness, exercises or other command executive positions. Advises and provides counsel to crew members regarding policies, local operating procedures, and directives of management. Leads and directs Air Weapons Officers and Weapons Directors to perform weapons control and battle management functional duties. Provides recommendations on training requirements, performance standards, ratings, and conduct feedback and debriefs as required. (10%)

7. Performs other duties as assigned.